

Snug Harbor Property Owners Association

Spring 2023



ALL THE WORLD'S ALIVE AGAIN
by Jennifer Gunner



*The rabbit hops its gentle
step*

The lark sings lyric songs

*All the world's alive
again*

*Spring rights the winter
wrongs.*

2023 Board Members:

New Board
Members and
E-mail Addresses

Adopt-A-Highway:

Upcoming Dates

Civic League:

Dates of Upcoming
Events

Letter From the President

Just a reminder, the Website is SHPOANC.COM and the Facebook page is Snug Harbor Property Owners Association North Carolina. Any other sites are unsanctioned by the Board of Governors.

President's Letter

Welcome to Spring 2023.

The Board has been busy with new ideas and projects. We are working to set up another community meeting with the Sherriff, EMS and Hertford Volunteer Fire Department to understand their goals for 2023 and allow you to ask questions. We are also hoping to have Rachel Gunther from Gunther Law Group in Hertford come and talk about Trusts; specifically, what they are and how they work, as well as a Q&A time for you.

Recently, I've heard questions about how the SHPOA board works. I'll try to answer those specific questions below, along with providing an overview of the differences between board members, the Civic League, as well as paid positions of SHPOA. Just know that you can always reach out to a board member to get clarification if needed and/or you can check our official site at shpoanc.com to read the Covenants and/or Bylaws

The Board of Governors is comprised of nine volunteer members. Board members are not compensated for their board-related work. The BOG is an all-volunteer working group. I'll elaborate on this later.

The BOG is governed by the Articles of Incorporation, Bylaws and Covenants. The board members are voted onto the board for a term of three years. Each board member can be voted on to serve a second term of three years, then they must rotate off the board. Board members are voted on at the Annual Meeting, at which time we review the process for voting and counting votes. That information is posted on the slides from the annual meeting to the Snug Harbor Property Owners Association website. All members in good standing get one vote based on the number of lots owned that can be applied to each of the three nominees. For example, if I own two lots I get one vote per lot or a total of 2 votes per candidate.

The exception is filling a vacancy:

" Vacancies on the Board of Governors shall be filled by a vote of the majority of the remaining governors and a person so elected shall be a Governor until his successor is elected at the termination of the filled term of office. " Bylaws – Article VI – Section 5. Vacancies (page 5)

The job of a Board is two-fold. One role is policy making and the other is administration. In setting policy, the Board decides what it wants to accomplish while administration is finding ways to carry out the policy.

After the election, the current Board of Governors determines the role of each officer for the following year.

The Bylaws state that there will be one Annual Meeting a year for members. For many years, the Snug Harbor Board of Governors has held monthly Association meetings open to all members. This gives members the opportunity to hear about the work of the Board and to ask questions or voice concerns.

The Bylaws also state that the Board of Governors will hold a regular meeting minimally once every two months during the fiscal year. The Snug Harbor Board holds a meeting every month referred to as a Workgroup meeting for the Board, in addition to the monthly Association meeting.

President's Letter

The following are the Board members for the 2023 Board of Governors and the jobs they have agreed to:

POSITION	NAME	Email Address
President	Toni Cacace-Beshears	cacaceb@gmail.com
Vice President	Chris Taylor	chris0406@me.com
Secretary	Christine Camilleri	rdnkynk68@yahoo.com
Treasurer	Nancye Ferguson	seenancye@gmail.com
Aesthetics	Lisa Beyer	lisabeyer3@yahoo.com
Architectural	Jeff Baker	JeffBaker5310@gmail.com
Legal		
Maintenance	John Williams	J1969williams@gmail.com
Pool/Park	Peggy Tilghman	cindianangel@gmail.com
Communications	Chris Taylor	chris0406@me.com
Office Administration (employee)	Cristy Devine	snugharborpoa@embarqmail

The Civic League is an all-volunteer organization working to engage and improve the experience of Snug Harbor Property Owners Association members. The Civic League is not part of the governing body (The Board of Governors) but does work with the Board to coordinate events and activities.

