

**MORRIS PLAINS POLICE DEPARTMENT
RECRUITMENT PLAN
2025**

The Morris Plains Police Department currently utilizes the New Jersey State Chiefs of Police entrance exam to qualify for employment. While the Department has not administered an examination in several years, applicants are required to present a minimum score of 70% from a test the applicant has taken with any other jurisdiction within the last year.

The Morris Plains Police Department has the following minimum criteria:

1. Must be a citizen of the United States;
2. Must possess a Bachelor's Degree or, Associates Degree plus an Honorable Discharge from the U.S. Military, or 65 credits and attending college plus an Honorable Discharge from the U.S. Military.
3. Must be of good moral character;
4. Must be at least twenty-one (21) years old and less than 35 years old;
5. Must not have been convicted of a crime;
6. Must possess a valid New Jersey driver's license

Currently the goal is to attract qualified individuals to pursue a career with the Morris Plains Police that achieves an overall racial, ethnic and gender composition in comparison to the available workforce in the service area of the Department.

Department activities include, but are not limited to:

- Posting of openings in local newspapers.
- Posting of openings on policeapp.com, including an "Interest Capture" when there is no active hiring process. The e-mail addresses of interested candidates are retained and they are notified when an application process opens.
- Notification to local civic/religious organizations of open positions.
- Notification to multiple law enforcement officer associations including NOBLE, LGBTQ+, Hispanic/Latino, Muslim American.
- Attend Career Days/Speaking Engagements at local colleges and universities.
- Draft, print, and distribute informational brochures that may attract qualified candidates to the agency.

**MORRIS PLAINS POLICE DEPARTMENT
RECRUITMENT PLAN
2025**

- Make maximum use of the Morris Plains Police Department's web site and Facebook and Instagram media pages to attract qualified candidates to the agency.

The Agency continues to engage the community by participating in events including, but not limited to, hosting its 2nd annual National Night Out, The Tri-Morris Junior Police Academy, and "Coffee with a Cop" events. While attending events, the Department displays a QR code with direct access to the Department's website where hiring processes are announced.

Morris Plains is an equal opportunity employer in all facets of the personnel process.

- **The most recently available Office of Justice Data Reports for 2022 and 2023 are shown for comparison and to highlight the Department's recruitment efforts.**
- **There was no hiring effort in 2024.**
- **As of the completion of this plan review, the NJ Office of Justice Data provided includes an error in the number of officers employed by the Department for 2022. The Agency is listed at 20, however, the actual number of sworn personnel is 19 sworn officers, 1 of which is a Class III SLEO.**

MORRIS PLAINS POLICE DEPARTMENT RECRUITMENT PLAN 2025



NJ Law Enforcement Officers (2023)

Year
2023

Agency
Morris Plains PD - Mor...



Displaying 1 law enforcement agency.



18
Officers

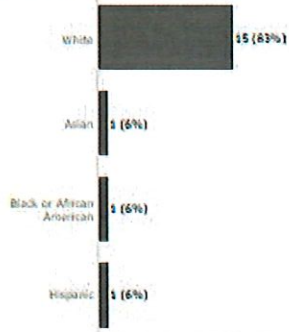
6,153
Population

2.9
Officers per 1,000
residents

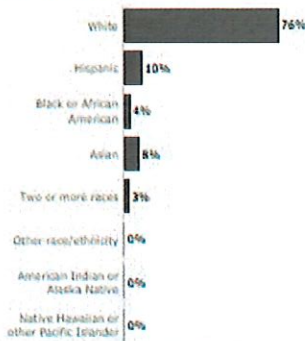
Hiring
Governed
by Civil
Service?

No 100% (1)

Officer Race/Ethnicity ?



Census Population

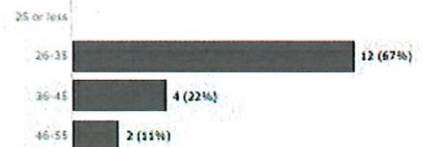


Officers - Gender



Officers - Age Range

Average Age: 36



Reflects current sworn law enforcement officers (excluding correctional police officers) as of December 2023, received by 5/2/2024.



NJ Law Enforcement Officers (2022)

Year
2022

Agency
Morris Plains PD - Mor...



