

BEAR PAW

Mountain, WI



SUMMER CAMP 2024

2024 LEADER GUIDEBOOK

BearPaw.Camp

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Bear Paw 2024 Guidebook

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What's New

exciting changes for our program

- Mail in your completed health forms and your completed unit swim classification form - Receive a FREE slushie per camper!
- Participants must be paid in full in order to sign up for programming.
- Thursday evening campsite cookout (page 17)
- More open program time (page 16, 20-22)
- Updates to first year camper program (page 20)

Bear Paw Basics

facts that would be useful for new leaders or units

- Bring your own tents; we do not provide them.
- No vehicles are allowed in camp during camp operation. Unit trailers and gear are transported to your campsite by your unit.
- Units have the option to cook all or some of their meals in their campsites. See page 11 for details.
- We encourage lots of energy in the Dining Hall during meals, so please join in on the fun!
- The health forms you turn in will remain at camp after you leave, so please provide us with copies and retain the originals.
- We have beautiful Bear Paw Lake for your swimming experience (no pool).
- Internet availability at camp is limited but cell phone coverage is good.
- Units are encouraged to assist with camp-wide duties such as flag ceremonies, cleaning the shower building, and maintaining a respectable campsite.
- All Adults must be registered members of the BSA with unit they are attending camp with to include Youth Protection Trained (page 6)
- Advancement instruction starts on the times given in this book and end 10 minutes prior to the listed ending time (page 18). Unless otherwise noted, merit badges meet Monday - Thursday.
- Friday is set aside as an open programming day (page 18).



The Bear Paw Experience

a message from the camp leadership

Camp Leaders

Thank you for choosing Bear Paw as your destination for summer camp. Our traditions began 78 years ago serving Scouts in the Northwoods of Wisconsin. With our rich tradition of excellence and dedicated staff, we have been providing one of the most exceptional programs in the nation and have become a second home for many units, Scouters, Scouts, and staff. This year, we will maintain the excellence we are known for while going above and beyond with several new programs and services.

Our staff is delighted that your unit has chosen to take part in this experience. We began planning for this summer before last summer's season was even over. With hundreds of other camping options, we are glad you chose to spend your summer with us; it is our goal to provide you and your scouts with the experience of a lifetime. We have an exceptional group of staff and directors returning, along with several new faces to ensure we exceed your unit's expectations.

This guidebook provides you with details about our programs, procedures, and services. Please read the guidebook to prepare for your adventure with us this summer.

We are excited and pleased to serve as your camp leadership. Our goal is to ensure every Scout and Leader that comes through our gates has their very own "Bear Paw Experience."

Thank you for choosing Bear Paw and we look forward to seeing you at camp!

Patrick Williquette
Camp Director
920-427-9023 (cell)
patrick.williquette@baylakescamps.org

Dan Skrypczak
Bay-Lakes Camping Director
920-205-3553 (cell)
daniel.skrypczak@scouting.org



Bay-Lakes Council Camps are dedicated to providing customers and guests with adventures beyond the expected! We are committed to providing the facilities, programs, services, and camp staff that will consistently exceed the expectations of our visitors. Our Scout Camps will be safe havens for experiencing the best of the adventures and values of the Boy Scouts of America.

Camp Leadership

over 100 years of collective camp staff experience

Patrick Williquette | Camp Director



Patrick Williquette has been a longtime member of the Bay-Lakes Council as a Scout, Leader & Staff Member. This will be Patrick's 4th year serving in the Camp Director role at Bear Paw. He has served many roles on camp staff dating back to 1987. He is a Special Education teacher at Shawano Community Middle School and has a degree in Economics and Business Administration from the University of Wisconsin- Green Bay.

Travis Erath | Program Director



Entering his seventh year on the camp staff, Travis is excited to deliver a high-quality, fun-filled program. Over the past several years, he has served twice as an Outdoor Skills Director and once as the Camp Commissioner. Back home, Travis is a member of Troop 104 from Kaukauna, WI, and has earned both Eagle and Vigil rankings. This year, Travis is thrilled to enhance the summer programming by collaborating with experienced area directors and summer camp staff. He aims to incorporate unique quirks and features into the camp, crafting a one-of-a-kind scouting experience.

Zach Jensen | Camp Commissioner



For his fifth year on camp staff, Zach has decided to return as the Camp Commissioner. He has previously served as the Outdoor Skills director. With thirteen years' engagement in scouting and National Camp School training in Outdoor Skills, Zach loves to spend time outside learning and engaging in novel outdoor activities. Outside of summer camp, Zach is a student at the University of Wisconsin-Platteville studying Engineering Physics. This summer, Zach is excited to service the needs of Scouts, parents, and leaders with the help of assistant commissioners who can guide your patrol and troop program.

Leslie Schmidtke | Business Director



Leslie is in her seventh year on camp staff, and her fifth year as a Director. She has previously served as the Trading Post Manager and Services Director. Outside of summer camp, she holds a Masters degree from the University of Wisconsin-Steven Point, and works as a speech language pathologist for a school district.

Andy Anderson | Camp Ranger



Andy was born and raised in Escanaba where he earned his Arrow of Light. In college he was involved with law enforcement exploring. After college, Andy joined the army and was the Shooting Sports Director for Camp Alan Faye and Camp Pupukea. After leaving active duty, he was an Assistant Scoutmaster with Troop 828 and later the first Scoutmaster for Troop 825. Andy received his Wood Badge beads in 1991. In 1995, he accepted the Camp Ranger position. He is an EMT with Mountain Ambulance Service and helped start the Nicolet Search Team. He has completed the ranger certification from National Camping School and also served on National Camp School staff.

Preparation Timeline

a schedule for proper unit planning

Right Now

- If you haven't already, submit your unit reservation and camper deposits to secure space (page 9).
- Inform all Scouts, second year Webelos, and their parents about your unit's summer plans.
- Recruit at least two adult Leaders (both 21 or older) to be in camp at all times during your stay. Recruit more if you will have 20 or more Scouts. Any time your unit does not have two adults to spend the night, an adult staff member will be assigned for a fee of \$75 per night.
- Take note of the payment plan and be sure to stay on target with due dates (page 9).

February

- Visit bearpaw.camp often to find the latest forms and camp specific information referenced in this guide. Recommended for the Scoutmaster, Camp Coordinator, and SPL continue to read this guidebook to learn about our program. Email camp@baylakescamps.org to have any questions answered. Visit baylakescamps.org/youtube to find camp promotional videos and other resources.

March

- Turn in all Campership Applications to the Bay-Lakes office no later than April 1. Camp scholarships are only available for Bay-Lakes Council Scouts.
- Begin signing Scouts up for their desired advancement sessions online. Signup opens March 15.
- **Camper Deposits are due February 29. All remaining fees are due May 17 to the Bay-Lakes Office.**

April

- Consider each Scout's advancement needs when planning for camp
- If desired, complete a pre-camp swim test (page 7). This speeds up the check-in process.

May

- Send out final camp notices to all parents including a list of what to bring (page 7).
- Have committee members visit parents of Scouts not registered to encourage their attendance with your unit, with another unit, or as an individual (page 9).
- Work with each Scout in planning an advancement schedule and getting them started with the pre-camp work once available. Each adult who will be at camp should have record of what each Scout will be doing for advancement.
- Ensure that all Scouts and Adults will have their medical forms completed before coming to camp (page 10).
- Complete special dietary requests for all Scouts requiring special meals (page 11).
- Add any additional campers to your registration and submit your final unit payment (due May 17). If paying with a credit or debit card, a convenience fee of 3.5% will be added. To avoid paying a convenience fee, consider paying by Bank ACH or by sending payment by mail or in-person to the Bay-Lakes office.



Many units hold a parents' meeting or camp promotion night. This allows parents a chance to ask questions and learn about your unit's summer camping plans.

Two Weeks Before Camp

- Collect all Scout & Leader medical forms (ensure we will be able to keep a copy) and Scout medication forms. You may send copies of all these to camp two weeks prior to your arrival.
- Check up on each Scout's pre-camp advancement work.
- Make final advancement changes up until two weeks prior to camp.
- Hold an inspection of personal packs and equipment. Also, prepare unit equipment for camp.
- Prepare multiple copies of your unit roster for camp and other leaders.

Several Days Before Camp

- Complete the final check on transportation to ensure everyone has a ride to and from camp.
- Remind the Scouts of the behavior standards necessary for a Scouting trip.
- Remind the Scouts to pack a lunch for the day you arrive unless you plan to stop.
- Plan to arrive between 1:00 and 3:00 PM.

Right Before You Depart

- Collect any remaining medical forms and ensure everyone has their medications in their original containers with a label containing the Scout's name and unit number.
- Ensure rides will be at camp to pick Scouts up before 10:00 AM on the following Saturday.

