



MIXED FLEET UNITE  
STRONGER TOGETHER

# MFU Newsletter

We are ALL Mixed Fleet Unite - We are ALL **#STRONGERTOGETHER**

## Your Branch in October - The Numbers

Number of emails responded to from the Main mailbox  
[Office@MixedFleetUnite.co.uk](mailto:Office@MixedFleetUnite.co.uk)

772

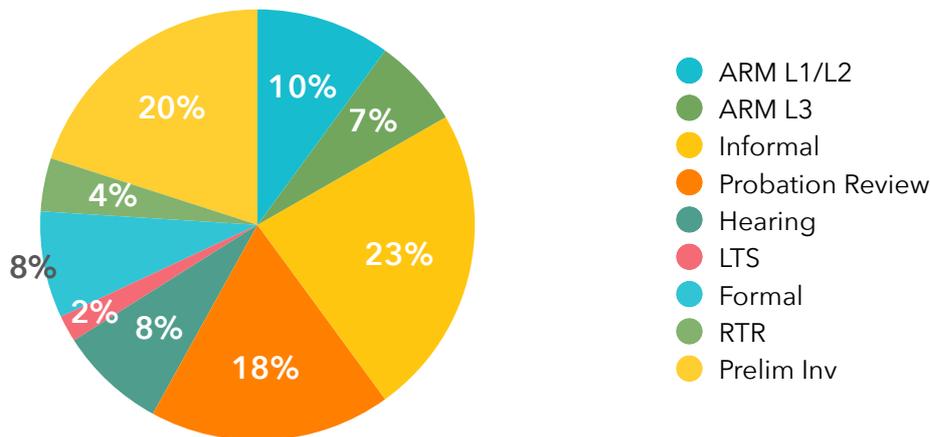
Number of meetings Your Reps have attended to  
support or represent members

122

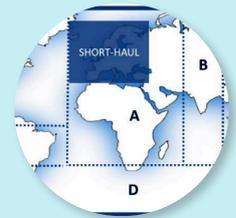
Cancelled Meetings, without enough notice to allow  
Rescheduling for another member.

12

### Breakdown of Meetings Attended:



### THIS MONTH:



### Where's Durban?

The MF leadership team claim the NEW Mixed Fleet Scheduling Principles were easier to use and in plain english. To prove how unfit for purpose they are... we play find Durban in this months Newsletter.



### HKG ICC Update

Unite the Union has agreed to top up the fund-raising efforts of MFU & BASSA members. Following the fundraising efforts, both branches have raised a combined £88,888 which Unite will increase to £100,000

AND MORE...

## PLAN4K

**Our Plan to reach 4000 members**  
*Lets change the way WE fly the world...  
 ...with better working terms & conditions!*

**We've got some exciting updates on our achievements so far**

[Read more on Pg. 2 & 3](#)

## NEW Member Recruitment

An update on how our membership is growing stronger.



## PLAN4K

### Our Plan to reach 4000 members

*Let's change the way WE fly the world...  
...with better working terms & conditions!*

Our Plan to grow our union to 4000 members is progressing well. New members are joining each and everyday and current members take some time to tell us why they remain a member.

Here's why some of them have chosen to join and others remain loyal members:

**"I've only been with BA for 3 weeks,  
and I've seen already how  
untrustworthy management are here.**

**We need our union to protect us."**

**"I joined BA during the strikes  
last year but didn't fully  
understand the reasons and the  
importance of a union.**

**After just a year in the company I  
understand that we NEED a  
strong union as this company  
cannot be trusted and will exploit  
crew at every opportunity."**

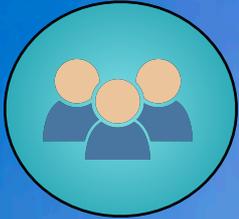
**"I had a union rep attend a  
ARM Level 3, they were so  
knowledgeable and helpful  
and thought of things that  
would never of crossed my  
mind.**

**I honestly think by having the  
rep there it saved my job and  
helped me to get my level 3  
attendance moved to level 2  
extension.**

**I'm very grateful and would  
suggest if you have any  
meetings to take a rep with  
you. Thanks MFU"**

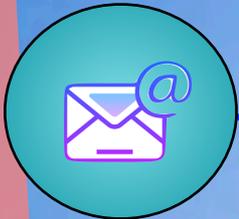
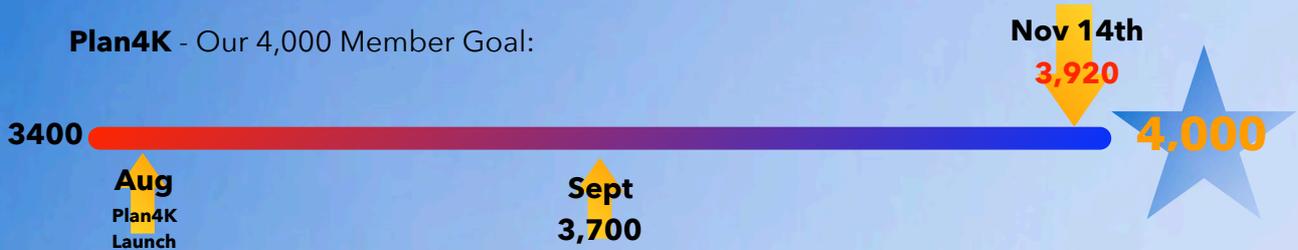
**'Change the way WE fly the world...  
...with better working terms & conditions.'**

