

Registered Massage Therapist – Independent Contractor

Complete Mobility Chiropractic | Burlington, ON

Private Room | Fee-Split Model | For Driven Practitioners Ready to Build

Complete Mobility Chiropractic (CMC) is an established, multidisciplinary wellness clinic in Burlington seeking a motivated, growth-oriented Registered Massage Therapist (RMT) to join our team as an independent contractor.

This role is ideal for an RMT who is entrepreneurial, self-driven and eager to actively build and grow their own caseload. While you'll benefit greatly from operating within a respected, established clinic with an existing patient base, we're looking for someone who is also ready to market themselves, network within the community and take ownership of their success.

About Us:

CMC is home to a collaborative team offering chiropractic care, massage therapy, osteopathy and more. Our mission is to support complete wellness through collaboration, clinical excellence and a personalized approach to care. We're proud to offer a supportive environment for independent practitioners to build their practice while contributing to a shared vision of holistic health. We provide the professional setting, systems and interdisciplinary environment — you bring the drive to grow.

What We Offer:

- Private treatment room in a professional clinic
- Fee-split compensation model
- Immediate start available
- Established brick-and-mortar presence with steady clinic traffic
- Access to Jane App for charting, scheduling and billing
- Collaborative team environment with internal referrals

Your Role & Expectations

- Build, manage and grow your own caseload
- Actively network and market yourself within the community
- Develop relationships with in-house practitioners to encourage cross-referrals
- Deliver high-quality, evidence-informed massage therapy treatments
- Create individualized treatment plans and maintain clinical documentation in accordance with CMTO standards
- Educate clients on treatment goals, self-care and long-term wellness strategies

This is a partnership mindset: the more effort you put into building your practice, the greater your earning potential.

Qualifications:

- Registered Massage Therapist (RMT) in good standing with the College of Massage Therapists of Ontario (CMTO)
- Professional liability insurance
- Strong communication and interpersonal skills
- Self-motivated with an entrepreneurial mindset
- Ability to work both independently and collaboratively in a multidisciplinary setting
- Willing to commit to a minimum of 15-20 hours/week, including some evenings or weekends

Compensation:

Fee-split arrangement based on services provided. Your income reflects the practice you build — full control over your schedule and earning potential.

Start Date:

Immediate or flexible based on availability.

To Apply:

Email your resume or a brief introduction to dr.janna@mobilitychiro.ca. We'd love to hear what drives your passion for massage therapy and how you'd like to grow within our clinic.