



Job Title: Resource Conservation Technician

Organization: Montour County Conservation District

Location: Montour County, Pennsylvania

Job Type: Full-Time

Starting Salary: \$45,000/year (entry-level, no experience required)

Position Overview

The Montour County Conservation District is seeking a motivated and detail-oriented **Resource Conservation Technician** to support watershed management, environmental restoration, and conservation program implementation. This position plays a vital role in improving water quality and supporting conservation efforts throughout Montour County.

Key Responsibilities

- Administer the Pennsylvania Department of Environmental Protection (DEP) Watershed Program
- Manage and implement the DEP Growing Greener Grant Program
- Assist in implementing watershed restoration plans to remove streams from the state's impaired waters list
- Work with landowners to secure funding and implement projects such as:
 - Streambank stabilization
 - Fish habitat improvement
 - Wetland construction
 - Stormwater Best Management Practices (BMPs)
- Conduct stream water quality monitoring as needed
- Collaborate with partners to install agricultural best management practices, including buffers, fencing, stream crossings, and in-stream structures
- Assist with local middle school and high school Envirothon events
- Attend applicable trainings, including the annual DEP Watershed Meeting
- Work with Natural Resources Conservation Service (NRCS) and engineers on project design, site inspections, construction meetings, surveying, and as-built drawings

- Administer the Dirt, Gravel, and Low Volume Road (DGLVR) Program
 - Assist municipalities with DGLVR applications and project design
 - Conduct DGLVR inspections to ensure projects meet program standards
 - Track projects and report expenses using GIS systems
 - Assist with administration of Montour County Agland Preservation program
 - Assist with administration of CAP and ACAP programs as needed
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Qualifications

- Bachelor's degree in environmental science, natural resources, biology, or a related field preferred (or equivalent experience considered)
 - Strong interest in environmental conservation and watershed restoration
 - Ability to work both independently and collaboratively
 - Strong communication and organizational skills
 - Willingness to work outdoors in varying weather conditions
 - Basic computer skills (GIS experience is a plus, but not required)
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Benefits

- Competitive benefits package (details available upon request)
 - Paid time off and holidays
 - Retirement plan
 - Training and professional development opportunities
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How to Apply

Interested candidates should submit a resume and cover letter to:
Sean Levan, District Manager at sean@montourccd.com

Application Deadline: April 10, 2026