# PLAN4K - UPDATE

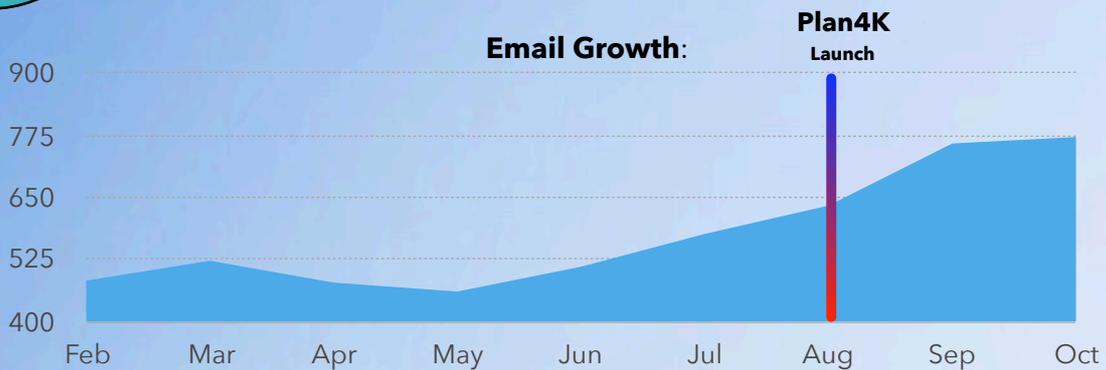


Our Branch has reached an all time high in membership.  
 We now have over **3,900** members.  
 Less than 100 more required to achieve the Plan4K goal of 4000.

**Plan4K** - Our 4,000 Member Goal:

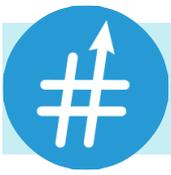


We recently changed our Main Mailbox provider and address to allow your reps to handle the increased member emails and queries.  
 As our branch has grown, so too has the demand for reps advice.



Attending meetings to assist, support and represent members is a key service your reps offer.  
 As our branch grows, the number of meetings attended has risen significantly.  
**We can all do our part to help by advising your reps if your meeting is cancelled.**





## Trending @ MFU

We discuss some of the biggest issues raised on Social Media this month.

### #Durban

The new route to Durban launched with much fanfare from IFCE and BA. However as with most things at British Airways, the crew are left to suffer.

In this month's newsletter we cover the issues raised by our members surrounding this route such as hotels, and down route rest.

### #SchedulingSurvey

The results of our recent scheduling survey have been shared with all members via email.

They make for interesting reading but the key points come as no surprise.

The results were also shared with BA to give them the opportunity to make changes.

Mixed Fleet Unite remains committed to obtaining a full and fit for purpose scheduling agreement for Mixed Fleet.

### #AddMePlease

Since our Facebook audit was completed a few months ago we have implemented a compulsory 3 question application for any person who wished to become a member of our dedicated MFU Facebook page.

Since then we have added hundreds of members to the page but we still continue to get people attempting to join who do not answer the compulsory questions.

Any member who requests to be added to the page and fails to provide: 1) Full Name; 2) BA Staff Number; and 3) Unite Membership number will not be added.

This also includes requests to join which have answers such as *"I Don't Know"* in place of a membership number.

### #SJCStrikes

Many members raised concerns regarding the Industrial Action at our incumbent SJC hotel.

We are pleased to announce that industrial action was resolved to a satisfactory level for the Workers Union and the dispute has now ended.

Crews staying in SJC will now be accommodated at the normal hotel again.

### #DownrouteBehaviourBriefs

You may have noticed that SCCMs are attending downroute behaviour briefs for all trips to BKK, CPT, JNB, MIA, and SIN/SYD.

These briefs are aimed to remind crew of suitable behaviour down route and often reference alcohol. Your reps continue to attend almost daily meetings where members have breached alcohol limits.

As per MFU guidance in previous newsletters, we encourage all members to enjoy their time down route, but members should exercise caution in these destinations and as always, please ensure you stay within the alcohol limits.