As mentioned above, the Board of Governors is a volunteer group and no member is paid for their work on behalf of the Board. The same goes for the Civic League - it's an all-volunteer group. The Snug Harbor Property Owners Association (SHPOA) does have a few positions that are paid hourly:

- Office Manager - all 12 months
- Maintenance Assistant - all 12 months
- Pool & Parks - seasonal

As it happens, two of the above positions are also held by Board members. It's important to clarify that the Maintenance Assistant and the Pool & Parks roles are only paid for their hourly work for SHPOA and not for any work in their role on the Board or for any work on behalf of the Board of Governors. Time sheets for the paid roles are completed and approved to ensure no overlap of responsibilities.

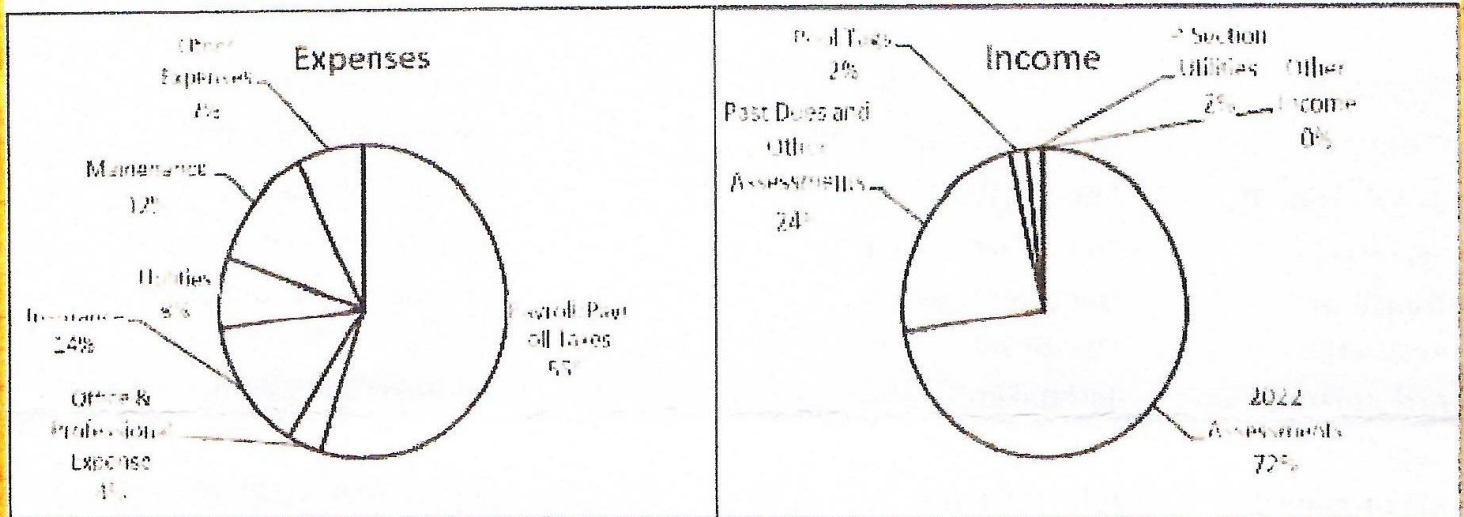
Please let me know if you have further questions. We're looking forward to another great year!!

Warmly,

Toni Cacace-Beshears

President

End of Year Income Expenses for 2022



Policy change included in Assessment Letter about Clubhouse Rental Changes. Call or stop by the Office for a copy of the updated policy.

a. There is a \$ 100 dollar deposit and a \$150 rental fee for the clubhouse common area rental. The deposit will be forfeited if the clubhouse and common area is not left in the condition that it was found. The fee will help cover the cost of building maintenance, paper supplies, use of tables, and chairs (and replacements as needed).

b. Smoking is not allowed in the clubhouse. Consumption of alcoholic beverages is only allowed in the Clubhouse with prior approval and appropriate insurance coverage.



AESTHETICS

Spring will be here before we know it!!

