



**TO:** All Construction Local Union Business Managers  
JATC and AJATC Directors and Trustees, all NECA Chapter Managers

**FROM:** National Labor Management Cooperation Committee

**SUBJECT:** The Center for Construction Research and Training (CPWR) Survey

**DATE:** August 31, 2022

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The International Brotherhood of Electrical Workers (IBEW) and the National Electrical Contractors Association (NECA) continue our commitment to promoting and embracing a culture change throughout the Electrical Construction Industry (ECI). The IBEW and NECA fully support identifying how the ECI can implement changes across policies, practices and initiatives to foster an inclusive work environment that elevates respect, acceptance and equity.

The IBEW and NECA are partnering with The Center for Construction Research and Training (CPWR) and invite all personnel to participate in a labor force survey to learn from construction workers about their experiences of bullying and harassment in the trades/construction workplace. The purpose of this survey is to better understand bullying and harassment so that action can be taken to minimize it.

We encourage all IBEW Local Unions, NECA Chapters, JATCs, and AJATCs to distribute this survey to construction workers broadly, to capture as wide an audience as possible. This survey should not take more than 10 minutes to complete. Click or copy and paste the following link for the survey: [https://cpwr.az1.qualtrics.com/jfe/form/SV\\_51QzCRJiYtK12ES](https://cpwr.az1.qualtrics.com/jfe/form/SV_51QzCRJiYtK12ES)

The survey is voluntary and anonymous. Names and data will not be shared in any way that could lead to individuals being identified.

If you have questions about the survey, please contact Chris Rodman at CPWR at [crodman@cpwr.com](mailto:crodman@cpwr.com). This survey was approved by the CPWR Institutional Review Board (IRB). If you have questions for the IRB please contact Chris Le at [chrisle@CPWR.com](mailto:chrisle@CPWR.com). Thank you for contributing to this effort.

Signed for IBEW

Lonnie Stephenson  
International President

Signed for NECA

David Long  
NECA CEO