Preparation Suggestions

we strongly suggest you follow these in your planning

Leadership

- The adult leaders who will be staying at camp should have some camping and Scouting experience. **Youth Protection Training is also required of every adult in camp.**
- The safety of our youth is of greatest importance at camp. Therefore, **all adults accompanying a unit to camp must be registered as a leader with the unit they are attending with**, including completion of a criminal background check and youth protection training. These steps should be completed with your local council.
- Have one additional Leader, 18 or older (male or female) for every 10 Scouts.
- If your unit has any female youth, you must have at least one female adult.

Arrival

- Have all heavy gear in one vehicle so it can be taken to your campsite all at once.
- Have a copy of all medical forms in alphabetical order for camp to keep. If you mailed in the medical forms, they will be at the medical recheck station.

Advancement

- It is recommended that first year Scouts participate in the Eagle Challenge Program and one or two simple merit badges that will be listed in Category C on the advancement list once available.
- All Scouts should be given a copy of their advancement schedule. Leaders should also have copies for easy reference. This report can be run from your online registration with us.
- Leaders should ensure each Scout has chosen programs according to their interests and ability.
- All Scouts should be made aware of their prerequisites.
- All Scouts are encouraged to read the merit badge pamphlet(s) before coming to camp. These are available for purchase (hard copy or digitally) at the Bay-Lakes Scout Shop or scoutshop.org.
- **Our staff will deliver a balanced program of rank advancement, merit badges, high adventure, and Scouting fun!** We will not limit the number of merit badges each Scout may attempt, we encourage you to help your Scouts find the right balance between advancement and fun, taking into consideration the difficulty of some merit badges and the emotional maturity of each individual Scout.

Pre-Camp Swim Tests

information on taking your swim test before camp

Units have the option to complete a swim test prior to their arrival. By participating, you will gain campsite setup time. This will also make it easier to do individual unit activities before you come to camp.

- Units schedule and complete swim tests prior to camp on their own. A BSA Lifeguard, Red Cross Lifeguard, or equivalent must administer the tests and certify the results.
- Forms and procedures for unit run swim tests are available at bearpaw.camp.
- For questions contact Bay-Lakes Camping at (920) 734-5705 or camp@baylakescamps.org.

Swim Classification Record
(Changes and/or corrections to the following chart should be initiated and dated by the test supervisor.)

Unit Number _____ Date of Swim Test _____

Full Name (Print) (Please use full name, last name first)	Minimum Requirement (Age 10.5)	Swim Classification		
		Non-Swimmer	Beginner	Swimmer
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				

The swim classification test performed at a unit level should be conducted by one of the following [qualified personnel](#): resource people: Aquatics Instructor, BSA, BSA Lifeguard, BSA Swimming & Water Rescue, or other lifeguard, swimming instructor, etc. Test administrators should utilize chapter 5 of the [BSA Aquatics Supervision Guide](#).

NAME OF PERSON SUPERVISING & FACILITATING THE SWIM TEST: _____

Print Name _____ Signature _____

Type of Authorization/Training _____ Expiration Date if applicable _____
(Attach a copy of certification if required by council procedures)

What to Bring

a suggested packing list of items

What Campers Should Bring

Sneakers/Hiking Shoes	Rain Gear	Insect Repellent (non aerosol)
T-Shirts	Towel	Flashlight
Underwear & Socks	Personal Hygiene items	Spending Money
Jeans/Pants	Small Pillow	Fishing Gear
Shorts	Extra Blanket	Camera
Long-Sleeve Shirts	Backpack	Compass
Pajamas	Watch	Sleeping Bag
Sweatshirt or Jacket	First Aid Kit	Foam Pad or Cot
Official Scout Uniform	Pocket Knife	Notebook and Pencils/Pens
Scout Handbook	Hat & Sunglasses	Merit Badge Pamphlets
Swimsuit	Sunscreen	Mess kit

Label clothes & valuables with name and unit number. Scouts will be getting wet so please allow for extra clothing and footwear.

Materials We Provide in Your Campsite

Picnic Tables	Running Water	Fire Ring & Barrel
Garbage Cans & Bags	Latrine	Rakes & Shovels
Flagpole	Toilet Paper	

What Your Unit Should Bring

Lantern	Patrol Dining Tarps	Tents
US Flag	Wood Tools	Maps and Compasses
Troop/Crew & Patrol Flags	Dutch Ovens	Unit Kitchen (patrol cooking)
First Aid Kit	Troop/Crew Library	Extra Sleeping Bag(s)

What Not to Bring

Shooting Equipment	Pornography	Knives with blades over 3.5"
Fireworks	Tobacco products	Aerosol cans
Alcohol	Drugs of any kind	Laser pointers
Valuables	Excessive jewelry	Firewood (see page 13)
Inappropriate T-Shirts	Sheath or Fixed-Blade Knives	

Forms and Resources

all the resources, forms and information to make your preparation easy

Below is a list of resources available online at [BearPaw.camp](https://www.bearpawcamp.org). All registration updates can be made online or through email: camp@baylakescamps.org. You can request copies of any resources by calling the Bay-Lakes Scout Center at (920) 734-5705.

Information

- Camp Menus - detailed list for each meal. Menus are released in May and posted online. This includes both dining hall and patrol cooking menus.
- Promotional Video - show at a troop meeting to get everyone excited about the experience!
- Camp Map - complete with campsites, program areas, and building locations.

Registration

- 2025 Unit Reservation - reserve unit space for next year's summer camp programs. Opens June 1!
- Campership Application - complete for campers with financial need and submit no later than April 1st. Camp scholarships are only available for Bay-Lakes Council Scouts.
- The online How to login to Registration Help File - provides details for registering and making changes online.
- Refund Request - Written request must be completed to receive a refund (page 9).

Program & Advancement

- Advancement Schedule - provide to Scouts as they plan their advancement schedule.
- Advancement Prerequisites - provide to Scouts to prepare before camp.
- Precamp Swim Test - record results and mail, fax, or email to the Bay-Lakes Council office (page 7).

Medical

- Annual Health and Medical Form - complete for all campers.
- Scout Medication - complete for campers with medication and bring to camp.
- Special Diet Request - complete for campers with dietary needs at least 3 weeks in advance.



Stay informed and prepared for camp with all these resources and more at [BearPaw.camp](https://www.bearpawcamp.org).

Please visit our youtube channel to view our promotional video.

[BayLakesCamps.org/youtube](https://www.baylakescamps.org/youtube)

Contact Bay-Lakes Camping for additional promotional materials.



Payments and Fees

procedures for registering campers

2024 Camper Fees

Youth	\$375
Adult	\$195

Registration Timeline

June 1, 2023:

Reserve space for 2024, \$200.00 per unit.

Jan 1 - February 29, 2024:

Register campers with a \$75 non-refundable deposit.

March 15: Advancement

& Expedition signup opens online. (Must be paid current to payment timeline.)

May 17: Final Camp Balance Due.

Unit Reservation Deposit

- A non-refundable deposit of \$200 per unit is due to hold space. These fees will be applied toward your 2024 camp balance.
- Reservations for 2025 will open June 1, 2024.

How to Register Scout/Leader Campers

- Register online or mail your unit roster to the Bay-Lakes office with the camper deposits of \$75 (due Feb. 29).
- The first \$75 deposits for each Scout/Leader is his/her reservation deposit and is nonrefundable, but transferable to another Scout/Leader in the same unit as a new reservation.
- Remaining balances are due May 17.
- Campers registered and/or paid in full after May 17 will be subject to a \$25 late fee.

Payment Schedule

	Youth Amount Due	Adult Amount Due	Due By
Deposit 1	\$25.00	\$25.00	1/1/24 - 1/31/24
Deposit 2	\$50.00	\$50.00	2/1/24 - 2/29/24
Payment 1	\$75.00	\$45.00	3/1/2024 - 3/31/24
Payment 2	\$100.00	\$0.00	4/1/24 - 4/30/24
Balance	\$125.00	\$75.00	5/1/24 - 5/17/24

How to Pay

- Online payment may be made through our online reservation system using a credit/debit card or Bank ACH. If paying by credit or debit card, a 3.5% convenience fee will be added. To avoid paying a convenience fee, send payment by mail or in-person to the Bay-Lakes office.
- Unit checks can be sent payable to: Bay-Lakes Council BSA, 2555 Northern Road, P.O. Box 267, Appleton, Wisconsin 54912.

Camperships

- Camp scholarship (camperships) are made available to assist any Bay-Lakes Council Scout with financial need the opportunity to receive a Bay-Lakes Council summer camp experience.
- Request must be made using the campership application for each person in need no later than April 1. Go to: baylakescamps.org/campership to complete the 2024 campership request form.

Refunds

- Camp fees are nonrefundable. We encourage units to transfer fees to another Scout from within the unit attending camp. Should a written refund request be received, the Bay-Lakes Council will consider each situation and endeavor to be as fair as possible. All refunds are calculated after the \$75 nonrefundable deposit.

