



# EMPLOY DIRECT GROUP

## CAPABILITY STATEMENT

### COMPANY OVERVIEW

Employ Direct Group (EDG), a premier provider of staffing and recruiting services. We specialize in matching top talent with clients nationwide across various fields and professions, from entry-level to executive roles. Our expertise spans multiple sectors, including private, corporate, public, government, healthcare, high-tech, construction and more.

### CORE COMPETENCY

#### Recruiting & Staffing

EDG connects clients with talented professionals across a variety of roles, from executive search to temporary, temp-to-hire and long-term contract positions.

#### Training Solutions

EDG delivers high-caliber onsite or virtual training for individuals, teams, and organizations nationwide. We provide Staff Leadership and Staff Development trainings tailored to your organization's unique goals, ensuring practical growth and lasting impact.

#### Job Development

EDG specializes in job development within workforce organizations. Our team identifies job opportunities by leveraging publicly available listings, joining employer networks, making cold calls, and nurturing existing employer relationships. We focus on matching employer needs with the skills and interests of job seekers, aiming to create long-term, mutually beneficial partnerships.

### DIFFERENTIATORS

At EDG, we prioritize experience, knowledge, teamwork, and commitment to deliver hiring solutions that meet the unique needs of each client. Our services ensure that both clients and employees can focus on the work that matters most, while EDG takes care of the administrative details.



### POINT OF CONTACT

**Lydia Johnson**  
Owner/CEO

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**Carolyn Hawkins**  
Senior Recruiter

✉ [chawkins@employdirectgroup.com](mailto:chawkins@employdirectgroup.com)

#### Main Branch Location:

📍 124 Cunningham Parkway  
Belton, MO 64012  
☎ 816-382-1050-Office

#### 2nd Branch Location:

📍 6068 Ridgewyck Dr.  
Memphis, TN 38115

### PERFORMANCES

#### State of Missouri

Award ID: RFPS30034902402555  
Statewide Temporary Clerical and Laborer  
Personnel QVL  
Award Dates: 7/1/25-current

#### Department of Labor Grant (DOL) Office of the Assistant

Secretary for Administration and Management Award  
ID-DOLB09G420470

#### Black Seeds Urban Farms

Derravia Rich, Founder  
[blackseeds2020@gmail.com](mailto:blackseeds2020@gmail.com)  
901-289-5016 (Office)

### COMPANY DATA

UEI: P65KSBNSWLH1

CAGE: 57JL7

#### NAICS Codes:

541612	611430	541611	923130
541618	561311	561312	561320

#### SIC Codes:

7361	7363	8742	8999
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#### Socio-Economic Certifications:

WOSB, MBE, WBE, SLBE, & ACDBE

ACCEPTS PAYMENTS: ACH, CREDIT CARDS,  
and CHECKS

Established: September 2008