# #STRONGERTOGETHER

## MFU, BASSA and Unite the Union hand over funds to support HKG ICC members.

Mixed Fleet Unite, BASSA and Unite officials hand over a cheque for £88,888 to HKG ICC leader, Carol.

In September we all learned of the horrendous treatment and termination of our HKG ICC colleagues.

They were ushered into a room with no notice and handed a letter detailing how they were now surplus to requirements.

No information on pay, redundancy, pension, etc was provided.

Your MFU & BASSA reps were appalled and immediately began working together to raise funds to support them.

The joint MFU & BASSA GoFundMe page was launched on 29th September and it quickly grew in size.

The target was set for £88,888; 8 being a lucky number in China.

Members, ex-colleagues and even customers all supported the campaign and alongside donations from both MFU and BASSA branches the target was reached.

Reps from both branches met with Carol from HKG at Unite Offices in Holborn to hand over the cheque.

Unite General Secretary, Len McCluskey, also attended and praised the branches for their sign of solidarity.

Unite has offered legal support to the HKG crew and Len went one step further by offering to top-up the amount donated to £100,000.



BASSA's Equalities Officer said:

***"Carol supported BASSA and MFU in our respective industrial disputes.***

***It was time to repay such loyalty.***

***The funds will go directly to the sacked members.***

***The campaign around the sacking of the Hong Kong crew attracted attention worldwide via social media.***

***Unite stepped in and offered specialised legal advice. It helped lead BA to significantly increase its offer to the sacked crew, which has now been accepted."***

All of your reps at Mixed Fleet Unite would like to thank each and every member who donated.

It goes to show just how strong we are when we ALL stick together.

**#StrongerTogether**

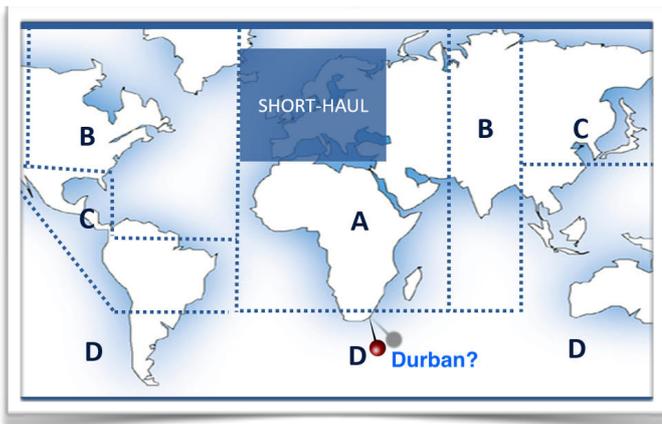
# Where's Durban?



The MF leadership team claim the NEW Mixed Fleet Scheduling Principles are easier to use and in plain english.

To prove how unfit for purpose they are... we play find Durban in this months newsletter.

Your MFU reps have already declared that these Scheduling Principles are NOT fit for purpose and this farce only goes to prove this further.



Take a look for yourself. Both JNB and CPT fall in Zone D, Durban is located between both of these cities but has inexplicably been classed as Zone C. This makes the entire zone system a joke and shows how

little the leadership team actually care about Mixed Fleet Work Life Balance, or even any degree of fairness when it comes to scheduling principles.



Meanwhile in IFCE...

## The latest RSSRG meeting took place on the 22nd October.

A full communication will be shared with members shortly.

Under the rules of RSSRG, communications must be agreed by both sides.

The next RSSRG is planned for 14th January 2019.

# Hotel Updates

Hotels Officer, Grant Cook, provides an update on recent changes and issues.



## MIA

At the start of the month the crew operating the BA209 (A380) moved crew hotels, please refer to the station brief and crew messages for more information as HOST is currently unavailable at the new hotel. For crew operating the BA207, this hotel remains unchanged.

## AUH

The crew hotel in Abu Dhabi changed effective 28th October. Please refer to the station brief and crew messages for more information. HOST is also now available.

## SJC

From the 11th November all crew have been accommodated back at the usual crew hotel in San Jose, the hotel workers have reached a deal after 37 days of industrial action and the stikes outside the hotel have come to an end.

## IAH

From the 5th November all crew are now accommodated at a new hotel in IAH, please refer to the station brief and crew messages for more information as HOST is currently unavailable.

## SAN

After many months BA have successfully sourced a new hotel in San Diego, crew have been accommodated at the new hotel since the 1st November. Please refer to the station brief and crew messages for more information as HOST is currently unavailable.

## PRG

From the 19th November all crew will be accommodated at a new hotel. Please refer to the

station brief and crew messages for more information as HOST will be unavailable until further notice.