Attending Bear Paw for a second week OR with another Unit?

- If a Scout is unable to attend with your unit, don't let them miss the summer camp experience. Register them with our provisional unit during sessions 1, 3 & 5.
- Scouts/leaders who want to experience a second week of summer camp may also register with our provisional unit or make arrangements to come to camp with another unit.



Questions about the Black Pug registration system? Looking to connect your Scout with another unit or our provisional unit? Interested in being a leader for our provisional unit? Connect with us at camp@baylakescamps.org.

things to help prepare your unit for camp

MEDICAL POLICIES

- Every participant must provide a copy of their annual health and medical form to be kept on file after they leave.
- To speed up check-in, you may send copies (NOT originals) of all medical forms to camp two weeks prior to your arrival.
- Units can keep medication in a locked container at their site and distribute to their Scouts. Units choosing to do so will be provided with a medication log sheet to fill out and turn in at the end of the week. Units are welcome to turn their medications into the health office for us to distribute.
- Bee sting medication, inhalers, an insulin syringe, or other medication or device used in the event of life-threatening situations may be carried by a camper but should be brought to medical checks.
- The above requirements are those of the State of Wisconsin and the Boy Scouts of America.

[illegible]

Health & Medical Record Form

- Parts A, B, and C are to be completed annually and signed by a licensed physician for any overnight campers (youth or adults).

Insurance

- When surgical treatment or hospital care is needed for Bay-Lakes Council Scouts/Scouters, benefits in excess of \$300.00 will be paid only if they are unrecoverable from any other insurance policy or service contract (i.e. family insurance policy). Therefore, it is imperative that you come prepared with the pertinent insurance policy information for every Scout/Adult.

YOUTH PROTECTION POLICIES

Nothing is more important to the BSA than the safety of our youth members. We believe that even one instance of child abuse is unacceptable. The BSA is committed to providing a safe and secure environment for all. Youth protection requires sustained vigilance, and we work every day to protect children through mandatory policies.

- One-on-one contact between adults and youth members is prohibited.
- Privacy of youth is respected. Adult leaders and youth must respect each other's privacy, especially in situations such as changing clothes and taking showers at camp.
- The use of smartphones, cameras, mirrors, drones, etc., in places or situations where privacy is expected is prohibited.
- Separate tenting must be provided for male and female adults as well as for male and female youth. Youth sharing tents must be no more than two years apart in age. Spouses may share tents.
- The buddy system must be used at all times. Buddies should know and be comfortable with each other. Buddies should select each other, with no more than two years' age difference, the same level of maturity, and the same gender.
- Hazing and initiations are prohibited and have no part during any Scouting activity.
- No bullying. Verbal, physical, and cyber bullying are prohibited in Scouting.
- Appropriate attire is required for all activities

FACILITY POLICIES

Dining Hall Procedures

- Meals will consist of the main entrées, sides, cereal at breakfast, fruit or vegetables, sun butter and jelly at all meals, and a salad bar at dinner.
- All meals will be served cafeteria style and seconds will be available when announced.
- Grace will be said prior to each meal.
- Everyone is asked to wear the official Scouts BSA Field Uniform to all evening meals.

Patrol Cooking Procedures

- Your unit selects the meals you will cook in your camp site. All meals are Monday – Friday. So, if you choose to cook breakfast in your camp site, you will cook all 5 breakfast meals in your site.
- Food will be provided by camp and can be picked up at the Commissary building located behind the dining hall during the scheduled pickup time for each meal.
- All campers will eat in the dining facility on Sunday evening and participate in the Lumberjack Pancake Breakfast on Saturday morning.
- If your Troop would like the Patrol Method Cooking option, please have your unit's summer camp registration contact indicate - Patrol Cooking - on your unit's dining selections on the online summer camp registration under the primary contact tab.

Please notify us of any special dietary needs or restrictions three weeks before your arrival using the “Special Dietary Request Form” available at bearpaw.camp.

Trading Post

- The Trading Post will be open at various times throughout the day. Look for hours when you arrive.
- Here you will find all the merchandise you need, including everything from hats and shirts to collectibles. You will also be able to purchase toiletries, cooking supplies, and camping necessities.
- You will be able to purchase candy, soda, slushies, and any other food items. The porch and picnic tables are there for you to enjoy your snacks. Please have your Scouts clean up after themselves!
- A camp patch will be given to each camper registered in camp.
- We recommend that each person brings an extra \$85 for purchases in the Trading Post.

Showers

- Located on each side of camp with separate rooms for youth and adult by gender.
- Campers need to bring all their own toiletries or purchase them at our Trading Post.

CPAP Batteries

- Bear Paw Scout Camp has 3 deep cycle batteries that can be reserved for those who use CPAP equipment overnight. To request the use and check availability of one of our deep cycle batteries, please call us at 715-276-6167.
- Kickapoo campsite has electrical power and Fox campsite has the Fox shower house located nearby, but both will require the use of extension cords, which camp does not provide.

Camp Office

- Staff is generally available to answer questions in this building from 8:00 AM - 8:00 PM.
- Units are encouraged to sign up to perform camp-wide flag ceremonies during the check-in process.
- Lost & found is located in the office.

Health Office

- Available 24 hours a day in the upper level of the camp office. If the Health Officer is not in the Health Office, report to the upper level of the camp office for assistance.
- For medication disbursement, the Health Office will be open a half-hour before and after each meal, and 1 hour prior to taps. Individual arrangements can be made if necessary. Please ensure that your Scouts are responsible in this matter. We recommend that one Leader be responsible for ensuring the Scouts receive their medication when they are supposed to.

OTHER POLICIES

Vehicles

- For the safety of the Scouts and Scouters, the speed limit on all camp roads is 10 mph.
- No vehicles are to remain in the campsite after 5:00 PM on Sunday. Please respect the one-way traffic details shared during the check-in process.
- No one is permitted to ride on a trailer or in the back of a truck bed. Remember, it is only a seat if it has a seat belt. Please see the Guide to Safe Scouting for additional information.

Bicycles

- Each bicycle is permitted to have a maximum of one rider.
- Bikes must stay on camp roads, not trails (unless part of the mountain biking program).
- When not in use, bikes near the unit campsite will be stored off the road in a designated area.
- Bikes must ride on the right-hand side of the road and announce when passing someone else on a bike or walking.
- Absolutely no riding after dusk without a light.
- All riders will maintain safe speeds (10 MPH or less), yield to pedestrians, wear a buckled helmet while riding, and obey any signs.
- Any rule infractions will result in the individual losing their privilege to ride on camp property.

Mail / Email

- Please have mail addressed in the manner to the right.
- You are encouraged to mail things several days early to ensure we receive it before checkout day.
- Due to lack of computer capabilities, we do not offer an e-mail service for the Scouts. Leaders may bring their own computers to use in the commissioner building.
- If there is an emergency family issue, please call (920) 427-9023 and the Camp Director will ensure that the camper receives the message.

Mailing Address

(Camper's Name), (Unit #)
 Bear Paw Scout Camp
 14000 Bear Paw Camp Ln,
 Mountain, WI 54149

Cell Phone

- Cell phone coverage around camp is good for those with Verizon or AT&T service. Other providers may work in certain areas of camp.
- The use of smartphones, cameras, mirrors, drones, etc., in places or situations where privacy is expected is prohibited.

Leaving Camp Early

- Any Scouts leaving camp during their stay must have a release signed by their parent or guardian and approved by the Scout Leader.
- We recommend having this form (available at bearpaw.camp) completed before a Scout attends camp.
- When checking out, a member of the camp leadership must give the final approval signature.

Tobacco/Vaping

The use or possession of tobacco and/or vaping products by anyone under the age of 21 is not legal and will not be tolerated. BSA requires that adults use only the designated area in the parking lot, away and out of sight from any youth.

Alcohol and Drugs

The use of alcoholic beverages and controlled substances is prohibited on any property that is owned or operated by the Boy Scouts of America. This policy will be strictly enforced for all those who use or visit our camp facilities. Violations will result in expulsion from camp and may be reported to authorities.

Privacy

By participating in Bay-Lakes Council activities, you agree to allow Bay-Lakes Council to use your image in camp and council promotional materials.

Visitors

- All visitors must check in and out at the camp office.
- Visitors are not allowed between the hours of 10:00 PM and 7:30 AM.
- Visitors should not bring pets.
- Persons with disabilities should notify camp prior to their arrival if accommodations are needed.
- Guest meal tickets may be purchased for \$8 per meal in the camp office.

Emergencies

- In the event of a camp-wide emergency, the camp bell or siren may sound.
- If the camp bell is rang once, campers should report immediately to the flagpole and await further instructions from the camp staff. Anytime the camp siren sounds, campers should report immediately to their assigned severe weather shelter.
- The camp staff undergoes training in handling common types of emergencies. A camp-wide emergency situation may consist of any severe weather, missing campers, missing swimmers, and any severe medical emergency. Anyone who becomes aware of an emergency situation or danger should notify the nearest staff member who will contact the appropriate camp leadership.
- Any information in regards to a bomb threat or unauthorized visitor should be reported to the camp office immediately.

