



FOUNDED IN 2025

www.vigilont.com

Founder and President



Jaime Alberti

As the Founder & President of **Vigilont LLC**, Jaime brings a unique level of experience to his security consulting firm. From the front lines to the boardroom, Jaime has shaped and led some of the most complex safety operations in the country, including two of the largest school districts in the U.S. (Orange County and Broward County Public Schools). With over 25 years of service as a first responder, Jaime has dedicated his career to advancing the law enforcement profession, school safety, and emergency preparedness by becoming a teacher, mentor, leader, and lifelong student. Jaime has now created **Vigilont** with the vision of creating a culture of safety across all educational institutions to help support safety and security vendors.

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**Vigilont's Vision is to help create a culture of safety across
all educational institutions.**

— Jaime Alberti, President of Vigilont

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Jaime joined the United States Marine Corps at a young age and completed boot camp at Parris Island, SC. He attended his Military Occupational Specialty (MOS) (3043) in Camp Johnson, NC, and later served as a Supply Clerk for Combat Service Support Detachment-21 at Cherry Point, North Carolina. The Marines provided him with a strong foundation and instilled principles that would serve him well throughout his career.

Jaime's first assignment in law enforcement was with the Volusia County Sheriff's Office where he served as a Transport Deputy for one year. He was offered a position with the Kissimmee Police Department (KPD) where he subsequently served for 17-years. While at KPD, Jaime gained experience as a SWAT Operator, Criminal Investigations Detective, Sergeant, Lieutenant, and was well regarded for his passion for training, tactics, and preparedness.

Concurrently Jaime taught at the police academy for 20 years as a certified law enforcement instructor in Osceola County, Florida, as well as two years in Orange County, Florida. His topics included: Defensive Tactics, Firearms, and advanced law enforcement leadership courses.

Jaime joined the newly formed Orange County Public Schools District Police (8th largest U.S. school district), where he participated in the development and growth of the department. From creating policies and procedures, new officer orientation, training certifications, developing an intelligence unit, conducting risk security assessments, developing meaningful school district-local law enforcement relationships, to leading the district's threat assessment efforts, Jaime has been at the forefront of schools safety and was instrumental in the success of this new department.

As a certified trainer in the [Comprehensive Student Threat Assessment Guidelines \(CSTAG\)](#) Behavioral Threat Assessment (BTA), Jaime worked extensively to implement Florida's new Behavioral Threat Assessment (BTA) model and trained over 800 employees in Orange County in BTA intervention strategies, ensuring schools were well prepared and understood how to report and mitigate risks before they escalated.

As the Chief of Safety, Security, and Emergency Preparedness for Broward County Public Schools (6th largest U.S. school district), Jaime oversaw a 1,200 person division and a \$40M budget across six departments to include: School Police, Chief Fire Official, Behavioral Threat Management, School Security Compliance, Emergency Management, and Security Operations.

During his tenure, Jaime was able to accomplish the following:

- Increased stricter board room security procedures
- Expanded the division's School Safety Compliance Unit to support Florida's leading school safety efforts across 330 schools (traditional and charter schools)
- Led the overhaul of emergency communication protocols by transitioning the district from an outdated color-coded emergency response to plain language standards to enhance clarity and reduce response times during emergencies

- Pioneered the launch of an Unmanned Aerial Vehicle (UAV) Unit, where drones provide a unique point of view during emergencies and elevate our operational decision-making
- Worked in collaboration with our Chief Information Officer to ensure delivery of a state-of-the-art Deaf and Hard-of-Hearing (DHH) emergency notification system across selected sites
- Instituted a new training requirement for all school leadership staff on FEMA's Incident Command System (ICS 100 and 200) to improve our command operations during emergencies
- Launched a Randomized Weapons Screening Program during the 2022-23 school year resulting in a [27% reduction](#) in weapon-related offenses during the first year of implementation
- Expanded the District's Weapons Screening Program to include walk-through metal detectors at all high schools
- Established a new Emergency Management Department to support the District's all-hazards response, focusing on preparedness and readiness across all operating sites.
- Implemented a district-wide threat assessment department to support mitigating efforts for addressing threats across traditional and charter schools.
- Oversaw the [walk-through](#) of several VIP through building 1200 of the Marjorie Stoneman Douglas crime scene in partnership with local and federal agencies, parents, and other supporting agencies
- Budgeted for the implementation of a new canine unit program to support our Weapons Screening Programs

Jaime holds a Masters in Public Affairs and a Bachelors in Criminal Justice Administration from Park University, and he is a graduate of the University of Louisville, Southern Police Institute, Command Officer Development Course (#51).

SPECIALIZED TRAINING

Law Enforcement

- Florida Basic Law Enforcement Officer (BLEO)
- Florida Department of Law Enforcement Field Training Officer
- SWAT Basic Operator
- Florida Department of Law Enforcement General Instructor
- Florida Department of Law Enforcement Defensive Tactics Instructor
- Florida Law Enforcement Firearms Instructor
- Florida SWAT Association Executive Dignitary Protection Course
- Crisis Intervention Training (CIT)
- Southern Police Institute, Command Officer Development Course
- Autism Awareness

FEMA Courses

- 15.b: Special Events Contingency Planning for Public Safety Agencies
- 36: Multi-hazard Planning for Childcare
- 75: Military Resources in Emergency Management
- 100.b: Introduction to Incident Command System
- 100.FW: Introduction to Incident Command System
- 100.HE: Introduction to Incident Command System for Higher Education
- 120.a: An Introduction to Exercises
- 200.b: ICS for Single Resources and Initial Action Incident
- 200.FW: Basic Incident Command System for Federal Disaster Workers
- 319: Tornado Mitigation Basics for Mitigation Staff
- 360: Preparing for Mass Casualty Incident: A Guide for Schools, Higher Education, and Houses of Worship
- 362.a: Multi-Hazard Emergency Planning for Schools
- 366.a: Planning for Needs of Children in Disasters
- 700: National Incident Management System (NIMS), An Introduction
- 703.b: National Incident Management System (NIMS) Resource Management
- 706: NIMS Intrastate Mutual Aid-An Introduction
- 800: National Response Plan, An Introduction
- 800.b: National Response Framework, An Introduction

Texas A&M Engineering Extension Services (TEEX)

[TEEX](#) is a nationally and internationally recognized leader in emergency response and workforce training. Through its specialized programs in law enforcement, protective services, and homeland security, TEEX equips professionals with real-world, scenario-based training to enhance preparedness and resilience.

- AWR-213 Critical Infrastructure Security and Resilience Awareness
- MGT-310 Threat & Hazard Identification & Risk Assessment & Stakeholder Preparedness Review
- MGT-315 Conducting Risk Assessments for Critical Community Assets
- MGT 404 sports and Special Events Incident Manager
- MGT-412 Sports and Special Event Evacuation and Protective Actions
- MGT-466 Sport and Special Event Enhanced Risk Management and Assessment
- AWR-375 Risk Management for After-School Activities and Interscholastic Athletics

Other

- OSHA 10-hour Certified
 - Florida Department of Education, [Office of Safe Schools](#), Florida School Safety Specialist Certified
 - Web EOC Trained
 - Six Sigma Yellow Belt
 - Comprehensive Threat Assessment Guidelines (CSTAG) Certified Trainer
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