## DUR

We have received a few questions as to why cabin crew and flight crew are not accommodated at the same hotel in Durban. We reached out to BA and were told that the intention was to accommodate all crew at the same hotel, however at the last minute the hotel withdrew the offer to accommodate the cabin crew. This is a temporary hotel, until a new one can be sourced. Below is a screenshot of Karen Slinger's recent 'YamJam' where she clarified the situation:

Karen Sling... – November 9 at 10:48 AM

Continuing the theme of crew hotels, DUR is the other example that I know has come up with a similar question from [redacted] and [redacted] as to why flight and cabin crew couldn't be located in the same hotel.

Actually until about 10 days prior to the route launch, the intention had been to locate both flight and cabin crew at the hotel where flight crew are now staying. The hotel chose however to withdraw their offer to accommodate cabin crew at very late notice which is why we find ourselves in a different hotel right now which had to be sourced at late notice. This is a temporary arrangement and the plan is to go back out to the hotel market again in January to look for an alternative hotel solution that could accommodate both flight and cabin crew. < collapse

cc: [redacted]

## Hotel issues?

Make sure you report it!

As always, if you face any issues with company provided hotel accommodation, please ensure you complete the following:

1. **BA Incident form via ESS**
2. **BA Hotel Feedback form via ESS**
3. **MFU Hotel Feedback form via link below:**

<https://goo.gl/forms/mMM6xnBbiEif4vQ13>

Any hotel related queries can be communicated with the MFU Hotels Officer via:

[Grant.Cook.MFU@gmail.com](mailto:Grant.Cook.MFU@gmail.com)



## Ryanair sacks 6 crew over photo of them sleeping on Spanish airport floor



**Ryanair has sacked six members of cabin crew after a picture of them sleeping on the floor of a Spanish airport went viral.**

The Irish budget airline was criticised after the picture, which it claims was staged, was widely shared on social media.

It showed crew members lying side by side on the floor of Malaga Airport on the Costa del Sol on the 14th October after four Ryanair planes destined for Porto, in Portugal, were diverted to Malaga during Storm Leslie.

Staff took the "protest photo" after reportedly being left with just eight seats between them for the night.

Ryanair has argued that the image was in fact staged and that crew members only spent a short period of time in the crew room.

The company's official Twitter page also shared CCTV footage of the crew members appearing to arrange themselves on the floor and pose for the sleeping photo.

A Ryanair spokeswoman confirmed that all six workers have been dismissed.

She said: **"All six cabin crew members in Porto were dismissed on Mon 5 November for breach of contract on grounds of gross misconduct, after staging a fake photograph to support a false claim (widely reported in**

**international media outlets) that they were 'forced to sleep on the floor' of the Malaga crew room, which was behaviour which damaged their employer's reputation and caused an irreparable breach of trust with these six persons."**

The SNPVAC union, which represents Portuguese airline crews, alleged that 24 Ryanair crew members were forced to spend the night on the airport floor without access to food or water. The union posted the image on the Facebook group "Ryanair MUST change".



"This is Porto crew last night stranded on the floor of Malaga crew room. They were diverted due to the storm and the company left them there," the caption reads.

SNPVAC added in a statement on Facebook that crew were left "without the minimum legal requirements for suitable accommodation, with no access to food or drinks and with only enough seats for 1/3 of the people there".

It added: "Despite the Malaga region providing at least 540 hotels, with more than 85,000 beds, Ryanair was unable to find any accommodation.

"Ryanair was the only company that couldn't provide their customers and their employees suitable accommodation."

# Nicky Marcus Leaves Unite the Union.

This is not a goodbye, this is a thank you.



## MFU Equality Audit

Our 2018 Equality Audit has been launched. You have until November 26th to complete it.

Below you will find a link to our 2018 Equality Audit.

The audit is in-depth and aims to recognise where our members need further support as well as to identify any barriers or shortfalls in equality and diversity within the workplace. Most questions are optional but the more information you give us the more we can work on your behalf and the better we can represent you.

The survey is open until Monday 26th November 2018.

Your individual responses will be permanently deleted by Thursday 28th February 2019.

We estimate that the survey will take you around 15 to 20 minutes. We do not anticipate that you will need to access any additional documents.

Your individual responses will remain anonymous.

Under GDPR your answers will fall under 'special category' data and will be handled in full compliance with these regulations. If you have any questions regarding this survey and the handling of your data please email [Office@MixedFleetUnite.co.uk](mailto:Office@MixedFleetUnite.co.uk) and a rep will contact you.

If you need any further assistance or support on completing the survey then please contact your Equality Reps:

[rosy.Fichera.MFU@gmail.com](mailto:rosy.Fichera.MFU@gmail.com)

[zimeon.Jones.MFU@gmail.com](mailto:zimeon.Jones.MFU@gmail.com)

<https://www.surveymonkey.com/r/XBS9P2G>



**Pictured Above: Some MFU Reps with Nicky Marcus**

Many MFU members will know Nicky Marcus from her support and assistance during our industrial action last year. Others will know Nicky from the BASSA dispute in 2010.

