

Infinite Possibilities (IP)

Associate Staff Therapist

About Us

At **Infinite Possibilities (IP)** we are all about the family. Our focus is on supporting family members in addressing all their mental health needs. We aim to provide “Whole Family Therapy” which includes:

- Relationship therapy for individuals involved in a couple relationship
- Individual therapy for adults
- Individual and guardian involved services for children or adolescents
- We also work across generations, with extended family members, or chosen family and friends

This “Whole Family Therapy” approach brings together the entire family or individuals within the family for therapy to address issues that prevent any person from living their best lives.

About the job

As an IP Associate Staff Therapist, you are responsible for maintaining a clinical caseload that will enable you to provide a minimum of 15 client sessions per week. These sessions will need to be scheduled Wednesday through Saturday. In collaboration with the Clinical Director you can negotiate your preferred maximum number of client sessions per week. This position requires basic to moderate computer skills and familiarity with Google Workspace as well as effective clinical skills that will enable you to provide clinical services to a diverse client population and complete the required paperwork in a timely manner. You will be expected to provide services in accordance with current applicable federal, state, and local standards, regulations, and guidelines to ensure that the highest degree of quality care is always rendered.

Responsibilities:

- Provide a minimum of 15 client sessions per week.
- Services to be conducted in a variety of treatment formats either in person or via Telehealth:
 - Whole Family Therapy
 - Couples Therapy
 - Individual Therapy for Adults
 - Individual Therapy for adolescents/children when indicated
- You will be required to work afternoon and evening hours to support evening clients.
- You will be required to complete all required documentation for each therapy session provided in accordance with clinic policies. A completed session includes the following:
 - A face-to-face encounter with a client.
 - Completed clinical assessment.
 - Completed treatment plan for client.
 - Progress notes for each session completed
- Attend regular supervision meetings as determined by you and your clinical supervisor
- Attend every other month Clinical Staff Meetings
- There will be a semi-annual job performance review.

Qualifications:

- Associate License to practice therapy in Washington State or verification of submission of Associate License application.
- Master's degree in Marriage and Family Therapy or a related field
- Excellent communication and interpersonal skills.
- Strong problem-solving and analytical skills
- Demonstrated proficiency in Microsoft Office applications (Word, Excel, PowerPoint, and Outlook), Google Docs and other productivity software (Zoom, Google Meet, Go to Meeting, MS Teams, etc.)
- Must be able to interact with staff (at all levels) in a fast-paced environment.
- Ability to communicate effectively with people of diverse personalities, cultures, and communication styles.
- Ability to work independently and with precise judgment in a wide array of situations, keen attention to detail, and take initiative to problem solve.
- Experience with discretion and managing confidential information and exercising independent judgment, tact, and sensitivity in difficult situations.

Compensation Package:

• Pay Structure

- \$45 per hour for completed client sessions
- \$25 per hour for administrative related activities according to the following schedule:

# of Client Sessions Per Week	Administration Pay
5 – 9	1 hour of administration pay
10 – 14	2 hours of administration pay
15 – 19	3 hours of administration pay
20+	4 hours of administration pay

• Benefits

- 1 hour of sick time for every forty hours worked, awarded immediately
- Professional Liability Coverage
- Clinical Supervision provided by an AAMFT Approved Supervisor (an AAMFT Approved Supervisor is also considered a WA State Approved Supervisor).
- Help with license related fees. - CEU reimbursement up to \$100 for annual training and/or licensure fee allowance
- All marketing to ensure a steady stream of referrals, including but not limited to, Psychology Today exposure

- Administrative support including performing screenings, scheduling intakes, and ongoing support.
- In-house medical billing staff to coordinate benefits/eligibility and submit claims