Inherent Dangers

Everyone should be prepared for potential problems that are out of the control of the camp. There are a lot of natural hazards like rocks, roots, and branches that may cause injury if not cautious. Campers can avoid visits from animals by not allowing any food, drinks, or scented items in or near their tents. To avoid lost or stolen items, leave your valuables at home or have them stored securely in vehicles.

Damaged Camp Equipment

- Any damage to camp-owned equipment through abuse will be the responsibility of the unit
- Replacement costs will be assessed to the unit based on the retail costs of the damaged item. Units will be responsible for paying for damaged equipment before leaving camp.

Shoes

- Footwear is required everywhere in camp, except at the Waterfront.
- No open toed (flip flops, sandals, etc) are allowed outside of the shower houses or your tent.

Fires & Firewood

- Units are prohibited from bringing firewood into camp because it can harbor many different kinds of invasive pests and diseases harmful to our trees. The emerald ash borer is a direct threat to our ash trees at camp. Units are encouraged to gather downed wood at camp.
- Fireguard charts are furnished for each campsite and must be filled out upon check-in. Fireguard charts are to be hung on the campsite bulletin board for the duration of the week.

Pets

- No animals are allowed on camp properties except for guide dogs for the visually impaired or animals which are for a program/demonstration with the approval of the Camping Department
- Please do not bring your pet from home. Be sure to inform any visitors, parent drivers or guests that they should also leave their pet at home.

Tents

- All units must provide their own tents.
- If you do not have a "No flames in tent" sign stenciled on your tents, you must display a "No flames in tent" sign in the campsite. We have a sign posted on each bulletin board.
- Separate tenting must be provided for male and female adults as well as for male and female youth. Youth sharing tents must be no more than two years apart in age. Spouses may share tents.

Arrival and Departure

how to check in and out of camp on your first and last days

With many Scouts and Leaders arriving and checking in at the same time, we need your help. We want to make this the most efficient check in process you've ever experienced. Staff will be available in the parking lot and at various check-in points to assist wherever needed.

Check-In Process

1. Arrive between 1:00 and 3:00 PM on Sunday with your entire unit. If you will not be able to check-in during this period, please notify us in advance. Units that would like to arrive on Saturday, may do so by indicated this in their registration (you are responsible for your own meals prior to Sunday dinner).
2. A member of our staff will greet you in the parking lot and lead your unit throughout the entire check-in procedure.
3. Move to the large tent for medical rechecks and swim check signup. Be prepared to present a copy of everyone's medical form for camp to keep in alphabetical order at the medical recheck station.
4. Move into your campsite with your gear. Only one vehicle per unit will be allowed to go to your campsite at a time. Unit trailers are allowed and can be parked within the confines of your site. No vehicles are to remain in the campsites after 5:00 pm on Sunday. Please respect the one-way traffic details shared during the check-in process.
5. Between 2:00 and 4:30 pm units may complete a swim test at the waterfront. This is required for anyone to enter the Waterfront area during your stay. Each camper will receive a "buddy tag" which must be used to enter the Waterfront. (Signup for a time at the large tent).
6. A staff member will be in your campsite at 5:45 PM to guide you to through our required Emergency Drill and then onto dinner. Scouts and leaders should be in Field Uniform for dinner.
7. Flag lowering will be at 6:50 PM. After this campers will be given a camp safety briefing and be lead on a tour of camp. This is a great opportunity for new Scouts to become familiar with camp and returning Scouts to be introduced to changes from previous years. One leader from every unit and the SPL should attend the adult leader meeting in the Commissioner Building.

If your unit needs to arrive early, please indicate this in your registration. Units that arrive early are on their own until check-in starts on Sunday.

Check-Out Process

1. Sweep the floors and wipe down walls in the campsite latrine. Scrub and clean urinal, toilet seats, and washbasin. Be sure to wear gloves and wash hands afterward.
2. Return shovel, rake, broom, and other campsite supplies to the latrine.
3. Leave a complimentary woodpile for the next unit.
4. Pick up all trash in and around your campsite. Sort your trash and leave it tied by the road and a staff member will pick it up. You may also deposit in the dumpster behind the dining hall.
5. Return any equipment borrowed from camp to the appropriate location.
6. Settle your camp bill, pick up your patches, medication, and troop photos, and turn in your Adult Leader and SPL evaluations at the Camp Office.
7. Sign up for summer camp 2025.



Any Scout leaving prior to Saturday must have a completed Scout release form on file (requires a parent's signature). This form is available [online](#) or at the camp office.

While at Bear Paw

all the basics on the program for your stay at camp

DAILY PROGRAM SCHEDULE

6:00-6:30.....	Commissary Pickup (Patrol Cooking)
7:00.....	Wake up Bell
7:30-8:15.....	Breakfast
8:45.....	Flag Raising Ceremony & Morning News
9:00-11:50....	Advancement Instruction
9:30-10:00....	Leaders Meeting (commissioner building)
11:30-12:00..	Commissary Pickup (Patrol Cooking)
12:15-1:15....	Lunch
1:15-1:50.....	Good Turns, SPL meetings, and troop time
2:00-4:50.....	Advancement Instruction & Open programming
5:00-5:30.....	Commissary Pickup (Patrol Cooking)
5:45-6:00.....	Flag Lowering Ceremony & Evening News
6:00-7:00.....	Dinner
7:15-8:30.....	Various open program areas & troop time
8:45-10:00....	Astronomy MB Star Hike (See Page 16)
10:30.....	Quiet Time - Lights out

Bell Schedule

6:45 am Wakeup (constant)
7:30 am Breakfast (x3)
8:45 am Flag Raising (x4)
12:05 pm Waiters (x2)
12:15 pm Lunch (x3)
5:50 pm Waiters (x2)
6:00 pm Dinner (x3)

Any Single Bell Toll is for an
Emergency. Please report to
the flagpole.

AFTERNOON ACTIVITIES

- Free time from 3:30-5:00 pm is great for activities like open shooting, boating, field sports, and swimming.
- Program areas will also have organized and themed events/competitions. These various activities will be detailed when you arrive at camp.

FRIDAY ACTIVITIES

Friday is set aside for any final advancement work and fun. Here are some of the many activities campers can choose to participate in. Many more will be added to this list before you arrive.

- Adult Leader Shootoff (9:00 am)
- ATV Riding - Limited space, see page 20 for details.
- Triathlon (10:00 am)
- Lost Mountain Hike - Join us for a 5 Mile hike.
- Water Carnival (3:00 pm)
- Whitewater Rafting (8:00 am - 12:15 pm) - experience some of the best whitewater in Wisconsin. Cost is \$30 per person. (Ages 14 & older) contact Dave Benton at canoescout71@gmail.com to register.



ADVANCEMENT REGISTRATION & NOTES

- Registration for advancement and leader training can be done online beginning March 15 with participant being paid in full. Instructions can be found in the online help file available at bearpaw.camp. Units are encouraged to complete advancement registration before coming to camp.
- When you arrive at camp, you will receive a printed list of your Scouts and their merit badges/activities. You will have the afternoon to review these with your Scouts and bring any changes/updates to the Adult Leader meeting on Sunday evening. Our staff will then update the corrections in the registration system.
- Bear Paw utilizes an electronic blue card system in Black Pug. Units will be able to print out blue cards at home, at the conclusion of camp. Units can access their blue cards by logging onto their online summer camp registration and going to the Reports tab.
- Unit leaders will be able to import all advancement earned at Bear Paw Scout Camp directly into their unit's Scoutbook account. Units can access their Scoutbook import file by logging onto their online summer camp registration and going to the Reports tab.

EVENING PROGRAMS

Sunday

Campwide Safety Drill, 5:45 PM Meet at Flagpole: Before dinner, we'll test the bell alarm and meet at designated locations at flagpole for headcount.

Adult Leader & SPL Meeting, 7:10 PM, Commissioner Building: A first day orientation to prepare you for the rest of the week. Please send one adult leader and the SPL from your unit.

Camp-wide Tours, after dinner: An opportunity for new Scouts to become familiar with the layout of camp and returning Scouts to be introduced to changes from previous years.

Opening Campfire, 8:00, Meet at the Flagpole: Following dinner sit back and enjoy the staff welcoming you home with skits, songs, and special messages. Please line up at the flagpole area to be led into the fire bowl.

Monday

Black Powder Shoot, 7:00 PM, Meet at Shooting Sports Range. Cost \$10.00 per participant.

Camp Wide Games, 7:00 PM, Meet at the Flagpole: All units are encouraged to participate in a number of Scouting-themed competitive activities.