Nicky has now taken a step away from her role with Unite to pursue personal goals.

Your Mixed Fleet Unite reps just recently attended a dedicated legal training course with Nicky and this course highlighted the expertise, knowledge and assistance that Nicky has shared with our branch over the years.

We would like to take this opportunity to thank Nicky for everything she has done to support us over the years and to wish her all the best in the future.

She will be sorely missed.

unitehomeunite  
protect  
INSURANCEvision expressWIGHTLINKPayPlan  
live againRAC

## Member Offers & Benefits

### Being a member of Unite offers you so much more...

Having a Unite membership not only means having support in the workplace; it also means access to range of other fantastic benefits.

As a Unite member, you'll be able to benefit from things like debt advice; free finance advice and planning; funeral care; a dental plan; life; car; van and home insurance, and a number of exclusive shopping discounts and rewards.

Thanks to our partnership with a range of affiliated providers, we're able to offer all of these benefits and more.

Our discounts and rewards cover numerous services in financial, health, travel and retail.

Our partners can also offer a free debt management and a financial planning service that provides ethical and immediate debt help for individuals in the workplace.

We also work with a tax refund service which has up to now has received over £8 million in tax refunds for Unite members, and with Union Energy, an energy price comparison service to help you, your family and friends find the cheapest energy supplier in your area.

To find out more about all of the benefits available to you, visit the dedicated Member Benefits section of the Unite website:

<https://unitetheunion.org/why-join/member-offers-and-benefits/>

### Don't Be Basic...

#### An Enhanced Unite Membership gives you extra financial protection.

In addition to the core legal and industrial support provided to members, Unite also offers a package of valuable protection benefits which provide important security for you and your family.

Unite's benefit package for our Enhanced members is second to none across the whole trade union movement.

At just 25p a week extra to our basic membership you can have access to this vast range of benefits:

- Fatal Accident Benefit up to £25,000/€30,000
- Permanent Disability Benefit up to £25,000/€30,000

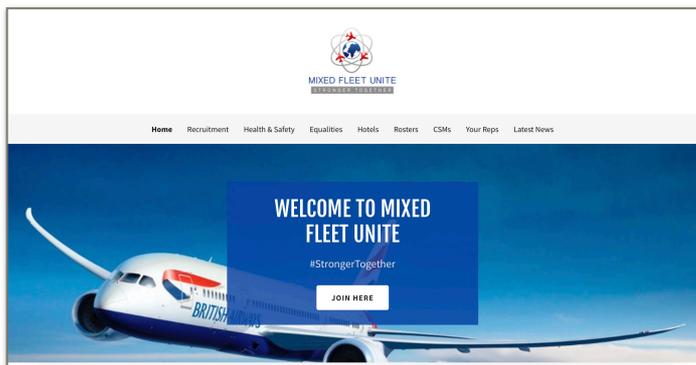
- Loss of Limb/Eye/Digit Benefits up to £10,000/€12,500
- Incapacity Benefit up to £625/€750
- Maternity/Adoption/Shared Parental Benefit up to £150/€180
- Paternity Benefit up to £30/€36
- Convalescent Benefit: Up to two weeks stay at the View Hotel Eastbourne
- Reduced Income Benefit

If you haven't upgraded yet to Enhanced click on the "Upgrade Your Membership Today" option on the Unite Website to view our easy application form.

[www.UniteTheUnion.org](http://www.UniteTheUnion.org)

## New Mixed Fleet Unite Website

Last month we launched our new website.



As part of the ongoing work by your branch to make information more accessible, we are pleased to see such positive feedback regarding our NEW Mixed Fleet Unite Website.

Since its launch we have used the website to share new information, updates, and also to provide easy access links to the most commonly asked questions.

In the first 24 hours of the website going live, over **800** unique visitors went online to try it for themselves.

In October alone, over **2000** unique visitors visited the site **4000+** times.

You can view the website for yourself at:

**[www.MixedFleetUnite.co.uk](http://www.MixedFleetUnite.co.uk)**

We will continually add content to our new website.

If there is anything you would like to see on our new site, or if you have any feedback then please contact the main mailbox.

## Where is Platinum Unplugged?

Platinum Unplugged is the dedicated part of your MFU Newsletter for CSM Members. It has been emailed to CSM members separately.

If you are a CSM and have not received it, you need to ensure that your current role is correctly recorded with MFU to be included in CSM-only communications.

