

Curriculum Vitae

**Michael A.D. Smith, DHA., MBA., MBCC., MHRM., MPM
FACHDM, FIMC, CMC®, ERMCP**

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PROFESSIONAL SUMMARY

Dr. Smith is a seasoned leader with over 30 years of experience in pastoral ministry, community activism, customer care, leadership, supervisory roles, human resources, public speaking, interpersonal communication, and academia. His professional journey spans K-12 education, university administration, and teaching at both K-12 and higher education levels. He has served as a pastor, community chaplain, and educational leader, mentoring students and professionals while advocating for social justice and human rights.

Dr. Smith's expertise includes leadership development, curriculum design, and fostering student success through mentorship and academic advisement. He has years of experience in human rights consulting and is developing expertise in Social Determinants of Health (SDOH), Epidemiology, and Health Equity. As an Associate Professor, he is committed to academic excellence, student engagement, and impactful research that bridges education, leadership, and community development.

CORE COMPETENCIES & PROFESSIONAL SKILLS

Diversity, Equity & Inclusion (DEI) Leadership

Certified DEIB Expert with deep experience embedding inclusive practices in higher education, corporate, and nonprofit environments, driving measurable cultural transformation.

Acceptance & Commitment Therapy (ACT)

Certified ACT Therapist with demonstrated ability to facilitate values-based mental health interventions, resilience coaching, and trauma-informed care for diverse populations.

Crisis Intervention & Mental Health First Aid

National Instructor certified by the National Council for Mental Wellbeing; skilled in training, de-escalation strategies, and immediate psychosocial response in high-stress environments.

Human Rights Advocacy & Consulting

Practitioner in global human rights frameworks with consulting experience supporting displaced populations, justice reform initiatives, and community health equity efforts.

Strategic Leadership & Supervision

Over 30 years of executive leadership across education, healthcare, military, and nonprofit sectors; adept at team development, executive decision-making, and performance oversight.

Curriculum Design & Graduate Instruction

Graduate-level professor and curriculum developer with expertise in adult learning theory, instructional design, and cross-cultural engagement in online and hybrid modalities.

Executive Communication & Relationship Building

Accomplished communicator and thought leader skilled in fostering trust, stakeholder alignment, and collaboration across disciplines and sectors.

Organizational & Administrative Management

Proven success in operational strategy, project oversight, policy development, and risk-informed decision-making in complex institutional settings.

Corporate Training & Workforce Development

Experienced in designing and leading high-impact seminars and corporate masterclasses on DEI, leadership, mental health, and ethics—tailored to diverse audiences.

Executive Public Speaking & Motivational Communication

Sought-after keynote speaker with a talent for translating complex issues into inspiring, actionable insights; seasoned in addressing academic, corporate, and faith-based audiences.

Media & On-Camera Expertise

SAG-AFTRA eligible subject matter expert with on-screen confidence and clarity; featured in interviews and panels on public health, mental wellbeing, DEI, and spiritual care.

Faith-Informed Leadership & Ethics Consulting

Decades of pastoral and chaplaincy experience advising institutions on ethical leadership, moral resilience, and trauma-informed spiritual care practices.

Curriculum & Content Strategy for Adult Learners

Developer of academic and professional development content grounded in real-world application, learning science, and culturally responsive pedagogy.

PROFESSIONAL EXPERIENCE

Associate Professor

Euler-Franeker Memorial University – The Kingdom of the Netherlands

(2025 – Present)

- Teach and mentor students at the graduate and doctoral levels, contributing to curriculum development and academic excellence.
- Engage in scholarly research and publish findings in peer-reviewed journals.
- Provide academic advisement and mentorship to students, supporting their professional and research goals.
- Participate in faculty governance, research initiatives, and interdisciplinary collaborations.

Associate Professor [Adjunct]

Universidad Isabel I / European Business School of Barcelona – Barcelona, Spain (2024–Present)

- Develop and deliver comprehensive curricula for master-level courses in Entrepreneurship, Organizational Management, Operational Strategies, and Project Management.
- Facilitate interactive seminars and discussions, fostering critical thinking and real-world application of business concepts among graduate students.
- Mentor students through individualized academic advising, guiding research projects, career pathways, and professional development.
- Conduct assessments to evaluate student learning outcomes, utilizing feedback to continuously improve course content and teaching strategies.
- Engage in scholarly research and publish in peer-reviewed journals, contributing to the

advancement of knowledge in mental health, human rights, veterans' issues, and leadership studies.

Mental Health Wellness Counselor / ACT Therapist

Innsightful, Inc. – Sunnyvale, CA (2022–2023)

- Led mental wellness initiatives for graduate students at the University of Notre Dame, ensuring a supportive academic environment.
- Implemented the Human Givens Approach and Acceptance & Commitment Therapy, providing therapeutic exercises for self-care and academic stress management.
- Provided crisis intervention and immediate support to students, ensuring appropriate referrals to mental health resources.
- Assessed the effectiveness of mental wellness interventions using data-driven insights to enhance support services.