Astronomy Merit Badge, Evening 1 of 2, 10:00 PM, Meet at the Flagpole: Star hikes for Astronomy Merit Badge may be moved due to inclement weather. Be prepared to be flexible. All Scouts and Leaders can participate. Enjoy learning about the constellations, planets, and stars.

Tuesday

Leader Cookout, 6:00, Welcome Tent: Adult leaders are invited to join Bay-Lakes council and camp leadership for a steak dinner. Hear from a member of the council key-3 with updates about the council and national organization.

Adult Pistol Shoot, 7:00 PM, Meet at Shooting Sports Range

Camp Wide Games, 7:00 PM, Meet at the Flagpole: All units are encouraged to participate in a number of Scouting-themed competitive activities.

Astronomy Merit Badge, Evening 2 of 2, 10:00 PM, Meet at the Flagpole: Star hikes for Astronomy Merit Badge may be moved due to inclement weather. Be prepared to be flexible. All Scouts and Leaders can participate. Enjoy learning about the constellations, planets, and stars.

Wednesday

Cowboy Action Shoot, 7:00 PM, Meet at Shooting Sports Range. Cowboy Action Shoot waiver required. (See Page 29 or bearpaw.camp and bring it to camp.) Cost \$10.00 per participant.

Scouts Own Service, 8:00 PM, Meet at the Chapel: Our staff will lead an interfaith chapel service. Units are invited to contribute to chapel service by signing-up to lead an approved song, reading, or prayer/meditation. Musical accompaniment is always appreciated.

Order of the Arrow Callout, 8:45 PM, Meet at Parade Field

EVENING PROGRAMS

Thursday

Unit Campsite Cookout, 6:00 PM, in Your Campsite: Each unit will cook their evening meal in their campsite. Thursday afternoon, the staff will deliver a cooler full of your food to your site. Limited cooking equipment is available, should a unit need it. This evening is your opportunity for your unit to run your own program.

Staff Development, 6:00 PM, Dining Hall: While units are enjoying time together at their campsite cookouts, our camp staff will be meeting to further improve their servant leadership skills and have a little fun as a team. All our staff members are dedicated to ensuring campers have an excellent experience at Bear Paw. We ask that campers refrain from entering the Dining Hall on Thursdays after 5:00 PM so that this important staff development can commence uninterrupted. **Two or more Senior Camp Staff will be available at the Camp Office** and/or at the Trading Post (with a radio) should you need anything during this time.

Friday

Closing Campfire / OA Call Out Ceremony,

8:00 PM, Meet at the Parade Field:

To finish off your last night with us, we will have some special entertainment and recognitions to share with you. Units will be asked (through their SPL) to perform skits or songs for the rest of camp to enjoy.



OA Brotherhood Ceremony, After Closing Campfire, . All Brotherhood and Vigil honor members of the order of the arrow are invited to attend this ceremony; those participating should remain at council fire bowl and Arrowmen will guide you to the Brotherhood bowl.

Saturday

Lumberjack Breakfast, Meet at the Flagpole: Join us on Saturday for our traditional breakfast of freshly made pancakes, maple syrup, and sausages, with juice and coffee.

2024 BEAR PAW SCOUT CAMP PROGRAM SCHEDULE													
	9:00	9:30	10:00	10:30	11:00	11:30	Lunch	2:00	2:30	3:00	3:30	4:00	4:30
Aquatics	Canoeing MB		Rowing MB		Kayaking MB		12:10 PM - 1:00 PM Lunch 1:00 PM - 1:10 PM SPL Mtg. 1:15 PM - 1:45 PM Good Turns	Small Boat Sailing MB					
	SWIMMING MB				SWIMMING MB			Open Swimming & Boating Programming					
	LIFESAVING MB				LIFESAVING MB			SWIMMING MB		Standup Paddle Board			
	Instructional Swim		Instructional Swim		Small Boat Sailing			Wood Carving MB	Art MB			Open Handicraft Prog.	
Handicraft	Wood Carving MB		Art MB		Model Design & Building MB				Leatherwork MB*	Sculpture MB			
	Sculpture MB		Basketry MB		Leatherwork MB*						Whitewater MB (off property)		
High Adventure			Climbing MB								Exploration MB		
			Horsemanship MB (off property) * & **										
			CYCLING MB										
Nature			Expeditions (off Property)						ENVIRO. SCIENCE MB		Open Nature Programming		
	Bird Study MB		ENVIRO. SCIENCE MB		Reptile & Amph. Study MB			Mammal Study MB*					
	Forestry MB		Animal Science MB		Mammal Study MB*			Nature MB					
			Insect Study MB		Geology MB			Fire Safety MB					
Outdoor Skills and Eagle Challenge	COOKING MB		COOKING MB		COOKING MB			CAMPING MB		Open Outdoor Skills Programming			
	CAMPING MB		CAMPING MB		Signs Signals Codes MB			Fishing MB					
	Fishing MB		Wilderness Survival MB		Wilderness Survival MB			Pioneering MB					
	Geocaching MB		FIRST AID MB		FIRST AID MB			Orienteering MB					
	Tenderfoot Requirements		Second Class Requirements		First Class Requirements			Rifle MB					
			Rifle MB		Rifle MB			Shotgun MB					
Shooting Sports		Shotgun MB			Shotgun MB			Archery MB					
	Chess MB		Space Exploration MB		Archery MB								
STEM	Inventing MB		Inventing MB		Chess MB			Energy MB		Open STEM Programming			
	Engineering MB		Chemistry MB		Game Design MB			Astronomy MB					
					Pulp and Paper MB			Nuclear Science MB					

All programs run Monday - Thursday unless otherwise noted. Friday is set aside for remaining advancement work and other fun programs around camp.
 ALL CAPS: Required for Eagle. | All sessions end 10 minutes prior to the listed ending time. | * Offered Mon. & Tues. and again Weds. & Thurs.
 * *Spur of the Moment Ranch Waiver Required. (See Page 23-25 or bearpaw.camp and bring it to camp.)

All About Prerequisites

very important stuff, please read carefully

2024 Scouts BSA Advancement Changes

Prerequisites are available at [Bearpaw.camp](https://bearpaw.camp).

Special Considerations Regarding Shooting Sports Merit Badges:

Bay-Lakes Council wants every youth who attends one of our two Scouts BSA Resident Summer Camp Programs to have a safe and fun opportunity to earn Rifle Shooting, Shotgun Shooting, and Archery Merit Badges while at our camps. As part of our commitment to safety, we will follow the mandatory safety protocols which require us to maintain specific ratios of Qualified Shooting Sports Staff to Shooters. The maximum number of Scouts permitted to participate in each offered session of the shooting sports merit badges will be dependent on the number of qualified shooting sports staff we are able to secure for the summer.

The BSA National Shooting Sports Committee highly recommends that participation in the shooting sports merit badges offered at Scouts BSA Resident Summer Camps be reserved for 3rd & 4th Year Campers (ages 14-17) because the younger 1st and 2nd Year Campers (ages 10-13) typically haven't developed the needed physical strength, hand-to-eye coordination, nor emotional maturity necessary to enjoy the challenging shooting proficiency requirements for these badges.

Bay-Lakes Council Camps recognize that there are some 10-13-year-olds whose shooting skills are much more advanced than their peers. Therefore, we will not restrict 1st and 2nd Year Campers from registering for shooting sports merit badges. Nevertheless, we ask parents and adult unit leaders to critically evaluate the likelihood of your younger Scouts passing the proficiency requirements BEFORE you register them for a shooting sports merit badge. If you're confident they'll leave camp with a partial shooting sports merit badge, please do them the service of encouraging them to wait until they're a couple of years older. By directing them toward more age-appropriate merit badge offerings, you're increasing the chance that they'll leave camp feeling a sense of pride and accomplishment and simultaneously not filling a limited class spot, which an older Scout with dwindling summer camp opportunities, could have filled.

Additionally, regardless of the age of the Scouts you are registering for shooting sports merit badges, please make sure they complete the listed prerequisites specific to each merit badge (see prerequisite section of this guide). Since shooting sports merit badges have proficiency components which require a significant percentage of available class time to complete, it is imperative that each Scout in the merit badge class comes fully prepared with the required prerequisites completed and documented such that they can actively participate in the class discussions. Failure to be prepared will likely result in partial.

If you are an adult, age 21 or older, who currently holds NRA or BSA National Camp School Shooting Sports credentials and are interested in volunteering on our ranges while at camp with your unit, please send Dan Skrypczak at daniel.skrypczak@scouting.org a copy of your credentials and indicate which unit you're with, and which session you'll be attending. If we know we'll have additional qualified shooting sports supervision present during certain sessions, we may be able to create additional capacity for our shooting sports merit badge offerings those weeks.

Eagle Challenge

superb first year camper program

Eagle Challenge offers opportunities to help young Scouts complete their Tenderfoot, Second Class, and First Class ranks using the EDGE method. Led by experienced staff members, the program is a comprehensive program which teaches young Scouts basic skills for camping, first aid, knots, lashings, swimming, map and compass, and nature skills. Here we also invite Scouts to experience all that Bear Paw has to offer, from its towering trees, winding trails, and beautiful Bear Paw Lake!