### In this Months Edition:

- Collective Bargaining
- CSM Convenor Intro & Bio
- Unite in CAT - Qantas UK
- CSM Facebook Page - MFU
- Unpaid Leave Survey

**CSMs - Check Your Inbox!**



# Equality Focus

## An update from your Equalities Reps

### Welcome to your Equality Focus

This month's Equality Focus reaches you during 'Trans Awareness Week', so we invite you to raise and share awareness on trans issues - not only to benefit us as a working community but also to improve the experience of our trans customers. November the 20th will be the 'Trans Day of Remembrance' - a time when we can reflect on the sacrifices made by the trans community and individuals simply to be able to live their true lives. We also share with you Unite's campaign on Period Dignity and call for any members to contact us if they have encountered any situations at work where their period dignity has been compromised. On Saturday November 17th, there will be a National Unity Demonstration in Central London - look out for more on the worrying growth of the far right and fascists in future and how together we can combat them. Finally, we would ask those of you who haven't yet, to complete the Mixed Fleet Equality Audit - we are having a great response but are keen to hear from as many members as possible.

### PERIOD DIGNITY - ENDING THE TABOO



Having a period is a natural process that should never be a source of awkwardness.

We are happy to report that Unite has launched its own campaign to give free access to tampons and pads in workplaces across the UK. Unite believes that by changing

perceptions we can tackle some of the wider issues around periods and ensure that no woman or girl faces period poverty.

Suzanne Reid, Unite Regional Officer explained the reasons behind the Period Dignity Campaign:

"We wanted to campaign against period poverty but we wanted to go beyond this and make it a workplace campaign too".



To our surprise, the number of young women who cannot afford to buy sanitary products is shocking - a Plan International UK survey found one in 10 girls or women aged 14 to 21 are unable to afford sanitary products. And more than one in 10 have had to improvise sanitary wear - for example wearing a sock or using toilet paper - because of affordability issues.

Unite is fully supportive of campaigns to tackle period poverty but Reid explained why Unite chose to go beyond affordability.

"Period poverty campaigns, which are in themselves absolutely crucial, may focus on, for example, donating sanitary products to food banks. We at Unite are seeking to complement this work because we believe we shouldn't limit the conversation to affordability.

"Access to sanitary products should be a right. There are many instances when women may be 'caught short' that aren't related to affordability - take for example women who are going through menopause but may still occasionally have a 'surprise' period."

Unite is demanding that women and girls have period dignity. By making changes in our workplaces, our places of education, and in society, women and girls will be able to have a positive period knowing that they are able to access sanitary products. Having a period is natural and should not be a source of awkwardness for anyone.

"That time of the month" can be inconvenient and embarrassing for women and girls. It shouldn't be. For too long, women and men have shied away from talking about periods. Unite believes that, by changing perceptions, we can tackle some of the wider issues around periods. We want access to sanitary products in the workplace and schools to be as normal as having access to things such as toilet roll.

**Suzanne Reid, Unite Regional Officer, goes on the streets to discuss period dignity. View the video here, (with a special surprise for Coronation Street fans!!):**

<https://m.youtube.com/watch?v=kYJX2AwrSlc#>

### **What Unite wants to achieve:**

Change attitudes towards periods - periods should not be embarrassing for anyone.

Employers to provide sanitary products in the workplace - we want this to be the norm for every workplace

Places of education to provide sanitary products for students and employees - we want this to be the norm so that young women's education does not suffer

Ensure VAT is removed from all sanitary products

Support Period Poverty campaign groups. Women and young girls should have access to these vital products. Nobody should face period poverty

### **What can you do to help?**

There is a wealth of information on Unite's website, in the meantime, we invite any members to email Rosy.Fichera.mfu@gmail.com if your period dignity has been compromised in the workplace. We would like to work with the company on the campaign, but would firstly like to hear from you - as always, your confidentiality is assured.

**TRANS AWARENESS WEEK - NOVEMBER 12-19.**



***The trans flag.***

November 12th - 19th, a week to help raise the visibility of transgender and gender non-conforming people and address the issues the community faces. The trade union movement is built on solidarity among workers in an explicit acknowledgment that we are stronger together. This is why it's important all working people, union members and trade union representatives are trans allies.

The TUC have many materials on trans awareness and are calling on all of us to be trans allies by using five tips: Educate, Challenge, Include, Listen and Respect. To learn more, please follow this link:

<https://www.tuc.org.uk/how-be-good-trans-ally-work>

You can also learn more from four trans activists, Tigger, Dave, Debbie and Claire:

<https://www.tuc.org.uk/advice-and-guidance-trans-inclusion>

Of course, trans Women are Women and trans Men are Men - we may not even know that our customer or colleague is trans. But by raising awareness, we have the power to touch the lives of those around us in a positive way. Allow us to sign off on trans awareness by sharing this video to help us all be better trans allies:



[https://m.youtube.com/watch?v=INkLCg\\_jRcs](https://m.youtube.com/watch?v=INkLCg_jRcs)

