

Alabama Statewide Agreement- Overhead Wage Schedule

Effective Dates; 01/01/2025 - 11/30/2025

	BASE WAGE	***LINECO	LINECO HRA	NEBF	SELCAT	SERF	NEIF	AMF	NLMCC	TOTAL PACKAGE
		\$7.50	\$0.25	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	
Journeyman Lineman	\$41.64	\$7.50	\$0.25	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$58.09
Foreman JL + 2.25	\$43.89	\$7.50	\$0.25	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$60.80
General Foreman JL + 4.25	\$45.89	\$7.50	\$0.25	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$63.20
Apprentice:										
1st period (60% JL)	\$24.98	\$7.50	\$0.25	3.0%	1.5%	0.0%	1.0%	\$0.15	\$0.01	\$34.27
2nd period (65% JL)	\$27.07	\$7.50	\$0.25	3.0%	1.5%	0.0%	1.0%	\$0.15	\$0.01	\$36.47
3rd period (70% JL)	\$29.15	\$7.50	\$0.25	3.0%	1.5%	7.5%	1.0%	\$0.15	\$0.01	\$40.85
4th period (75% JL)	\$31.23	\$7.50	\$0.25	3.0%	1.5%	7.5%	1.0%	\$0.15	\$0.01	\$43.20
5th period (80% JL)	\$33.31	\$7.50	\$0.25	3.0%	1.5%	7.5%	1.0%	\$0.15	\$0.01	\$45.55
6th period (85% JL)	\$35.40	\$7.50	\$0.25	3.0%	1.5%	10.0%	1.0%	\$0.15	\$0.01	\$48.79
7th period (90% JL)	\$37.48	\$7.50	\$0.25	3.0%	1.5%	10.0%	1.0%	\$0.15	\$0.01	\$51.20
HEO (95% JL)	\$39.56	\$7.50	\$0.25	3.0%	1.5%	15.0%	1.0%	\$0.15	\$0.01	\$55.58
Equipment Operator	\$35.40	\$7.50	\$0.25	3.0%	1.5%	7.0%	1.0%	\$0.15	\$0.01	\$47.73
WTO	\$24.98	\$7.50	\$0.25	3.0%	1.5%	5.0%	1.0%	\$0.15	\$0.01	\$35.52
Groundman w/CDL	\$20.82	\$7.50	\$0.25	3.0%	1.5%	5.0%	1.0%	\$0.15	\$0.01	\$30.92
**Groundman (47% JL)	\$19.57	\$7.50	\$0.25	3.0%	1.5%	0.0%	1.0%	\$0.15	\$0.01	\$28.56

Alabama Statewide Addendum A Wage Summary

Effective Dates: 01-01-2025-11-30-2025

CLASSIFICATION	BASE WAGE	*LINECO	LINECO HRA	NEBF	SERF	SELCAT	NEIF	AMF	NLMCC	TOTAL PACKAGE
01-01-2024 - 11-30-2024										
Substation Tech (95% of JL)	\$39.56	\$7.50	\$0.25	3%	15.00%	1.50%	1%	\$0.15	\$0.01	\$55.58
Apprentices										
Tech #1 60% of ST	\$23.73	\$7.50	\$0.25	3%	0.00%	1.50%	1%	\$0.15	\$0.01	\$32.95
Tech #2 65% of ST	\$25.71	\$7.50	\$0.25	3%	0.00%	1.50%	1%	\$0.15	\$0.01	\$35.04
Tech #3 70% of ST	\$27.69	\$7.50	\$0.25	3%	7.50%	1.50%	1%	\$0.15	\$0.01	\$39.20
Tech #4 75% of ST	\$29.67	\$7.50	\$0.25	3%	7.50%	1.50%	1%	\$0.15	\$0.01	\$41.44
Tech #5 80% of ST	\$31.65	\$7.50	\$0.25	3%	7.50%	1.50%	1%	\$0.15	\$0.01	\$43.67
Tech #6 85% of ST	\$33.62	\$7.50	\$0.25	3%	10.00%	1.50%	1%	\$0.15	\$0.01	\$46.75
Tech #7 90% of ST	\$35.60	\$7.50	\$0.25	3%	10.00%	1.50%	1%	\$0.15	\$0.01	\$49.03

Alabama Statewide Addendum B Wage Summary

Effective Dates: 01-01-2025 - 11-30-2025

CLASSIFICATION	BASE WAGE	LINECO	LINECO HRA	NEBF	SELCAT	SERF	NEIF	AMF	NLMCC	TOTAL PACKAGE
Transmission Tech (95% JL)	\$39.56	\$7.50	\$0.25	3%	1.5%	15.00%	1%	\$0.15	\$0.01	\$55.58
Apprentice										
1st Period (60% TT)	\$23.73	\$7.50	\$0.25	3%	1.5%	0.00%	1%	\$0.15	\$0.01	\$32.95
2nd Period (65% TT)	\$25.71	\$7.50	\$0.25	3%	1.5%	0.00%	1%	\$0.15	\$0.01	\$35.04
3rd Period (70% TT)	\$27.69	\$7.50	\$0.25	3%	1.5%	7.50%	1%	\$0.15	\$0.01	\$39.20
4th Period (75% TT)	\$29.67	\$7.50	\$0.25	3%	1.5%	7.50%	1%	\$0.15	\$0.01	\$41.44