Program Notes

- We teach the Scouts the skills, but do not sign off any requirements. Instead, we provide printed attendance records and it is the Troop's responsibility to evaluate the Scout's knowledge and sign off any requirements for advancement.
- The requirements selected are those that we thought could be taught more thoroughly and lend themselves well to our camp setting.

ATV Program

adventure for your older scouts

Our ATV program allows Scouts 14 and older the opportunity to ride in one of those most beautiful places in the state! Riders will take part in an instructional class designed to teach participants how to properly handle their ATV in all sorts of riding conditions. After ground school and riding drills, riders will take part in a trail ride exploring all the land that surrounds Bear Paw. Riders will see rugged terrain, wooded land, and much more. This course will result in ASI ATV rider certification.



Space is limited. Proper dress is required including long pants (preferably jeans or another rugged material), long sleeves (shirt, jacket, etc), and boots. Helmets, goggles, and gloves will be supplied by camp. There is a \$60 fee to take part in this program.

- All participants must complete the online safety e-course offered by the ATV Safety Institute (<https://cbt.svia.org/login/index.php>) and bring Proof of Completion to the course. Completing this free online ATV E-Course is required before you can participate in the ATV program at camp.
- Please fill out the ATV Participation and Hold Harmless Agreement found on page 26-27 or bearpaw.camp and bring it to camp.
- ALL Scouts must have their states DNR Approved ATV Education Card. This card can be obtained through a Wisconsin DNR class or online at www.offroad-ed.com/wisconsin.

Offered Friday at 9:00 AM and again at 2:00 PM. Participants must pre-register using our online registration system. Only 8 spots are available each session.

Expeditions

adventure for your older scouts

Expeditions are perfect for those Scouts who have already done much of what Bear Paw offers, but still want to experience camp. Expedition is a half-day program (morning from 9:00 – 12:00) with activities both on and off camp property. Scouts must be 14 to participate. There is an additional \$100 per person to participate. Signup is limited to 10 Scouts per week.

Monday: COPE & Climbing

After some great low COPE activities to heighten team-building skills, Scouts will get to spend quality time on the High course and Climbing Tower at Gardner Dam Adventure Base.

Tuesday: Zip-Line Canopy Tour*

Unleash your inner aerial daredevil by soaring through the trees along the Menominee River on this zip-line tour. You will experience five zip lines for over 1900 feet of adrenaline pumping action.

Wednesday: Mountain Biking

The Northwoods is home to some of the most spectacular adventures that mother nature has to offer, and Scouts will learn this firsthand, as they ride through the Nicolet National Forest.

Thursday: Whitewater Rafting

Prepare to take on the rapids as you go whitewater rafting! This exhilarating adventure will be challenging, exciting, and most of all, fun!

Friday: Shooting Sports Experience

Try your hand at many different shooting sports, including the Cowboy Action range.

Daily activities are subject to change. All equipment is supplied by camp.

** denotes a waiver form required. (See Page 28 or bearpaw.camp)*

Excursions

adventure for your unit

New for 2024 is our Unit Excursion Program. The Unit Excursion Program provides units the opportunity to design one or more overnight off-property high adventure outpost excursions for their youth and adults. National Camp Accreditation Program Standards do not permit any participant to partake in more than three outpost excursions per camp session. We provide the design framework, food, equipment, and a staff guide. Units provide the youth participants, two-deep qualified adult supervision, and transportation. Units can choose from a menu of overnight high adventure trips:

- One-night Whitewater Adventure
- One-night Canoe River Trips (multiple river trips to choose from)
- One-night Sea Kayaking trip in Door County
- One-night COPE & Climbing Challenge Trip
- One-night ATV Journey
- One-night Backpacking Adventure
- One-night Mountain Bike Journey
- One-night Guided Fishing Trip

If there are other high adventure activities allowed per the Guide to Safe Scouting which your unit would like to do which are not listed here. Please let us know and if we have the staff with the required certifications, we'll work with you to deliver the programing your scouts are looking for!

There is a cost of \$50.00 per participant per day excluding the 2 deep leadership provided per unit.

To register for a Unit Excursion Program, a unit leader who will be attending camp and participating as an Adult Crew Adviser for the outpost excursion experience should contact Dave Benton at canoescout71@gmail.com by April 15th 2024. Dave will work with you to design an excursion experience for your unit's crew which will be customized to safely challenge but not exceed the average skill level of your youth participants. We will provide appropriate staff support to ensure your excursion is a fun, exciting, and safe adventure!

Other Program Opportunities

adventure for your unit

Units can also add a short-term weekend camping adventure with either a Whitewater or COPE & Climbing Experience at Gardner Dam Adventure Base during July. Your unit can add a weekend patrol-cooking adventure to the beginning or end of your Scouts BSA Resident Summer Camp session.

Our commissary will provide you with the food to cook, you will bring your own equipment. You could also choose to pick a weekend in July to come to Gardner Dam Adventure Base which is separate from your Summer Camp session. This opportunity is available regardless of whether your unit attends Scouts BSA Resident Summer Camp at a Bay-Lakes Council Camp. The cost for this program is \$40.00 per person. Units must provide their own two-deep leadership and all Youth Protection rules must be followed.



Leader Programs

even something for the “big kids” to have fun

With everything in store for the “big kid” campers, there should be no reason why you shouldn’t have even more fun than the Scouts!

Leader Meetings

- Held daily in the commissioner building at 9:30 AM, these meetings will consist of the camp leadership giving you a run-down of all the day’s program information.
- Only one leader is required to attend these meetings.

Help Us Help You

We understand that your own unit’s interests are the number one priority, but we welcome your assistance. We ask that you help contribute to the camp with any special skills that you have. Help is always appreciated within program areas, guarding on the Waterfront, and service projects.

Projects

We have a large group of volunteers who work on projects around camp throughout the summer and year. If you might be looking to help, please feel free to seek out our Camp Ranger as there is always projects happening. Some tasks are as simple as painting to general construction. Ask about joining our Camp Engineer Team.

TRAINING OPPORTUNITIES

Construction in Progress

Specific training opportunities are still being developed: Keep checking back to BearPaw.camp for updates. All offerings and schedules will be posted there. A complete list of offerings will also be available when you arrive to camp.

Horsemanship MB Waiver



NOTICE OF LIMITATION OF LIABILITY TO INDIVIDUALS CONSIDERING PARTICIPATING IN HORSE RELATED RECREATION

Horses are amazing creatures. Their intelligence, emotion and spirit have fascinated people for thousands of years. Horses are great companions and helpers for people. We founded Spur of the Moment Ranch to bring horses and people together. We dedicate ourselves to making that experience enjoyable and life-changing.

There are risks in riding and interacting with horses. Horses are domestic animals. But the qualities which make them enduringly adorable and fascinating also bring with them an element of risk. We have always found the rewards, emotional and recreational, far outweigh the risks. And we believe that training, patience and prudence avoid almost all problems. We do want to be sure all of our guests are aware of the risks posed by horses and horse related activities.

Where animals are involved, it is possible to manage and reduce the risk of injury. But it is not possible to eliminate risk. For that reason, the State of Wisconsin has adopted laws which limit the liability of businesses' like Spur of the Moment Ranch. We want to be sure our customers are aware of those laws. Customers should not participate in our recreational activities if they are uncomfortable with the limitations on our liability resulting from the law.

As required by the Wisconsin law, the following notice is given:

"Notice: A person who is engaged for compensation in the rental of equines or equine equipment or tack or in the instruction of a person in the riding or driving of an equine or in being a passenger upon an equine is not liable for the injury or death of a person involved in equine activities resulting from the inherent risks of equine activities, as defined in section 895.481 (1) (e) of the Wisconsin Statutes."

Horsemanship MB Waiver



NOTICE OF LIMITATION OF LIABILITY TO INDIVIDUALS CONSIDERING PARTICIPATING IN HORSE RELATED RECREATION

ACKNOWLEDGEMENT

By signing my name below, I agree that I have been given this "NOTICE OF LIMITATION OF LIABILITY TO INDIVIDUALS CONSIDERING PARTICIPATING IN HORSE RELATED RECREATION." I have been asked to read the entire Notice by Spur of the Moment Ranch. I have had the chance to ask questions about the Notice. I have asked Spur of the Moment Ranch to allow me to participate in horse-related recreation. The Notice has informed me that there are risks associated with horse-related recreation. I have decided that the benefits to me of participating in the horse-related recreation outweighs the risks. I agree that Spur of the Moment Ranch is immune from liability to the extent provided by Wisconsin Law.