**If you have an Equality Issue,  
please report it!**

**For any support with Equalities issues, please  
contact Rosy or Zimeon:**

[rosy.fichera.mfu@gmail.com](mailto:rosy.fichera.mfu@gmail.com)

[zimeon.jones.mfu@gmail.com](mailto:zimeon.jones.mfu@gmail.com)

**For any information on Unite's BAEM  
committee please contact Charlene:**

[charlene.white.mfu@gmail.com](mailto:charlene.white.mfu@gmail.com)

## Trans Day of Remembrance



## Trans Day of Remembrance

Finally, November 20th will be the trans day of remembrance. We will leave you with a quote from one of Stonewall's trans advisory group as well as a link to more moving testimonies on what trans Remembrance Day means to some of the group's members:

***"It doesn't start with murder, it starts with hate.***

***Firstly, a disparaging thought, then a hateful word followed, for some, by physical violence. Remembering those who have been killed or driven to suicide cannot bring them back. However, in remembering those who had their lives cut short this year, we need to remind everyone where it starts. We are not born to hate. We must remember."***

Carolyn Mercer.

<https://www.stonewall.org.uk/our-work/blog/trans-day-remembrance>

**EQUALITY FOR ALL!**

**Your Equalities Reps**

## “Can I eat this? - What is it?”

Special Meals often contain other allergens and previously crew had no way to check these.



In previous meetings your Health & Safety Reps raised the issue of Special Meals. These meals were loaded onboard with little or no information provided to the crew regarding the ingredients.

It is a requirement for all operators to provide allergen information for all meals onboard.

The company have confirmed that full allergen information for special meals is now loaded with the SCCM C209 paperwork. It is not loaded with the Chefs Chat as many crew would expect.

It is important that SCCMs ensure the allergen information is present and is available to crew to check if needed.

Any cases (particularly at outstations) where allergen information is not provided for special meals should be reported via incident form and also sent to your Health & Safety Reps.

## Fume Events - UPDATE



Unofficial communication from within BA highlights aircraft undergoing repairs following crew reporting incidents correctly.

We continue to see fume events happening on a regular basis. It's imperative to ensure that that we continue to report fume events correctly to ensure the aircraft are correctly fixed. This will help to protect yourself and other members who may operate on the aircraft in the future.

You must fill in an incident form and send a copy to your H&S reps.

Make sure you complete the AML Pt2 and capture pertinent information on the incident form.

It's important that you describe what you smell in your own words this will help pinpoint issues. (Smelly Socks, Fishy, Sweet B.O., etc.)

Finally if necessary, you must don a PBE/Smoke Hood and not a Portable Oxygen bottle.

### Did you know?

Your Health & Safety Reps attend monthly meetings with British Airways.

These meetings are attended by reps from MFU, BASSA, IFCE Management and colleagues from the Safety Department.

Your reps can raise your Health & Safety issues directly and work with all parties to get them resolved.

**If you want it sorted, report it!**

# -5 RTG

## The Final Word

### Your Latest Branch Meeting

Our next branch meeting will be held on the 18th December 2018 at 15:00. The location of the meeting is Colnbrook Village Hall, Vicarage Way, Colnbrook, Berkshire, SL3 0RF.

Parking is available in a free car park adjacent to the hall, there is also free on street parking should the car park be full. There is a bus stop a short walk from the village hall served by the number 81 and 305 buses. The 81 runs between Slough and Hounslow, stopping in Colnbrook. The 305 runs between Staines and Colnbrook.

Christmas jumpers are encouraged and we look forward to seeing as many of our members as possible on the 18th December.

### Training & Recruitment Pay

We communicated with you last month that communications were imminent regarding training and recruitment payments.

The update from Ian was released to announce the increase to £15/day.

Unfortunately this increase is significantly below what is required to compensate training/recruiting Crew for their lost earnings.

The announcement also did nothing to compensate those crew/CSMs who do chose to recruit.

### Month Long Blocks of Unpaid Leave - Union Subscription

Some members who have been granted unpaid leave for month long blocks for November, December and January may have their Union subscriptions affected.

A small number of members of who pay via Check-Off (Have their subscription deducted from their pay directly by BA) will fail to make their Union subscription payment.

If you are taking Unpaid Leave for a month or more and pay your Union subscriptions via Check-off (very few members pay via this method), then please contact the main mailbox to ensure your subscription is paid.

Unpaid subscriptions can effect your entitlement to advice and representation.

At Mixed Fleet Unite we encourage all members to pay subscription fees via Direct Debit to ensure British Airways are not involved in your union membership in any way.

### REMINDER - New Office Email Address

From Monday 10th September 2018, we ceased monitoring and using the *mixedfleet@unitetheunion.org* email address.

Any emails sent to this address will not be read or replied to.

