

Reviewed April 10, 2023

**Unit Member Conduct**

**1. Objective/Purpose:**

To define Unit member's expected conduct and disciplinary process.

**2. Scope:**

Applies to all NMMSAR Unit members.

**3. Policy:**

All Unit members shall conduct themselves in a manner that brings credit upon NMMSAR, themselves and the other members of the Unit. Inappropriate conduct can be cause for removal from the Unit.

Any Unit member contact with the news media or other publications pertaining to the Unit shall have prior approval by the Review Board.

Inappropriate conduct shall include, but not be limited to:

- a. Not following the Unit's policies and procedures.
- b. Members using the Unit equipment for unapproved activities and using Unit membership for personal gain.
- c. Members using their official identification or badges for personal or financial gain, for obtaining privileges not otherwise available to them except in the performance of duty or avoiding consequences of illegal acts.
- d. Members authorizing the use of their names, photographs, or official titles in advertisement of any commodity or commercial enterprise without the approval of the Review Board.
- e. Responding to a search does not give a member the right to violate any traffic laws.
- f. Membership in NMMSAR, even when assisting Law Enforcement Departments, does not grant the Member any Law Enforcement authority, additional rights or privileges regarding firearms. All Federal, State, and Local laws and regulations still apply to all members.

Any Unit member may refer other member(s) to the Review Board by written letter expressing specific concerns for inappropriate conduct. The Review Board shall review the member's conduct and if appropriate, shall recommend disciplinary action. The member under review may request an in-person meeting with the Review Board to discuss their conduct and the potential disciplinary action.

Unit members serve as volunteers and therefore any disciplinary action approved and implemented by the Review Board is final.

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