I HAVE READ THIS NOTICE. I AM SIGNING FREELY AND VOLUNTARILY. I AM AWARE THAT BY SIGNING THIS AGREEMENT, I ACKNOWLEDGE I CANNOT SUE OR RECOVER DAMAGES FROM SPUR OF THE MOMENT IF I AM INJURED WHILE PARTICIPATING IN EQUINE ACTIVITIES.

Print Name

Customer Signature
(Parent & Minor Signature Required)

Horsemanship MB Waiver

Here is the text of the Wisconsin law:

Section 895.481 Civil liability exemption; equine activities.

(l) In this section:

(a) "Equine" means a donkey, hinny, horse, mule or pony.

(b) "Equine activity" means any of the following:

1. Shows, fairs, competitions, performances or parades that involve any breeds of equines and any equine disciplines, including combined training, competitive trail riding, cutting, dressage, driving, endurance trail riding, English or western performance riding, grand prix jumping, horse racing, hunter and jumper shows, hunting, polo, pulling, rodeos, 3-day events and western games.

2. Equine training or teaching.

3. Boarding of equines.

4. Riding, inspecting or evaluating an equine belonging to another, regardless of whether the owner of the equine receives monetary or other consideration for the use of the equine or permits the riding, inspection or evaluation of the equine.

5. Riding, training or driving an equine or being a passenger on an equine.

5d. Equine-assisted learning.

5r. Equine-assisted psychotherapy.

6. Riding, training or driving a vehicle pulled by an equine or being a passenger on a vehicle pulled by an equine.

7. Assisting in the medical treatment of an equine.

8. Shoeing of an equine.

9. Assisting a person participating in an activity listed in subds. 1. to 8.

(c) "Equine activity sponsor" means a person, whether operating for profit or nonprofit, who organizes or provides the facilities for an equine activity, including owners or operators of arenas, clubs, fairs, schools, stables and therapeutic riding programs.

(d) "Equine professional" means a person engaged for compensation in the rental of equines or equine equipment or tack or in the instruction of a person in the riding or driving of an equine or in being a passenger upon an equine.

(e) "Inherent risk of equine activities" means a danger or condition that is an integral part of equine activities, including all of the following:

1. The propensity of an equine to behave in a way that may result in injury or death to a person on or near it.

2. The unpredictability of an equine's reaction to a sound, movement or unfamiliar object, person or animal.

3. A collision with an object or another animal.

4. The potential for a person participating in an equine activity to act in a negligent manner, to fail to control the equine or to not act within his or her ability.

5. Natural hazards, including surface and subsurface conditions.

(f) "Property" means real property and buildings, structures and improvements on the real property.

(g) "Spectator" means a person who attends or watches an equine activity but does not participate in the equine activity or perform any act or omission related to the equine activity that contributes to the injury or death of a participant in the equine activity.

(2) Except as provided in subs. (3) and (6), a person, including an equine activity sponsor or an equine professional, is immune from civil liability for acts or omissions related to his or her participation in equine activities if a person participating in the equine activity is injured or killed as the result of an inherent risk of equine activities.

(3) The immunity under sub. (2) does not apply if the person seeking immunity does any of the following:

(a) Provides equipment or tack that he or she knew or should have known was faulty and the faulty equipment or tack causes the injury or death.

(b) Provides an equine to a person and fails to make a reasonable effort to determine the ability of the person to engage safely in an equine activity or to safely manage the particular equine provided based on the person's representations of his or her ability.

(c) Fails to conspicuously post warning signs of a dangerous inconspicuous condition known to him or her on the property that he or she owns, leases, rents or is otherwise in lawful control of or possession.

(d) Acts in a willful or wanton disregard for the safety of the person.

(e) Intentionally causes the injury or death.

(3m) A person whose only involvement in an equine activity is as a spectator shall not be considered to be participating in the equine activity.

(4) Every equine professional shall post and maintain signs in a clearly visible location on or near stables, corrals or arenas owned, operated or controlled by the equine professional. The signs shall be white with black lettering, each letter a minimum of one inch in height, and shall contain the following notice: "Notice: A person who is engaged for compensation in the rental of equines or equine equipment or tack or in the instruction of a person in the riding or driving of an equine or in being a passenger upon an equine is not liable for the injury or death of a person involved in equine activities resulting from the inherent risks of equine activities, as defined in section 895.481 (l) (e) of the Wisconsin Statutes."

(5) If an equine professional uses a written contract for the rental of equines or equine equipment or tack or for the instruction of a person in the riding, driving or being a passenger upon an equine, the contract shall contain the notice set forth in sub. (4) in clearly readable bold print of not less than the same size as the print used in the remainder of the contract.

(6) This section does not limit the liability of a person under any applicable products liability laws.

(7) This section does not limit the immunity created under s. 895.52.

ATV Program Waiver

Boy Scout



ASI ATV Safety Course - - GENERAL RELEASE WAIVER & INDEMNIFICATION AGREEMENT

IMPORTANT INFORMATION - YOU MUST READ THIS WAIVER & INDEMNIFICATION AND SIGN THE INCLUDED REPORT PRIOR TO CLASS

MAPS & MORE

In consideration for the ATV Safety Institute ("ASI"), the Specialty Vehicle Institute of America ("SVIA"), the training sponsor, the owner of the training ATV and premises upon which training occurs, including each of their affiliates, subsidiaries, members, employees, officers, coaches, instructors, aides, and/or agents (the "Released Parties"), furnishing services, equipment, and/or curriculum and permitting the undersigned to participate in this ATV Safety Course (the "Course"), the undersigned Participant agrees to all of the following:

Participation in the Course requires physical stamina, motor coordination, and mental alertness. I hereby attest that I have no known physical or mental limitations and have not used any form of alcohol, or prescription or non-prescription drugs that could impair my performance in the Course. Participants under 18 years of age must have this form signed by a parent or guardian IN PERSON at the training location, or this form must be NOTARIZED.

I fully understand and acknowledge that (a) this Agreement is intended to be as broad and inclusive as permitted by the laws of the State in which the Course is conducted; (b) if any portion of this Agreement is for any reason held invalid or legally unenforceable, then the balance shall, notwithstanding, continue in full force and legal effect; and (c) I have had the opportunity to ask any questions about this Agreement and I fully understand its terms and meaning.

READ CAREFULLY: THIS IS A GENERAL RELEASE, WAIVER, ASSUMPTION OF RISK AND COVENANT NOT TO SUE

I fully understand and agree that: (a) there are **DANGERS AND RISKS OF INJURY, DAMAGE, OR DEATH** that exist in my participation in the Course and use of ATVs and ATV equipment ("ATV Activities"); (b) my participation in the Course and ATV Activities may result in injury or illness including, but not limited to, **BODILY INJURY, DISEASE, STRAINS, FRACTURES, PARTIAL OR TOTAL PARALYSIS, OTHER AILMENTS THAT COULD CAUSE SERIOUS DISABILITY, AND DEATH**; (c) these risks and dangers may be caused by negligence of Released Parties, other Course participants, or others, and may arise from foreseeable or unforeseeable causes; and (d) by participating in the Course and ATV Activities, **I, on behalf of myself, my personal representatives and my heirs, hereby knowingly and voluntarily assume all risks and all responsibility, and agree to release the Released Parties for any injuries, losses and/or damages**, including those caused solely or in part by negligence of the Released Parties or any other person. If I have brought an ATV or helmet to use in the Course, this Agreement applies to any damage that occurs to or from my ATV or helmet during the Course.

I fully understand and agree that, on behalf of myself, my personal representatives and my heirs, I hereby covenant not to sue, and am relinquishing any and all rights I now have or may have in the future to sue the Released Parties for any and all injury, damage, or death, whether known or unknown, that I may suffer arising from the Course, or from ATV riding or its equipment, including claims based on the Released Parties' negligence.

I HAVE READ THIS AGREEMENT AND BY SIGNING THE ATTACHED SIGNATURE PAGE I AGREE TO THE ABOVE TERMS, AND TO ASSUME ALL RISKS AND RELEASE THE ABOVE-NAMED RELEASED PARTIES FROM LIABILITY FOR PERSONAL INJURY, PROPERTY DAMAGE OR WRONGFUL DEATH CAUSED BY NEGLIGENCE OR ANY OTHER CAUSE.

READ CAREFULLY: THIS IS AN INDEMNIFICATION AND HOLD HARMLESS AGREEMENT

I, on behalf of myself, my personal representatives and my heirs, agree to hold harmless, defend, and indemnify the Released Parties from any and all claims, suits, or causes of action by any third parties, including Released Parties or other Course participants, for bodily injury, property damage, or other damages that may arise out of my use of ATVs and ATV equipment or my participation in the Course, including claims arising from the negligence of Released Parties, other Course participants, or any other party.

I HAVE READ THIS AGREEMENT AND, BY SIGNING THE ATTACHED SIGNATURE PAGE, I AGREE TO THE ABOVE TERMS, AND TO ACCEPT LEGAL RESPONSIBILITY AND PAY FOR ANY LOSS FOR CLAIMS OR LAWSUITS AGAINST THE ABOVE-NAMED RELEASED PARTIES ARISING FROM MY PARTICIPATION IN THE COURSE.

