

Alabama Statewide Agreement- Overhead Wage Schedule

Effective Dates; 01/01/2024 - 11/30/2024

	BASE WAGE	***LINECO	LINECO HRA	NEBF	SELCAT	SERF	NEIF	AMF	NLMCC	TOTAL PACKAGE
		\$7.25	\$0.25	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	
Journeyman Lineman	\$40.04	\$7.25	\$0.25	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$55.91
Foreman JL + 2.25	\$42.29	\$7.25	\$0.25	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$58.62
General Foreman JL + 4.25	\$44.29	\$7.25	\$0.25	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$61.02
Apprentice:										
1st period (60% JL)	\$24.02	\$7.25	\$0.25	3.0%	1.5%	0.0%	1.0%	\$0.15	\$0.01	\$33.01
2nd period (65% JL)	\$26.03	\$7.25	\$0.25	3.0%	1.5%	0.0%	1.0%	\$0.15	\$0.01	\$35.12
3rd period (70% JL)	\$28.03	\$7.25	\$0.25	3.0%	1.5%	7.5%	1.0%	\$0.15	\$0.01	\$39.33
4th period (75% JL)	\$30.03	\$7.25	\$0.25	3.0%	1.5%	7.5%	1.0%	\$0.15	\$0.01	\$41.59
5th period (80% JL)	\$32.03	\$7.25	\$0.25	3.0%	1.5%	7.5%	1.0%	\$0.15	\$0.01	\$43.86
6th period (85% JL)	\$34.03	\$7.25	\$0.25	3.0%	1.5%	10.0%	1.0%	\$0.15	\$0.01	\$46.97
7th period (90% JL)	\$36.04	\$7.25	\$0.25	3.0%	1.5%	10.0%	1.0%	\$0.15	\$0.01	\$49.28
HEO (95% JL)	\$38.04	\$7.25	\$0.25	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$53.50
Equipment Operator	\$34.03	\$7.25	\$0.25	3.0%	1.5%	7.0%	1.0%	\$0.15	\$0.01	\$45.95
WTO	\$24.02	\$7.25	\$0.25	3.0%	1.5%	5.0%	1.0%	\$0.15	\$0.01	\$34.21
Groundman w/CDL	\$20.02	\$7.25	\$0.25	3.0%	1.5%	5.0%	1.0%	\$0.15	\$0.01	\$29.78
**Groundman (47% JL)	\$18.82	\$7.25	\$0.25	3.0%	1.5%	0.0%	1.0%	\$0.15	\$0.01	\$27.51

Alabama Statewide Agreement - Addendum A Wage Summary

Effective Dates: 01-01-2024 - 11-30-2024

CLASSIFICATIONS	BASE									TOTAL	
	WAGE	*LINECO	LINECO	HRA	NEBF	SERF	SELCAT	NEIF	AMF	NLMCC	PACKAGE
01-01-2024 - 11-30-2024											
Substation Tech (95% of JL)	\$38.04	\$7.25	\$0.25		3%	15.00%	1.50%	1%	\$0.15	\$0.01	\$53.50
Apprentices											
Tech #1 60% of ST	\$22.82	\$7.25	\$0.25		3%	0.00%	1.50%	1%	\$0.15	\$0.01	\$31.74
Tech #2 65% of ST	\$24.73	\$7.25	\$0.25		3%	0.00%	1.50%	1%	\$0.15	\$0.01	\$33.75
Tech #3 70% of ST	\$26.63	\$7.25	\$0.25		3%	7.50%	1.50%	1%	\$0.15	\$0.01	\$37.75
Tech #4 75% of ST	\$28.53	\$7.25	\$0.25		3%	7.50%	1.50%	1%	\$0.15	\$0.01	\$39.90
Tech #5 80% of ST	\$30.43	\$7.25	\$0.25		3%	7.50%	1.50%	1%	\$0.15	\$0.01	\$42.05
Tech #6 85% of ST	\$32.33	\$7.25	\$0.25		3%	10.00%	1.50%	1%	\$0.15	\$0.01	\$45.01
Tech #7 90% of ST	\$34.24	\$7.25	\$0.25		3%	10.00%	1.50%	1%	\$0.15	\$0.01	\$47.20

Alabama Statewide Addendum B Wage Summary

Effective Dates: 01-01-2024 - 11-30-2024

CLASSIFICATION	BASE									TOTAL	
	WAGE	LINECO	LINECO	HRA	NEBF	SELCAT	SERF	NEIF	AMF	NLMCC	PACKAGE
Transmission Tech (95% JL)	\$38.04	\$7.25	\$0.25		3%	1.5%	15.00%	1%	\$0.15	\$0.01	\$53.50
Apprentice											
1st Period (60% TT)	\$22.82	\$7.25	\$0.25		3%	1.5%	0.00%	1%	\$0.15	\$0.01	\$31.74
2nd Period (65% TT)	\$24.72	\$7.25	\$0.25		3%	1.5%	0.00%	1%	\$0.15	\$0.01	\$33.74
3rd Period (70% TT)	\$26.63	\$7.25	\$0.25		3%	1.5%	7.50%	1%	\$0.15	\$0.01	\$37.75
4th Period (75% TT)	\$28.53	\$7.25	\$0.25		3%	1.5%	7.50%	1%	\$0.15	\$0.01	\$39.90