



APPLICATION FOR EMPLOYMENT

Impeccable Standards Cleaning Services is an equal opportunity employer. The company's policy is not to discriminate against any applicant or employee based on race, sex, religion, national origin, age disability, or any other basis protected by applicable federal, state, or local laws. Impeccable Standards Cleaning Services also prohibits harassment of applicants or employees based on any of these protected categories. It is also Impeccable Standards Cleaning Services policy to comply with all applicable state and federal laws respecting consideration of unemployment status in making hiring decisions.

Position(s) applied for: Post Construction Worker Cleaner

Date of Application: / /

Date available for work: / /

Name (last, First, middle)

Address (street, city, state, zip):_____

Telephone: () _____ Cell Phone/Other: () _____

Email: _____

This position may require physical lifting, kneeling, and carrying supplies of 25 lbs or more.

Do you have any limitations that would prevent you from performing these duties?

YES NO If yes explain below

Driver's License Information:

State: _____ **Number:** _____

Expiration date: _____

Social Security # _____

Criminal History

Please note that you do NOT have to identify a record of any adult or juvenile arrest, detention or conviction that has been sealed, expunged, annulled, erased, pardoned or statutorily eradicated, set aside or otherwise dismissed by court order.

Please note that answering "YES" to this question will not automatically bar you from employment. Only those crimes which are substantially related to the position you are seeking will be considered. Social Security #

Have you ever been convicted of a crime? YES NO

If you answered "Yes" , please provide the following additional information:

Nature of offense: _____

Misdemeanor Felony

Year of Conviction: _____

County: _____

State: _____



Applicant Statement

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I understand that this employer does not lawfully discriminate in employment and no question on this application is used for the purpose of limiting or elimination any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the Managing partners.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete this identity requirement.

Impeccable standards does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state, or local law. Impeccable Standards likewise does not tolerate harassment based on sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status. We take all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

I understand that any misrepresentation or omission of facts called for may result in refusal to hire or, if hired, may result in my dismissal at any time regardless of when the false answer or omission are discovered.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant: _____ Date: / /