Here are 12 things you can do now to get ready:

1. Clean Rain Gutters
2. Change Your Filters
3. Check Vents
4. Service Your Lawn Mower
5. Prep the Grill
6. Clean Yard Furniture
7. Pamper Your Lawn
8. groom Shrubs and Trees
9. Check Your Roof
10. Plant Bulbs
11. Clean Windows
12. Test Smoke Alarms

Please be mindful of the Aesthetics Policies and if you have a concern, please fill out a concern form and we will address it. Forms can be found in the Office or on the Website.

Energy Reduction

Inflation Reduction Act

Do you want some money for things you are doing in your house to improve energy efficiency.

Visit the website:

Content.rewiringamerica.org/reports/Rewiring%20America%20Go%20Electric%20Digital%20Guide.pdf

This website has information about how this might affect you and your household.

The Inflation Reduction Act is the largest clean energy investment America has ever made. It covers switching to electric appliances, purchasing electric vehicles, installing rooftop solar and home storage, and making major investments in affordable housing and multifamily rental units. Go to the website above to find out more information and how you might be able to cash in on some of those benefits.

Message From Christine Camilleri

As SHPOA Secretary and Civic League member, I have had the great pleasure meeting our property owners during all of our events.

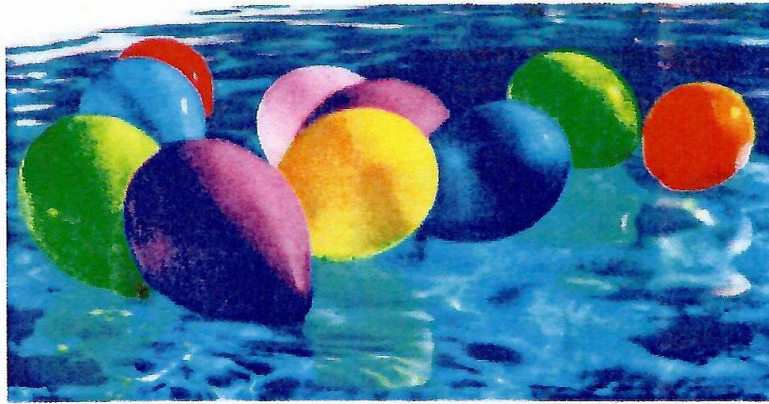
Now having added Community Maintenance to my responsibilities, one of my first focuses, along with my daughter and side-kick, Corinne, was to make our community kiosk the show piece it has become. The idea was driven by pool attendants chatting about beautification. We felt the Community needed a notification space to gather and share information. It now provides a current focus on our community with notices of special events, a large map of Snug Harbor, and I am announcing, we have added a "Little Library" which will help make reading fun and more readily available.

I look forward to meeting more of our community and I want to thank you all for the help you provide and look forward to a great 2023!

Looking for Help

We need Help! Anyone interested in helping with the Snug Harbor Association Newsletter and Website updates - please contact Toni at cacaceb@gmail.com or Lisa at lisabeyer3@yahoo.com, for more information!!!

SNUG HARBOR POOL SEASON 2023



Opening Date: May 27, 2023
Closing Date: September 4, 2023

POOL HOURS OF OPERATION:

Water Exercise Class
Monday/Wednesday/Friday 9AM-10AM

Recreational Swim (Pool Pass Required)
SUNDAY-MONDAY 11AM-7PM
WEDNESDAY-SATURDAY 11AM-7PM
CLOSED TUESDAYS

****PLEASE NOTE:** Pool hours are subject to change based on weather, incidents, staffing and use. Changes will be posted on Snug Harbor Property Owners Facebook page and at the pool.



Seasonal Employment : Pool and Park Attendants

To provide a clean, enjoyable, and safe environment for the members and their guests.

This staff is supervised by the SHPOA Board Member in charge of Pool and Park operations.

The job is part time with no benefits. Must be 18 years of age. Weekends are mandatory.

Applications can be found on the website under Forms or from the SHPOA office.

