**Briefly describe your political experience and your qualifications for the office you are seeking. \***

I have a limited of experience in politics. When I was younger I did work on various campaigns and even interned for a State Rep while I was in college. Having been a resident of Huntersville for 5 years now, I have decided that there is no time like the present to get more involved in my community.

**To what organizations do you belong? Describe your roles. \***

I am a member of the Information Services and Technology Advisory Committee (ISTAC) of Mecklenburg County.

**Please list any endorsements you've already received. \***

Democrats of North Mecklenburg

**LGBTQ-Specific Questions**

**1. How supportive do you consider yourself to be of the LGBTQ Community? \***

* I do not support LGBTQ inclusion in law or society.
* I support lesbian and gay inclusion, but I do not support transgender inclusion.
* I support full LGBTQ inclusion, but I do not feel comfortable leading on policy changes.
* I support full LGBTQ inclusion and will take a lead in changing policy.
* Other: 

**2. In your opinion, what is the best method to achieve full equality for LGBTQ individuals? \***

* An incremental approach with sexual orientation first and gender identity later.
* A comprehensive, all-inclusive approach.
* Other: 

**2b. Please explain your answer to the above question (#2). \***

I find it silly that this is even an issue, we need to recognize people for who they are and stop discriminating against someone because they make you feel uncomfortable or don't look like you.

**3. Do you support marriage equality?**

* Yes
* No

**3b. Please explain your answer to the above question (#3). \***

If two adults love each other enough to make a life long commitment to each other, I don't believe society or government should stand in their way.

**4. Do you support adding sexual orientation and gender identity (where applicable, see notation below) to your town's Equal Employment Opportunity (EEO) policies?**

Notes: No Mecklenburg County towns currently include gender identity in their EEO policies. Cornelius includes sexual orientation in its anti-harassment policy, but not in its EEO policy. Only Huntersville and Mint Hill currently include sexual orientation in their EEO policies.

* Yes, I support adding sexual orientation and gender identity to my town's EEO policy.
* No, I do not support adding sexual orientation and gender identity to my town's EEO policy.
* Other/Unsure

**4b. Please explain your answer to the above question (#4). \***

It is already a part of my town's EEO policy and I agree with its inclusion.

**Intersectionality**

MeckPAC believes that intentional work in intersectional spaces is the best way to advocate for the most at-risk members of our LGBTQ community. This kind of intersectional approach brings to the forefront the drastic differences experienced by people of color, trans people, and our youth. Our intersectional work includes areas like HIV/AIDS, Welcoming Schools in CMS, and the struggles of people of color and of immigrant communities, all of whom represent valued members of our larger LGBTQ community.

**5. Do you support the use of public funds for education, prevention, and public assistance related to HIV/AIDS. Explain your answer in detail. \***

Notes: Mecklenburg County has the highest HIV diagnosis/transmission rate out of all counties in North Carolina. These transmission rates affect all portions of the county and all of the cities and towns within it. For more statistics and a detailed map documenting HIV prevalence in Mecklenburg County, visit [https://aidsvu.org/state/north-carolina/charlotte/](https://www.google.com/url?q=https://aidsvu.org/state/north-carolina/charlotte/&sa=D&ust=1507826934159000&usg=AFQjCNEoGElA2BLkc9BI6e-EiCGGFIB44w).

I do, I would be in favor of working with CMS to educate teens regarding HIV prevention. I would also like to work with other communities in the area to get a better understanding of how they are dealing with the issue and what we can do as a community to better serve these at-risk members of society.

**6. LGBTQ people, especially those who are youth, people of color, transgender, or low income, face disproportionate levels of interaction with law enforcement. What kinds of policies or practices would you direct your town police department to adopt in order to better serve these and other vulnerable communities? \***

I would work with our police department to ensure that they are educated and properly trained as to how to appropriately interact with our LGBTQ citizens and reduce the influence of bias in these interactions.

**7. A significant portion of LGBTQ people, especially low-income people, people of color and transgender people, face economic disadvantages in housing and employment. What steps will you take to address economic opportunity in your town? \***

Low income housing regardless of someones identification is a significant problem in our community. We need to become more open to higher density housing options and continue to expand public transportation options to allow all of our citizens the ability to live and work in Huntersville.

**8. Issues of racial profiling and police brutality continue to be of significant concern to people of color, especially those who identify as LGBTQ. Historically, the legal system has disproportionately and systematically targeted people of color, low-income people and LGBTQ people. How will you address issues of racial profiling and police brutality? \***

I do believe that our police department has done and will continue to do a tremendous job working with all citizens of our town. Overall, I believe that racial profiling is a known problem in society at large and can only be corrected by acknowledging the problem and continuing to train and educate our law enforcement officers as to the best way to approach all situations. Instances of police brutality should be dealt with swiftly and fairly.

**Acknowledgments, Terms & Conditions**

**If I receive an endorsement from MeckPAC, I agree to publicly acknowledge the endorsement by listing it in any printed campaign literature that substantially promotes endorsements by other community or political organizations and on any website that lists other organizations' endorsements. \***

* I agree.

**I have answered all of the questions in this questionnaire truthfully and to the best of my knowledge, and I have not intentionally or knowingly omitted information that might reflect poorly upon my qualifications or character and fitness for the office sought. \***

* I agree.

**I acknowledge that violation of any of these terms and conditions, or any intentional or knowingly untruthful response, may result in MeckPAC revoking its endorsement. I also understand that MeckPAC reserves the right to revoke any endorsement should a candidate take a position contrary to the mission, vision and values of MeckPAC. \***

* I agree.