

Village Of Cache Creek

Policy No. C-9

Exempt Staff Compensation – Overtime Hours in Response to an Emergency Event

Date Approved by Council:
May 28, 2018

Effective:
April 27, 2018

Policy Statement:

Exempt staff shall be eligible for overtime during a response to an emergency event within Village boundaries under an approved task number, in the same manner as unionized employees are entitled to in the Collective agreement

Procedure:

1. Exempt staff shall be paid their regular salary during the standard working day and are eligible for overtime premiums subject to the provisions of the Collective agreement.
2. All overtime expenses related to the response to the emergency event will be recovered from the Province of BC through the provision of a task number, and the submission of an invoice to the Province equal to the cost of the overtime incurred.
3. If for any reason EMBC does not reimburse the claim for overtime, the employee agrees to repay the Village for the amount paid to him/her. The employee will repay the Village within 14 days of notification by the CFO EMBC did not repay the overtime claim and that repayment is required.