Assistant Residential Life Dean of Men / Assistant Athletic Director

Mount Vernon Academy – Mount Vernon, OH (2011–2013)

- Provided leadership and spiritual guidance to students aged 14-18.
- Developed and implemented Drug Awareness & Prevention Education programs.
- Spearheaded Youth Leadership and Scholarship initiatives.
- Conducted daily devotions and one-on-one mentorship with students.

Other Notable Roles:

- **Pastor & Community Chaplain** (30 years)
- **Customer Service Supervisor** – Maximus Inc., Rancho Cordova, CA
- **Assistant Dean of Residential Life** – Solid Rock Ranch School, Grass Valley, CA
- **Customer Service Supervisor** – Sylmark Group Inc., Los Angeles, CA
- **Military Police Officer** – United States Army (Alabama National Guard)
- **Assistant Residential Life Night Dean** – Oakwood University, Huntsville, AL
- **Customer Service Supervisor** – West Corporation, Hampton, VA & Huntsville, AL
- **United States Navy (JP5 Jet Fuels Supervisor)** – USS Wasp (LHD-1), Norfolk, VA

EDUCATION

Doctor of Philosophy (PhD) in Public Health (In Progress) - Euler-Franeker Memorial University [EUCLID], United Nations

Doctor of Healthcare Administration (DHA) - Virginia University of Lynchburg – Lynchburg, VA

Master of Arts in Human Rights Practice (In Progress) - The University of Arizona – Tucson, AZ

Master of Education in Higher Education (In Progress) – Liberty University, Lynchburg, VA

Master of Business Administration (MBA) - Universidad Isabel I / European Business School of Barcelona – Barcelona, Spain

Master of Business and Corporate Communication - Universidad Isabel I / European Business School of Barcelona – Barcelona, Spain

Master of Human Resources Management - Universidad Isabel I / European Business School of Barcelona – Barcelona, Spain

Master of Project Management - Universidad Isabel I / European Business School of Barcelona – Barcelona, Spain

Bachelors in Business Administration

Educational Credential Evaluators -NACES [US Equivalency]

CERTIFICATIONS & PROFESSIONAL AFFILIATIONS

Fellow, American College of Health Data Management (FACHDM)

Fellow, Institute of Management Consultants – Nigeria (FIMC)

Certified Management Consultant (CMC®)

Enterprise Risk Management Certified Professional (ERMCP)

Lean Six Sigma (White & Yellow Belt Certified)

Certified Diversity, Equity, Inclusion & Belonging (DEIB) Professional

Certified Management Specialist – Distinction in Time Management

Certified Human Rights Consultant

RESEARCH & PUBLICATIONS

Smith, M. A., Akwue, O. S., Marazzo, J., Williams, L. D., Fishon, E., Downer-Reid, A., Muhammad, J., & Muhammad, L. (2025). Evaluating Inclusive Education Policies: A Human Rights Perspective on Supporting Students with Disabilities. *Global Advanced Research Journal of Educational Research and Reviews*, 13(2), 006–022. <https://doi.org/10.5281/zenodo.14971500>

Akwue, O. S., Smith, M. A. D., Marazzo, J., & Woolcock, R. A. (2024). Navigating Moral Injury and Trauma in US Army Soldiers: A Holistic Approach Incorporating Self-Care, CBT, Personal Strength, and Spiritual Resilience. In *Global Advanced Research Journal of Medicine and Medical Sciences* (Vol. 11, Number 1, pp. 001–017). GARJ. <https://doi.org/10.5281/zenodo.14224265>

Akwue, O. S., & Smith, M. A. D. (2024). Cognitive Behavioral Therapies - At the Crossroads of Technology and Efficacy. In *Global Advanced Research Journal of Medicine and Medical Sciences* (Vol. 11, Number 1, pp. 018–036). GARJ. <https://doi.org/10.5281/zenodo.14225183>

Awaiting Peer Review:

Smith, M. A. D. (2025). Revitalizing Pastoral Well-Being: Addressing Burnout in the Seventh-day Adventist Church Through J. P. Kotter’s 8-Step Change Model. *The Journal of Pastoral Care & Counseling*.

Published Book:

Smith, Michael. *Let's Climax Together! The Power of Perseverance*. [Independent Publisher], 2024.

LANGUAGES

- English (Fluent)

TECHNICAL SKILLS

- Statistical Analysis (SPSS, STATA, R)
- Research Writing & Grant Proposal Development
- Learning Management Systems (LMS)
- Policy Analysis & Public Health Strategy