

Senior Programme Manager/Director

Innovative Senior Programme Manager with SC Clearance, embodying years of experience leading wide-range of complex multi-million-pound projects through full project lifecycles.

Demonstrated expertise in establishing high-value programs, including comprehensive business case development, effective governance setup, and strategic resource management. Proven leadership in guiding teams to achieve organisational goals and objectives through visionary planning and execution. Strong proficiency in financial management ensures successful project completion within budget and on time.

Comfortable operating in unknown territories, leveraging a comprehensive technical background to create new opportunities and drive innovation.

Areas of Expertise

- Project/Programme Management
- Change Management
- Risk Management
- Quality Assurance Management
- Data Analysis
- Financial/Budget Management
- Issues Management
- Resource Management
- Team Management

Accomplishments

- Successfully delivered a highly complex Operational Excellence programme involving significant organisational design.
- Developed and delivered a high-profile MOD transformation programme whilst managing several workstreams for the Royal Navy and Government stakeholders.
- Developed bespoke Contract Management system to allow suppliers from all over the world to share information securely and in real time.
- Implemented world class ERP system into £1B per year business unit and transformed business to benefit from new system.

Career Experience

Senior Programme Manager, CalMac Ferries Ltd (Antares)

August 2023-June 2024

Leading a large team of >50 internal employees and >30 external contractors to stabilise and deliver a failed system implementation. Utilising disaster recovery methodologies, the programme is now stable and operational. By working closely with the third-party supplier and the senior management, a series of new objectives were agreed and delivered. Additional employee training is being undertaken in a new Centre of Excellence I established, and the business is now poised to deliver years of continuous improvements.

Transformation Programme Manager, CalMac Ferries Ltd (Antares)**March 2023-October 2023**

Delivered an Operational Excellence Target Operating Model into a highly traditional workplace. Utilised significant experience to foster the environment for such a sweeping change. Lead the programme plan and the delivery of all aspects from employee consultations through to system changes. Provided the end client with a turn-key solution with minimal impact to daily business operation.

Programme Delivery Specialist, PwC (Antares)**January 2023 – March 2023**

Led the creation and setup of a specialist team of industry experts to work on a highly classified programme. Forming a deliverable, strategic workstream worth >£100m to secure the longevity of the client. Working very closely with senior client directors to plan and deliver a very challenging scope of work under severe time pressure. Managing a large team and focussing on delivery as well as ensuring risks are managed, costs are tightly controlled, and schedule adherence is upheld.

Programme Manager, CalMac Ferries Ltd (Antares)**2022 – 2023**

Initiate, setup and led a programme for the transformation of a privately operated, publicly funded organisation involving the development of the business case, programme funding and recruiting key resources. Creation of governance and oversight of its adherence, risk management frameworks as well as the senior reporting dashboards and methodologies.

Director of Programmes (Founder), Antares Consultancy**2022 – Present**

Formed a boutique consultancy to bring together years of project and programme management competence along with strong delivery capability. Antares occupy a unique niche in the market by bringing an already formed, high performing team which can operate in both public and private sectors, for secure and non-secure clients. All elements of the programme lifecycle are catered for and we integrate into the clients operation seamlessly offering either a delivery capability or programme management governance approach. We specialise in largescale business transformations, from systems implementation to strategic process generation.

Critical Infrastructure Programme Manager, Ministry of Defence**2019 – 2022**

Design comprehensive/complex infrastructure programme within extremely tight timeframes to support operations of highly classified MOD site. Define organisational objectives in relation to current projects to create detailed scopes, oversee budgetary management, and ensure careful and precise delivery due to high levels of public interest. Collaborate with representatives from local/national government in conjunction with private and commercial third parties while leading over 50 individuals from various departments.

- Succeeded in launching two new projects.
- Delivered £100M+ cost avoidance/risk management programme.

Transformation Programme Manager, BAE Systems Naval Ships (2016 – 2019)**2012 – 2019**

Headed transformation of Supply Chain and Engineering processes which involved developing customised systems that generated accurate business information and reporting. Ran new contract system development project from inception through to deployment, managing 32-member team across three time zones. Fostered environment of cultural change to aid in adaption and acceptance of large transformation that would meet business needs while easing employee fears. Reviewed phases regularly to identify any threats

against performance, quality, or delivery of work in order to address issues immediately and find solutions to implement timeously without undue expense.

- Designed and implemented new bespoke system for £13B programme.
- Appointed as chair of programme review board sessions.

Transformation Project Manager (2014 – 2016)

Developed project scope and established required resources in order to build talented 18-member team comprising of analysts, developers, change agents, data migration experts, data cleanse experts, planners, and accountants. Detected trends in data that indicated upcoming delays and crafted resolute strategies to guard against any risks. Utilised project management methodologies, engineering experience, and Lean principles to aid in efficient operational performance and reporting.

- Highlighted areas of potential scope creep and maintained effective project/document governance by introducing strict change control processes.

Chief of Staff (2012 – 2014)

Oversaw regular/quarterly reporting activities for Operations, Engineering, and Supply Chain departments of BAE Systems Maritime (Naval Ships, Submarine Solutions, and Maritime Services) to enable fully informed business decisions. Initiated sizing and benefit calculations of transformation programme, establishing strong foundations for future progression. Determined costing and size of Transformation Programme and sold cost challenge to customer, structured payment schemes and provided input for annual group figures.

- Developed change programme to restructure entire organisation in order to be fit for purpose.

Additional Experience:

Ship Supervisor (Type45 Destroyer), Bae Systems Naval Ships

Simulation Engineer, McLaren F1

Manufacturing Engineer, Caterpillar

Education

Masters in Mechanical and Manufacturing Engineering

Queens University Belfast, Belfast, Northern Ireland

4 A Levels

St Michael's College Enniskillen, Enniskillen, Northern Ireland

12 GCSEs

St Michael's College Enniskillen, Enniskillen, Northern Ireland

Licenses & Certifications

Lean Six Sigma, Caterpillar University

PRINCE2, AXELOS

Lifecycle Management, BAE Systems

IOSH – Managing Safety, BAE Systems