



Ethical Code of Conduct

THRIVE Academy is dedicated to developing people of character and integrity. Our faculty and staff attempt to promote a loving, positive attitude toward helping Academy students.

THRIVE Academy recognizes that while the Bible does not provide specific teaching regarding all social practices, it does advocate self-restraint in that which is harmful (1 Corinthians 6:19) or offensive to others (1 Corinthians 8:9). THRIVE Academy conduct is expected of students at all times while on campus or online groups. As we commit ourselves to a code of conduct that honors one another, we are also honoring ourselves and displaying self-respect.

Courtesy

“Finally, all of you, live in harmony with one another; be sympathetic, live as brothers, be compassionate and humble.” (1 Peter 3:8, NIV) Our actions and our speech quickly convey to others the factors which motivate us in our relationships. We must daily practice being courteous to those we associate with and go out of our way to live in harmony with them. Simple action and words can go a long way to express our love and concern for others. Coupled with our desire to be courteous should also be a desire to show respect for those in authority over us. We should respond to them in a manner that shows our appreciation to them for accepting the responsibility placed on them by God to assume a position of leadership.

Self-Control

“Let your moderation be known unto all men. The Lord is at hand.” (Phil 4:5, KJV) The quality of our academy community is largely affected by our desire to practice moderation in our behavior. We function best in a calm, quiet, controlled environment. We must constantly recognize that our failure to practice moderation in words, actions, and lifestyle, impacts the ability of those around us. Practicing self-control as a student body will create an environment that is conducive to learning.

Integrity

“The man of integrity walks securely, but he who takes crooked paths will be found out.” (Prov. 10:9 NIV) The THRIVE Academy environment that is based on integrity provides a setting of peace and trust. We must maintain an environment that is based on honesty of word and action. There should be no hidden meaning in what we say, and our actions must always be open to public scrutiny. There is great comfort and a sense of security and peace in an environment where practicing integrity is the norm.

Academics

THRIVE Academy, a division of Heart of the City, is an social services agency committed to a high standard of personal integrity. As such, any student who submits work as part of the requirements for a course thereby asserts that the student personally has done that work. Unless credit is explicitly given to sources, the student is asserting that the words and/or the thoughts are the student's own original work. Falling short of these standards is academic dishonesty. Academic dishonesty includes the following: cheating, submitting without approval work originally prepared by the student for another course, and plagiarism, which is essentially submitting as one's own work material prepared in whole or in part by another person while failing to give proper credit on papers for sources used.

Behavior

The welfare of every student is the primary concern (Gal. 6:2). Disciplinary action may result from any inappropriate behavior, such as immoral or unethical conduct, menacing or disruptive activity, violations of personal and/or property rights, civil or legal infractions. Examples of prohibitive behavior include, but is not a complete list:

1. The use of illegal drugs, including marijuana.
2. The use of tobacco or nicotine products, including smokeless tobacco and electronic cigarettes.
3. The use of or possession of alcohol on campus.
4. The act of giving a false or incomplete statement to the institution orally or written, including but not limited to one's application for admission, registration, or alteration of records.
5. Fighting, abusive, and/or vulgar language.
6. Theft of institutional or personal property.
7. Violation of the institution's academic regulations and policies.
8. Neglect, disregard, or breach of established institutional policies that govern the use of any property or facility.
9. Behavior-verbal, physical, or emotional-which is demeaning, harassing, or abusive of another person; and behavior that is profane or vulgar.
10. Disrespect or abuse directed toward any faculty member, school administrator, staff person or student.

Civil Integrity

Students involved in a criminal or civil infraction are accountable to civil authorities. THRIVE Academy will not be bound to or limited by civil authority actions. In the attempt to make this a truly responsible and redemptive community, it is expected that students, faculty, administration, and staff jointly accept the responsibility of reporting such actions that are unacceptable, unethical, or detrimental. All apparent violations of the ethical conduct policies are to be reported to a staff member at THRIVE Academy.