

JOB APPLICATION

Brownies Custard Stand

186 Harbor St, Wilson, New York 14172

(716)751-6102

Brownies Custard Stand is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he, or she should contact a company representative.

Please fill out all the sections below:

Applicant Information

Applicant Name: _____

Address: _____

City, State and Zip Code: _____

Telephone Number: _____

Email Address: _____

Date of Application: _____

Employment Position

Location(s) applying for:

Brownies Wilson

Brownies Olcott

Both

Position(s) applying for:

Grill/ Fryer

Ice Cream Scooper/Cashier

Maintenance / Cleaning

Were you referred by a current or past employee? _____

Do you have reliable transportation to and from work? _____

We are open 7 days a week. Some of our busiest times are Memorial Day Weekend, July 3rd/ July 4th, and Labor Day Weekend. You will be expected to work at least two of the three holidays mentioned above. Generally, our day shifts range from 10:00 am to 4:00 pm. Our evening shift is from 4pm to 9pm. Depending on business needs and times of year these times will be altered.

Availability During:

- Spring (Season Opening – Summer Recess Beginning) _____
- Summer (Summer Recess Beginning-School Year Resuming) _____
- Fall (School Year Resuming-Close of Season) _____

Are you or will you be involved with any sports, extracurricular activities or other employment that will affect your availability with Brownies Custard Stand? _____

Personal Information

Are you 18 years of age or older? Yes No

Are you a U.S. citizen or approved to work in the United States? Yes No

What document can you provide as proof of citizenship or legal status? _____

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case: _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense.

The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Job Skills/Qualifications

Please list below any skills and qualifications you possess for the position for which you are applying: _____

Are you able to perform the duties of the job you are applying for? _____

(Note: Brownies Custard Stand complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Education and Training

High School Name & Location (City, State) _____

Last Grade Completed? _____

Year Graduated or Graduating or Degree Earned _____

College/University Name Location (City, State) _____

Year Graduated or Expected or Degree Earned _____

Vocational School/Specialized Training _____

Military:

Are you a member of the Armed Services? _____

What branch of the military did you enlist? _____

What was your military rank when discharged? _____

How many years did you serve in the military? _____

Previous Employment

Employer Name: _____

Job Title: _____

Supervisor Name and Contact Number: _____

Employer Address: _____

Dates Employed: _____

Reason for leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name and Contact Number: _____

City, State and Zip Code: _____

Dates Employed: _____

Reason for leaving: _____

References

Please provide 2 personal and professional reference(s)

1. Name, Contact Number & Relationship _____

2. Name, Contact Number & Relationship _____

AT-WILL EMPLOYMENT

The relationship between you and the Brownies Custard Stand is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Brownies Custard Stand. No representative of Brownies Custard Stand has authority to enter into any agreement contrary to the foregoing "employment at will." relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.

Applicant Signature: _____ **Dated** _____