

**MORRIS PLAINS POLICE DEPARTMENT
RECRUITMENT PLAN**

The Morris Plains Police Department currently utilizes the New Jersey State Chiefs of Police entrance exam to qualify for employment. While the Department has not administered an examination in several years, applicants are required to present a minimum score of 70% from a test the applicant has taken with any other jurisdiction within the last year.

The Morris Plains Police Department has the following minimum criteria:

1. Must be a citizen of the United States;
2. Must possess a Bachelor's Degree or, Associates Degree plus an Honorable Discharge from the U.S. Military, or 65 credits and attending college plus an Honorable Discharge from the U.S. Military.
3. Must be of good moral character;
4. Must be at least twenty-one (21) years old and less than 35 years old;
5. Must not have been convicted of a crime;
6. Must possess a valid New Jersey driver's license

Currently the goal is to attract qualified individuals to pursue a career with the Morris Plains Police that achieves an overall racial, ethnic and gender composition in comparison to the available workforce in the service area of the Department.

Department activities include, but are not limited to:

- Posting of openings in local newspapers.
- Posting of openings on policeapp.com.
- Notification to local civic/religious organizations of open positions.
- Notification to multiple law enforcement officer associations including: NOBLE, LGBTQ+, Hispanic/Latino, Muslim American.
- Attend Career Days/Speaking Engagements at local schools and community colleges.
- Draft, print, and distribute informational brochures that may attract qualified candidates to the agency.

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- Make maximum use of the Morris Plains Police Department's web site and Facebook, Instagram, and Next Door social media pages to attract qualified candidates to the agency.

The Agency continues to engage the community by participating in events including, but not limited to: National Night Out, The Tri-Morris Junior Police Academy, and "Coffee with a Cop".

Morris Plains is an equal opportunity employer in all facets of the personnel process.



Michael M. Koroski
Chief of Police Michael M. Koroski

6/6/2022
Date