Welcome PACKETS

We have added a tab on the website for New Owners. It has the welcome letter that is mailed to all new owners, but includes links to all the documents needed for Snug Harbor Property Owners. Check it out! (<https://www.shpoanc.com>)

MEDICAL EQUIPMENT

Snug Harbor Property Owner's Association has gently used medical equipment available for those who need to use it. You can check out the equipment through our Vice President, Chris Taylor at (252) 333-4435, or contact any other board member or the SHPOA Office during regular working hours Tuesday and Saturday from 9:00 am to 2:00 pm. This medical equipment is available to community members at no cost. If you have gently used equipment to add to our inventory, please consider a donation.

Adopt-A-Highway

Come join your neighbors to help clean up the neighborhood! We meet on a Saturday morning at 9:00 am in the Clubhouse parking lot and take a section of road to pick up trash. The dates for next year are:

April 15 (will be to celebrate Annis Murphy's birthday, as the "Queen" of Snug Harbor Clean Up, before we officially started Adopt a Highway.) Also July 15 and Oct 21.

VOLUNTEERS

Civic League and SHPOA are always looking for volunteers to help with events, projects, clean-up, set-up, etc. There is always room for more hands, and ideas to make our community better.

BETHEL VOLUNTEER FIRE DEPARTMENT

In 2022, your Bethel Volunteer Fire Department devoted many hours to training and meeting documentation requirements to obtain the best Fire rating in the history of the department. The Office of State Fire Marshall (OSFM) rates the department on the ability to reach the destination and get water to the fire. This process was tested and rated by OSFM. Prior to training their rating was a 9S. A rating of 10 means there is No fire service at all. On September 13th, the OSFM Deputy State Fire Marshal awarded the new rating of CLASS 5/9E. This new rating affected us here in Snug Harbor, by showing how well our Volunteers are prepared for responding to calls and battling fires in our district. This means new lower insurance rates for us all as of December 1, 2022.

CONGRATULATIONS for your hard work. We greatly appreciate you and your service to our district



ADVERTISE WITH US

Business Ads (cost per issue)

- Business Card Size \$15
- 1/4 Page \$25
- 1/2 Page \$40
- Full Page \$55

Classified Ads

\$5 for a maximum of 2 lines including what, how much, condition, where, contact info. An additional \$5. will be charged for each additional line and each picture.

Yard Sales may be advertised here

All advertisements will be reviewed by the Newsletter Editor for appropriateness.

(NO, you cannot sell your neighbor's dog just because it barks!)



Property For Sale

Snug Harbor Property Owners Association has Lot H35 for sale. Asking price is \$4,000. contact SHPOA Office for more information.

Snug Harbor Civic League

2023 Events:

March 4th : Breakfast 8am-10am/\$8 per person at the Clubhouse. We will have Sherriff Shelby White, Jonathan Nixon, and Darren Saunders joining us with news and information. More info to come.

April 8 : Easter Egg Hunt/ More info to come.

Easter Pot Luck Dinner 5pm-7pm at the Clubhouse

May 6 : Breakfast 8am-10am/\$8 per person at the Clubhouse

May 27 : Pool Opening BBQ/Hotdogs, Hamburgers, Refreshments

July 1 : July 4th Celebration with SHPOA Board/More info to come.

Civic League Events are open to ALL residents. You DO NOT have to be an owner to attend. We are always looking for volunteers and new members.

Snug Harbor Community Church

April 9 : Sunrise Service with Pastor Don Carter from the Snug Harbor Community Church. Service will be held at 7AM in the Snug Harbor Clubhouse.

Advertisements

KP Services
252-260-1081

Weekly Trash Pick-up and Single Haul
Lawn Mowing and Leaf Mulching
Odd Jobs

Electronic Support (Computers, TV, Satellite Boxes)
Working to Spoil Grandkids and Stay Busy
Local Resident

RAY PILKINGTON

Handy Man

Odd Jobs

Powerwashing

Painting



Electrical

Plumbing

C-252-722-5005

H-252-404-0404