

Course Title	Way of the Carpenter Leadership Development Workshop <i>Step by Step Process for Developing and Discipling those you Lead.</i>
Description	The Way of the Carpenter is a people development framework within the Lead Like Jesus model that provides a task-specific, practical, and actionable process for developing people and building strong and trusting relationships. One-day workshop.
The Who Should Attend	Directors, Managers, Principals, Team Leaders, Supervisors, Coaches. Anyone who oversees or manages the personal or professional development of those they lead.
Purpose	The Way of the Carpenter follows our Lead Like Jesus love-based and service-driven leadership model that helps leaders influence, equip, and develop those they lead to reach their God-given potential.
Objectives	<ul style="list-style-type: none"> • Learn ways to evaluate the developmental step of team members on a specific task/goal • Assess your preferred leadership strategy using the Leadership Strategy Assessment • Discover ways to adapt your coaching strategy to meet the needs of your team members • Open up communication and increase the quality and frequency of meaningful conversations • Provide meaningful and effective leadership that meets the demands of the task or goal at a given time • Enhance your performance by continually improving your skill at coaching and serving others • Practice the four skills of an effective performance coach
How You Will Benefit	<ul style="list-style-type: none"> • Become a strategic leader who is skilled at discipling, goal setting, coaching, active listening, feedback, and proactive problem solving. • Use an adaptive leadership approach to evaluate the developmental step of team members on specific tasks or goals and adapt the appropriate leadership strategy for each of them. • Increase individual and organizational accountability by linking goals and planned intentions to an action plan. • Build quality communication as you implement a new language of leadership to provide clear and common terminology for maximum productivity and morale.
Agenda	The Way of the Carpenter will prepare and provide you with tools and resources that we believe Jesus modeled in developing His disciples over 2000 years ago so that you can effectively equip those you influence for every good work and labor.

	<ul style="list-style-type: none"> • Module One: The Heart of a Servan Leader <ul style="list-style-type: none"> - God’s Word and Lead Like Jesus Principles - Overcoming pride and fear with humility and God-grounded confidence - Leading from a serving heart • Module Two: Tools of a Jesus-Like Leader <ul style="list-style-type: none"> - Goal setting and writing SMART goals - Evaluating team member’s developmental step - Assessing skills level and dedication - Identifying your developmental step and creating an action plan • Module Three: Tools of a Jesus-Like Leader <ul style="list-style-type: none"> - Adapting your leadership strategy to provide appropriate direction and/or support - How Jesus adapted to His followers • Module Four: Coaching and Partnering to Serve <ul style="list-style-type: none"> - How to use the Coaching Guidebook for one-on-one meetings - How to engage team members and volunteers through coaching conversations - Replacing pride with humility and fear with God-grounded confidence - Skill practice and debrief
Take Aways	Way of the Carpenter Participant Manual Leadership Strategy Assessment Coaching Guidebook Coaching Worksheets