

**MORRIS PLAINS POLICE DEPARTMENT
RECRUITMENT PLAN
2024**

The Morris Plains Police Department currently utilizes the New Jersey State Chiefs of Police entrance exam to qualify for employment. While the Department has not administered an examination in several years, applicants are required to present a minimum score of 70% from a test the applicant has taken with any other jurisdiction within the last year.

The Morris Plains Police Department has the following minimum criteria:

1. Must be a citizen of the United States;
2. Must possess a Bachelor's Degree or, Associates Degree plus an Honorable Discharge from the U.S. Military, or 65 credits and attending college plus an Honorable Discharge from the U.S. Military.
3. Must be of good moral character;
4. Must be at least twenty-one (21) years old and less than 35 years old;
5. Must not have been convicted of a crime;
6. Must possess a valid New Jersey driver's license

Currently the goal is to attract qualified individuals to pursue a career with the Morris Plains Police that achieves an overall racial, ethnic and gender composition in comparison to the available workforce in the service area of the Department.

Department activities include, but are not limited to:

- Posting of openings in local newspapers.
- Posting of openings on policeapp.com, including an "Interest Capture" when there is no active hiring process. The e-mail addresses of interested candidates are retained and they are notified when an application process opens.
- Notification to local civic/religious organizations of open positions.
- Notification to multiple law enforcement officer associations including NOBLE, LGBTQ+, Hispanic/Latino, Muslim American.
- Attend Career Days/Speaking Engagements at local colleges and universities.
- Draft, print, and distribute informational brochures that may attract qualified candidates to the agency.

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- Make maximum use of the Morris Plains Police Department's web site and Facebook and Instagram media pages to attract qualified candidates to the agency.

The Agency continues to engage the community by participating in events including, but not limited holding its first hosted National Night Out, The Tri-Morris Junior Police Academy, and "Coffee with a Cop".

*Amid continued concerns about the decrease in applications received between two hiring practices in 2020 and 2022, an adjustment to the college degree requirements was sought, replacing the mandatory bachelor's degree with an associates degree and verifiable work experience of two year, however the Borough's Appropriate Authority did not approve the adjustment.

Morris Plains is an equal opportunity employer in all facets of the personnel process.

- As of the completion of this plan review, the NJ Office of Justice Data provided includes an error in the number of officers employed by the Department, listed at 20. The actual number is 19 sworn officers, 1 of which is a Class III SLEO. However, the diversity of the agency has increased since the last plan review.

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NJ Law Enforcement Officers (2022)

Year
2022

Agency ?
Morris Plains PD ...



Displaying 1 law enforcement agency.



20
Officers

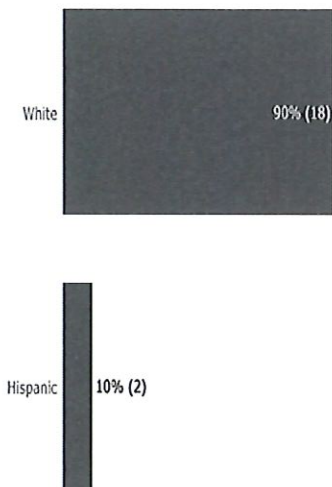
6,153
Population

3.3
Officers per 1,000
residents

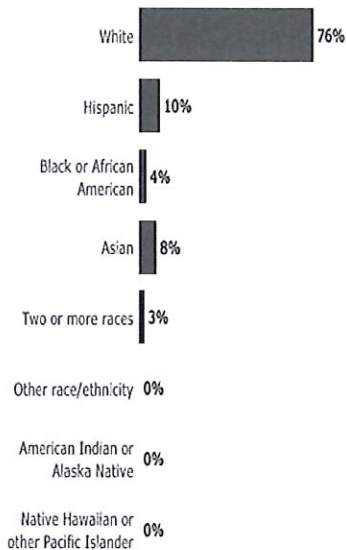
Hiring
Governed
by Civil
Service?



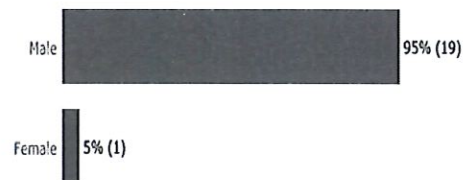
Officers - Race/Ethnicity ?



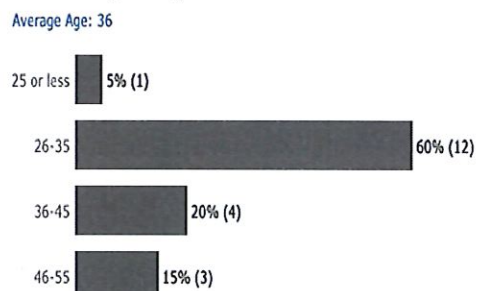
Census Population



Officers - Gender



Officers - Age Range



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Reflects current sworn law enforcement officers (excluding correctional police officers) as of December 2022, received by 4/25/2023.

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Chief of Police Michael M. Koroski

1/31/2024
Date