

PRIVACY POLICY

Protecting your private information is our priority. This statement of Privacy applies to <u>www.muchoreconsulting.org</u> and Muchmore Than Consulting, LLC and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to Muchmore Than Consulting, LLC include our other websites, facebook page, and *doing business as* names which include <u>www.muchmorethanconsulting.org</u>, MTC, Deborah Muchmore Consulting, @muchmorethanconsulting, and @deborahmuchmoreconsulting sites. By using the MTC website, you consent to the data practices described in this statement.

Collection of Your Personal Information

In order to better provide you with products and services offered on our Site, MTC may collect personally identifiable information, such as your

- First and Last Name
- Mailing Address
- Email Address
- Cell, Work, or Home Phone numbers

We do not collect any personal information about you unless you voluntarily provide it to us. However, you may be required to provide certain personal information when you elect to use certain products and services available through the site. These may include requesting further information, ordering an assessment, or registering for coaching or for a workshop. To wit, we will use your information for, but not limited to, communicating with you in relation to services and products you have requested from us. We also may gather additional personal or nonpersonal information in the future.

Use of Your Personal Information

MTC uses your personal information to operate its websites and deliver the services you have requested.

MTC may also use your personally identifiable information to inform you of other products and services available from MTC and its affiliates.

Sharing Information with Third Parties

MTC DOES NOT sell, rent or lease its customer lists to third parties.

MTC may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries of online assessments or

products. All such third parties are prohibited from using your personal information except to provide these services to MTC and they are required to maintain the confidentiality of your information.

MTC may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on MTC or the site: (b) protect and defend the rights or property of MTC, and (c) act under exigent circumstances to protect the personal safety of users of MTC or the public.

Automatically Collected Information

Information about your computer hardware and software may be automatically collected by MTC. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used for the operation of the service, to maintain quality of the services, and to provide general statistics regarding use of the MTC website.

Links

This website contains links to other sites. Please be aware that we are not responsible for the content or privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information.

Children Under Thirteen

MTC does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website.

E-mail Communications

From time to time, MTC may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmation, surveys, or other general communication.

If you would like to stop receiving marketing or promotional communications via email from MTC, you may opt out of such communications by replying to the email with "Stop" or "Remove me from this list".

Changes to this Statement

MTC reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on our site, or by updating any privacy information on this page. Your continued use of the Site or services

available through the Site after such modification will constitute your acknowledgement of the modified privacy policy and agreement to abide by and be bound by that Policy.

Contact Information

MTC welcomes your questions or comments regarding this Statement of Privacy. If you believe that MTC has not adhered to this Statement, please contact us at:

Muchmore Than Consulting, LLC PO Box 2318 Rohnert Park, CA 94928

Email Address: <u>danielle@muchmorethanconsulting.org</u> (800) 932-0744

Effective Date: February 17, 2020