Displaying 1 law enforcement agency.



20
Officers

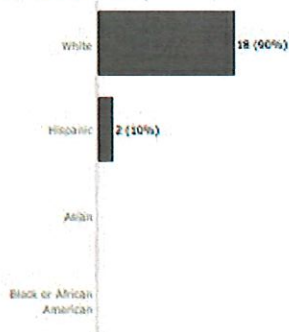
6,153
Population

3.3
Officers per 1,000
residents

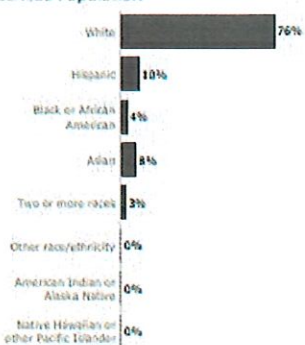
Hiring
Governed
by Civil
Service?

No 100% (1)

Officer Race/Ethnicity ?



Census Population

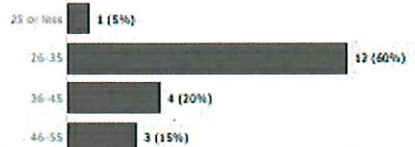


Officers - Gender



Officers - Age Range

Average Age: 36



Reflects current sworn law enforcement officers (excluding correctional police officers) as of December 2023, received by 5/2/2024.

Chief of Police Michael M. Koroski

1/23/2025

Date

MORRIS PLAINS POLICE DEPARTMENT RECRUITMENT PLAN 2025



NJ Law Enforcement Applicants (2023)

Year
2023

Hiring Practices
AI

County
Morris

Agency
Morris Plains PD



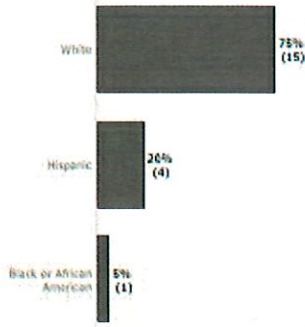
20
Applicants

1
Agencies receiving employment
applications in
2023

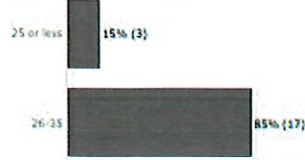
Hiring
Governed
by Civil
Service?

Yes 100% (1)

Applicant Race/Ethnicity ?



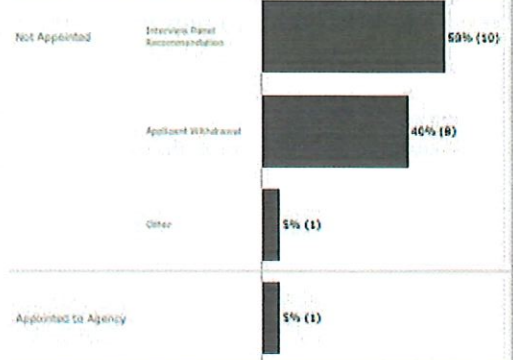
Applicants - Age Range



Applicants - Gender



Applicant Outcome



Reflects law enforcement applicants (excluding correctional police officers) as of December 2023, received by 5/2/2024.



NJ Law Enforcement Applicants (2022)

Year
2022

Hiring Practices
AI

County
Morris

Agency
Morris Plains PD



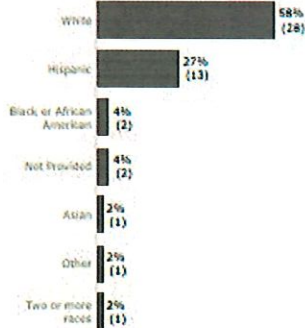
48
Applicants

1
Agencies receiving employment
applications in
2022

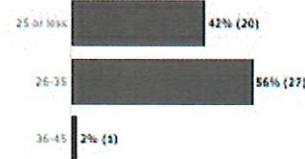
Hiring
Governed
by Civil
Service?

Yes 100% (1)

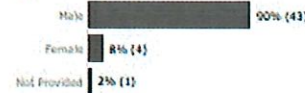
Applicant Race/Ethnicity ?



Applicants - Age Range



Applicants - Gender



Applicant Outcome



Reflects law enforcement applicants (excluding correctional police officers) as of December 2022, received by 5/2/2024.