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# BREYON FRACTION

CONSULTANT | STRATEGIST | COUNSELOR

## CONTACT

 540-302-8469

 breefrac@gmail.com

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## EDUCATION

**Master of Social Work**  
Radford University  
2001-2002

**Bachelor of Social Work**  
Radford University  
1996-2000

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## SKILLS

### LEADERSHIP

Program Development

Strategic Thinking

Leadership

Team Oriented

Change Management

Problem Solving

Effective Communication

Creativity and Innovation

Planning and Delivery

Collaboration

Workplace Culture

## PROFILE

At the intersection of behavioral health and organizational consulting, including workplace culture development, policy and program planning, and behavioral health advisory.

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## EXPERIENCE

### DIRECTOR

#### Youth Advocate Programs | 2021-Present

- Program Development and Management
- Employee Onboarding
- Staff Development and Training
- Administrative and Reporting Oversight and Management
- Fiscal and Budgeting Management and Forecasting
- Community Engagement, Public Relations, and Development
- Oversee the Strategic Planning and Direction
- Workplace Culture and Performance

### MANAGING DIRECTOR | CONSULTANT

#### Fraction Innovations Group | 2019-Present

- Behavioral Health and Organizational Consulting
- Workplace Culture Development
- Policy and Program Development
- Culture Transformation & Inclusive Workplaces
- Leadership Development and Employee Engagement
- Conflict Resolution and Crisis Intervention
- Workplace Communication and Feedback
- Child and Family Service Consultation
- Community Development

## SKILLS

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### COUNSELING

Program Development  
Individual Counseling  
Family Counseling  
Adolescent and Children  
Motivational Interviewing  
Cognitive-Behavioral  
Dialectical Behavioral Therapy  
Juvenile and Adult Corrections  
Group Counseling  
Case Coordination/Management  
Substance Abuse Services

### CERTIFICATIONS, LICENSES, ACTIVITIES

- Licensed Mental Health Professional- Resident
- Certified Healing Centered Engagement Practitioner
- Professional Dialogue Practitioner
- Partnership for Community Wellness- Board of Directors
- Spot on Kirk- Board of Directors
- Roanoke Valley Collective Response
- Smithfield-Preston Foundation- Board of Directors

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### CONSULTANT | CLINICIAN

#### Virginia Department of Corrections | 2011-2021

- Communication and Client Engagement
- Workplace Culture Development
- Behavioral Health Policy and Practices
- Strategic Planning and Evidence-Based Practices
- Community and Stakeholder Engagement
- Employee Dialogues and Leadership Development
- Individual, Family, and Group Counseling
- Psychoeducational Groups
- Probation and Parole Services

### THERAPIST | PROGRAM COORDINATOR

#### Blue Ridge Behavioral Healthcare | 2005-2011

- Individual and Family Counseling
- Program Development and Management
- Consultation, Supervision, and Coaching
- Mental Health and Substance Abuse Services
- Learning and Development
- Financial Management and Recording
- Juvenile Detention and School Services
- In-Home, Outpatient, Group, and Substance Abuse Services

### THERAPIST

#### Family Preservation | 2003- 2005

- Individual and Family Counseling
- Mental Health and Substance Abuse Services
- Learning and Development
- Community Engagement
- Referrals and Recommendations