### Our new email address is:

[office@mixedfleetunite.co.uk](mailto:office@mixedfleetunite.co.uk)

Please ensure that all future emails are sent to this address.

We have decided to move to a new in-house email service for multiple reasons:

- Our previous Unite email address account was struggling to cope with the large volumes of emails received daily due to storage restrictions.
- Our new supplier provides 24/7-365 days a year support should we face any issues.
- Our new provider allows much greater access and syncing abilities which is required for the duty reps each day to effectively and efficiently respond to member emails.
- The new email address aligns with our new sign up form and the launch of our new branch website which launched last month.

**KEEP AN EYE ON FUTURE NEWSLETTERS FOR UPDATES ON THESE AND ALL OTHER ISSUES.**

## Are you getting the silent treatment?

Listed below are all of the most recent communications sent by your branch.

If you have not received some, or all of them then please check the following:

- Have you checked your Junk, Spam and Clutter Folders?
- You should add our main email address [Office@MixedFleetUnite.co.uk](mailto:Office@MixedFleetUnite.co.uk) to your contacts list with your email provider.
- Contact the main branch email to advise you are not receiving communications.

## Your Branch Communications in September:

Date	Communication Title
Oct 23rd	Equality Audit 2018
Oct 21st	Scheduling Principles Update
Oct 17th	Platinum Unplugged - CSMs only
Oct 15th	HKG Base Closure Update
Oct 15th	MFU Website Launched
Oct 14th	Branch Meeting Minutes

**Yours in Solidarity,**

## Your MFU Representatives



## Key Contacts:

Below you will find all the key contact information for Your Branch specific areas.

### Main Branch Email Address:

[Office@MixedFleetUnite.co.uk](mailto:Office@MixedFleetUnite.co.uk)

### Branch Phone Number:

07850 907 122  
Everyday 0900-1700

### Health & Safety:

Contact Your Health & Safety Rep directly via the below emails:

[Benjamin.Mahoney.MFU@gmail.com](mailto:Benjamin.Mahoney.MFU@gmail.com)  
[Thomas.Cater.MFU@gmail.com](mailto:Thomas.Cater.MFU@gmail.com)

### Equalities:

For any equalities related items please contact your equalities reps.

[Rosita.Fichera@unitetheunion.org](mailto:Rosita.Fichera@unitetheunion.org)  
[Zimeon.Jones.MFU@gmail.com](mailto:Zimeon.Jones.MFU@gmail.com)

### Roster Issues:

You can email all roster related queries, complaints and screenshots directly to your reps who attend RSSRG via the below email.

[Roster.MFU@gmail.com](mailto:Roster.MFU@gmail.com)

### Hotels:

If you have a complaint or an incident in a hotel, please complete the MFU Hotel Feedback form.

The form can be accessed via the below link:

<https://goo.gl/forms/mMM6xnBbiEif4vQ13>  
Or Email: [Grant.Cook.MFU@gmail.com](mailto:Grant.Cook.MFU@gmail.com)



**MIXED FLEET UNITE**  
STRONGER TOGETHER

## Your Mixed Fleet Unite Branch

**Office@MixedFleetUnite.co.uk**  
**07850 907 122**  
**Everyday 0900-1700**

<b>Branch Chairperson</b> Andrew Stanley-Ward	<b>Branch Secretary</b> David Quinn	
<b>Branch Treasurer</b> Shereen Higginson	<b>Health &amp; Safety</b> Benjamin Mahoney	<b>Convenor</b> Pedro Azevedo
<b>Equalities</b> Rosy Fichera	<b>Office Manager/Convenor</b> Sam Newall	<b>Vice Committee</b> Olivier Pagni
<b>Rostering Officer</b> Chris Jupp	<b>Hotels Officer</b> Grant Cook	<b>Communications Co-Ordinator</b> Charlene White
<b>Equalities</b> Zimeon Jones	<b>Health &amp; Safety</b> Thomas Cater	<b>Youth Representative</b> Cara Whitelaw
<b>Workplace Representative</b> Paula McGrath	<b>Workplace Representative</b> Alix Eaglesham	<b>Workplace Representative</b> Dean Thompson
<b>Workplace Representative</b> Adam Bailey	<b>Workplace Representative</b> Amy Hill-Turner	<b>Workplace Representative</b> Nick Gow
<b>Workplace Representative</b> Alexandra Haworth	<b>Workplace Representative</b> Jools Oliver	<b>Workplace Representative</b> Vijay Shah

Visit our website to keep up to date and to learn more about your union:

[www.MixedFleetUnite.co.uk](http://www.MixedFleetUnite.co.uk)

### Branch Structure Key

Branch Chairperson & Secretary

Committee Representatives

Non Committee Area Specific Representatives

Workplace Representatives