

Modern Slavery Policy



Effective Date:

17 - Sept - 2024

1. Introduction

Antares Consultancy is committed to operating with integrity and transparency in all areas of our business. We have a zero-tolerance approach to slavery, servitude, forced labor, and human trafficking in all forms. We are dedicated to ensuring that there is no modern slavery or human trafficking within our operations or supply chains.

2. Our Commitment

Antares Consultancy recognises the importance of preventing modern slavery and is committed to upholding the highest ethical standards in all business dealings. We will act responsibly to ensure that our business practices and supply chains are free from any form of slavery, forced labor, or human trafficking.

3. Scope of the Policy

This policy applies to all employees, contractors, suppliers, and any third parties acting on behalf of Antares Consultancy. We expect all those who work with us to share our commitment to ethical business practices and to comply with all relevant laws, including the Modern Slavery Act 2015.

4. Due Diligence

We carry out appropriate due diligence to identify and mitigate the risk of modern slavery in our business and supply chains. This includes:

- Vetting and monitoring our suppliers and partners to ensure compliance with our values and ethical standards.
- Assessing potential risk areas within our supply chains and taking action to address these risks.
- Encouraging transparency from all our partners and suppliers.

5. Reporting and Compliance

All employees and business partners are required to report any concerns or suspicions of modern slavery in any part of our business or supply chains. Reports can be made anonymously and without fear of retaliation. We will investigate any reports and take appropriate action, including terminating relationships with suppliers or partners who fail to comply with this policy.



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6. Training and Awareness

We provide training to our employees to raise awareness of the risks of modern slavery and human trafficking, equipping them with the knowledge to identify and report any signs of these practices.

7. Continuous Improvement

Antares Consultancy is committed to continuously improving our policies, procedures, and practices to combat modern slavery. We regularly review this policy and our due diligence processes to ensure they remain effective.

8. Conclusion

We take our responsibility to prevent modern slavery seriously and will not tolerate any form of exploitation within our operations or supply chains. This policy reflects our dedication to ensuring that Antares Consultancy operates ethically, sustainably, and in full compliance with the law.

