

The City of Belvedere is now accepting applications for

POLICE OFFICER

3 -Year Limited Term

Salary Range: \$8,760 to \$10,460 Monthly
Plus A Great Benefits Package



THE CITY:

Belvedere is one of the smallest and oldest cities in California. It was incorporated in 1896 and is situated just north of San Francisco over the Golden Gate Bridge in Marin County. The City is surrounded by water and comprises two islands and an artificial lagoon, with a total land mass of just 0.5 square miles. With less than 1,000 residences and very little retail or commercial presence, Belvedere is known for its rich history, natural beauty, tranquility, and strong sense of community. Despite its small size, Belvedere is a full-service City with police, public works, planning, building, finance, and administration departments. With an annual budget of just over \$10 million, it relies on a dedicated, small staff and numerous volunteer hours to deliver the excellent service that residents depend on. The Police Department consists of the Chief of Police, two sergeants, and four officers. The department is well equipped and well trained.

THE POSITION:

The Police Officer performs law enforcement and crime prevention duties involved in the protection of life and property. The Officer will perform traffic control and enforce state and local traffic regulations; perform a variety of technical and administrative tasks in support of law enforcement services and activities; and performs related duties as required. This is a full-time, benefited, three (3)- year limited-term position. Prior to the conclusion of the limited term assignment, the City will evaluate departmental operational needs and budgetary considerations to determine whether the position should be continued, modified, or discontinued.

Police Officers are generalists who typically handle cases from the first response, through investigation, and onto final disposition. In addition, Officers frequently assist the Chief of Police with administrative duties and consult closely with him in formulation of departmental policies, procedures and tactics. The Police Officer is assigned to one of four patrol shifts. Officers frequently work alone and may be required to make decisions regarding appropriate courses of action without direct supervision. The department is committed to providing a high level of training to those Officers who desire to increase their level of proficiency.



CITY OF
BELVEDERE

450 San Rafael Ave
Belvedere, California 94920
City Hall (415) 435-3838
Police Department (415) 435-2611

QUALIFICATIONS:

- Equivalent to the completion of the twelfth (12) grade.
- Possess a POST Basic Certificate or POST Basic Waiver.
- At least 21 years of age as of date of hire per California Government Code 1031.4
- Possess a valid California Driver's License with a satisfactory driving record.
- Be legally authorized to work in the United States per California Government Code 1031 and Federal Code 274a.2
- Good moral character with no felony convictions
- Military veterans encouraged to apply
- Be lawfully able to possess a firearm
- Complete 16-week Field Training Program with the department if not have already successfully completed with another law enforcement agency.

SELECTION PROCESS:

Each candidate's background will be evaluated based on the information submitted. Only the most qualified candidates will be invited to the next phase in the recruitment process, which may include an oral panel interview and/or practical exercise. Only the names of the most qualified candidates who pass the initial selection process will be submitted to the City for consideration for final selection. If selected to continue in the process, candidates are required to successfully complete a standard police background, polygraph, and medical and psychological evaluation.

APPLICATION PROCESS:

Submit a resume, cover letter, and copy of current POST certificate (s) (or proof of current police academy attendance or POST Basic Course Waiver) via email to apply@muchmorethanconsulting.org or scan the QR code below.

This position is OPEN UNTIL FILLED

The City of Belvedere is not responsible for the failure of internet forms or email in submitting your application. Candidates with a disability who may require special assistance in any phase of the recruitment process should advise Danielle Oliveira from Muchmore Than Consulting appy@muchmorethanconsulting.org.



Scan Me

THE CITY OF BELVEDERE
IS AN EQUAL OPPORTUNITY EMPLOYER

Recruitment Services Provided by, Muchmore Than Consulting, LLC.