

Local Union 443 and 558  
Alabama Statewide Agreement - Overhead Wage Schedule  
01-01-2021 through 05-31-2021

CLASSIFICATION	BASE WAGE	***LINECO \$6.75	NEBF 3.0%	SELCAT 1.5%	SERF 15.0%	NEIF 1.0%	AMF \$0.15	NLMCC \$0.01	TOTAL PACKAGE
Journeyman Lineman	\$33.39	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$47.14
Foreman JL + 2.25	\$35.64	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$49.86
General Foreman JL + 4.25	\$37.64	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$52.27
<b>Apprentice:</b>									
1st period (60% JL)	\$20.03	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$31.05
2nd period (65% JL)	\$21.70	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$33.06
3rd period (70% JL)	\$23.37	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$35.07
4th period (75% JL)	\$25.04	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$37.09
5th period (80% JL)	\$26.71	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$39.10
6th period (85% JL)	\$28.38	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$41.11
7th period (90% JL)	\$30.05	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$43.12
*HEO	\$33.39	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$47.14
Equipment Operator	\$28.38	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$41.11
WTO	\$20.03	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$31.05
Groundman w/CDL	\$16.70	\$6.75	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$27.03
**Groundman	\$15.15	\$6.75	3.0%	1.5%	2.5%	1.0%	\$0.15	\$0.01	\$23.27

\* HEO pay 30T crane and greater, D8 dozer or larger