

**911for911**

**ANTI-DISCRIMINATION POLICY STATEMENT**

**DATE OF ORIGIN:** \_\_\_\_\_

**DOCUMENT#: PL19-102**

**DATE OF LAST REVISION:** \_\_\_\_\_

**DATE OF ADOPTION:** \_\_\_\_\_

**SIGNATURE OF OFFICIAL:** \_\_\_\_\_

The nonprofit, 911for911 does not and shall not discriminate based on race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

911for911 is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

President: \_\_\_\_\_ Date: \_\_\_\_\_

Executive Director: \_\_\_\_\_ Date: \_\_\_\_\_

(END)