ATV Program Waiver

Boy Scouts ASI ATV Course Report Form

☐ TRADITIONAL RIDER COURSE ☐ S-COURSE ☐ ADJUSTED RANGE USED

CLASS # _____ CLASS DATE _____ SITE # _____ STATE _____ # STUDENTS COMPLETED _____

IMPORTANT INFORMATION – YOU MUST READ AND SIGN THIS WAIVER & INDEMNIFICATION PRIOR TO CLASS

I have read and agree with the ATV SAFETY COURSE --GENERAL RELEASE, WAIVER & INDEMNIFICATION AGREEMENT. I certify the information entered below is true.	Student Signature:	INSTRUCTOR USE ONLY <input type="checkbox"/> Completed <input type="checkbox"/> Training Incomplete <hr/> e-Course Certificate # _____
	Last Name: _____ First: _____ MI: _____ Date of Birth: ____/____/____ <small>(Please print)</small> <small>(Required)</small>	
	Address: _____ City: _____ State: _____ ZIP: _____	
	Parent Phone: () _____ Parent Email: _____ Sex: M <input type="checkbox"/> F <input type="checkbox"/>	
	Council #: _____ Council Name: _____	

I have read and agree with the ATV SAFETY COURSE --GENERAL RELEASE, WAIVER & INDEMNIFICATION AGREEMENT. I certify the information entered below is true.	Student Signature:	INSTRUCTOR USE ONLY <input type="checkbox"/> Completed <input type="checkbox"/> Training Incomplete <hr/> e-Course Certificate # _____
	Last Name: _____ First: _____ MI: _____ Date of Birth: ____/____/____ <small>(Please print)</small> <small>(Required)</small>	
	Address: _____ City: _____ State: _____ ZIP: _____	
	Parent Phone: () _____ Parent Email: _____ Sex: M <input type="checkbox"/> F <input type="checkbox"/>	
	Council #: _____ Council Name: _____	

I have read and agree with the ATV SAFETY COURSE --GENERAL RELEASE, WAIVER & INDEMNIFICATION AGREEMENT. I certify the information entered below is true.	Student Signature:	INSTRUCTOR USE ONLY <input type="checkbox"/> Completed <input type="checkbox"/> Training Incomplete <hr/> e-Course Certificate # _____
	Last Name: _____ First: _____ MI: _____ Date of Birth: ____/____/____ <small>(Please print)</small> <small>(Required)</small>	
	Address: _____ City: _____ State: _____ ZIP: _____	
	Parent Phone: () _____ Parent Email: _____ Sex: M <input type="checkbox"/> F <input type="checkbox"/>	
	Council #: _____ Council Name: _____	

I have read and agree with the ATV SAFETY COURSE --GENERAL RELEASE, WAIVER & INDEMNIFICATION AGREEMENT. I certify the information entered below is true.	Student Signature:	INSTRUCTOR USE ONLY <input type="checkbox"/> Completed <input type="checkbox"/> Training Incomplete <hr/> e-Course Certificate # _____
	Last Name: _____ First: _____ MI: _____ Date of Birth: ____/____/____ <small>(Please print)</small> <small>(Required)</small>	
	Address: _____ City: _____ State: _____ ZIP: _____	
	Parent Phone: () _____ Parent Email: _____ Sex: M <input type="checkbox"/> F <input type="checkbox"/>	
	Council #: _____ Council Name: _____	

Email, FAX or Mail this form to ASI by the first Monday following the class date.

I certify that, to the best of my knowledge, the students listed on this report as "Completed", have completed the ATV RiderCourse according to the current standards established by the ATV Safety Institute while riding the correct size vehicle for their age.

INSTRUCTOR SIGNATURE: _____ Instructor ID#: _____ Date: _____

Hrs Worked: _____ Incident (circle one): YES NO (If YES, please include Incident Form)

Fax to (800) 528-9385 or email to RCR@SVIA.ORG. If including student payment, mail to ASI, 2 Jenner, Suite 150, Irvine CA 92618.

Zip-line Canopy Tour Waiver

PARTICIPANT RELEASE OF LIABILITY ASSUMPTION OF RISK AGREEMENT ***READ BEFORE SIGNING***

Organization Name: Neumann Adventures, LLC. – Wildman Adventure Resort

Participant Name: _____
Print Name

In consideration of being allowed to participate in any way in Neumann Adventure's / Wildman Adventure Resort's operations, activities, related events, and use of Neumann Adventure's / Wildman Adventure Resort's property and/or equipment, I the undersigned, acknowledge, appreciate, and agree that:

1. The risk of injury from the activities involved in this program is significant, including the potential for permanent paralysis and death.

2. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, **EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES** or others, and assume full responsibility for my participation.

3. I willingly agree to comply with terms and conditions for participation. If I observe any unusual significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the nearest official immediately.

4. I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, **HEREBY RELEASE, INDEMNIFY, AND HOLD HARMLESS** Neumann Adventures / Wildman Adventure Resort, its officers, officials, agents and/or employees, other participants, sponsors, advertisers, and, if applicable, owners and lessors of premises used to conduct the event (RELEASEES), from any and all claims, demands, losses, and liability arising out of or related to any **INJURY, DISABILITY OR DEATH** I may suffer, or loss or damage to person or property, **WHETHER ARISING FROM THE NEGLIGENCE OF THE RELEASEES OR OTHERWISE**, to the fullest extent permitted by law.

I HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

By participating in or attending any activity in connection with this program, whether on or off the premises, I consent to the use of any photographs, pictures, film or videotape taken of me or provided by me for publicity, promotion, television, websites or any other use, and expressly waive any right of privacy, compensation, copyright or other ownership right connected to same.

X _____
Participant's Signature Age Date

X _____
Participant's Email Address Would you like to receive our e-letter? ☐ Yes ☐ No

FOR PARENTS/GUARDIANS OF PARTICIPANT OF MINOR AGE (UNDER AGE 18 AT TIME OF REGISTRATION)

This is to certify that I, as parent/guardian with legal responsibility for this participant, do consent and agree to his/her release as provided above of all the Releasees, and, for myself, my heirs, assigns, and next of kin, I release and agree to indemnify and hold harmless the Releasees from any and all liability incidents to my minor child's involvement or participation in these programs as provided above, **EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES**, to the fullest extent permitted by law.

X _____
Parent/Guardian Signature Date Emergency Phone Number(s)

Cowboy Action Program Waiver



Bay-Lakes Council Camps Cowboy Action Shooting Program Participation Permission and Hold Harmless Agreement

Bay-Lakes Council may be conducting a Scout cowboy action shooting program on one or more of its camp properties. In this program participants will shoot a rifle, pistol, and shotgun under the supervision of an NRA Range Safety Officer and NRA Certified Instructors. Participants will be required to wear eye protection and hearing protection at all times while on the range. Participants must abide by all safety rules and instructions of the Range Safety Officer(s) and rifle, pistol, and shotgun instructor(s).

For Minor Participants:

I, the undersigned, give my child/ward, _____, permission to participate in this program. I understand that participation in the activity involves a certain degree of risk. I have carefully considered the risk involved and have given consent for my child to participate in the activity. I understand that participation in the activity is entirely voluntary and requires participants to abide by the rules and standards of conduct. I release the Boy Scouts of America, Bay-Lakes Council, the activity coordinators, all employees and volunteers, related parties, or other organizations associated with this activity from any and all claims arising out of this participation.

For Adult Participants:

I, _____, the undersigned, understand that participation in the activity involves a certain degree of risk. I have carefully considered the risk involved and have freely chosen to participate in the activity. I understand that participation in the activity is entirely voluntary and requires participants to abide by the rules and standards of conduct. I release the Boy Scouts of America, Bay-Lakes Council, the activity coordinators, all employees and volunteers, related parties, or other organizations associated with this activity from any and all claims arising out of this participation.

For the safety of myself or my child (or another minor for whom I serve as their legal guardian), my child and I, or if I am an adult participant, only I, agree that I, or he/she, will do the following or I, or he/she will be removed from the program.

1. Complete a range safety briefing.
2. Wear all safety gear at all times while on the range.
3. Follow all safety rules provided in the briefing.
4. Follow the instructions of the Range Safety Officer(s) and rifle, pistol, and shotgun instructor(s)
5. Do not handle the firearms until instructed to do so by the instructor(s).
6. The participant is 14 years of age, or 13 and has completed the Eighth Grade, as of the start of the program and will be in full compliance with all local, state and federal guidelines, including age restrictions and original equipment.

Participant Signature: _____ . Date: _____ .

Parent/Legal Guardian Signature: _____ . Date: _____ .

Parent/Legal Guardian Printed Name: _____ .

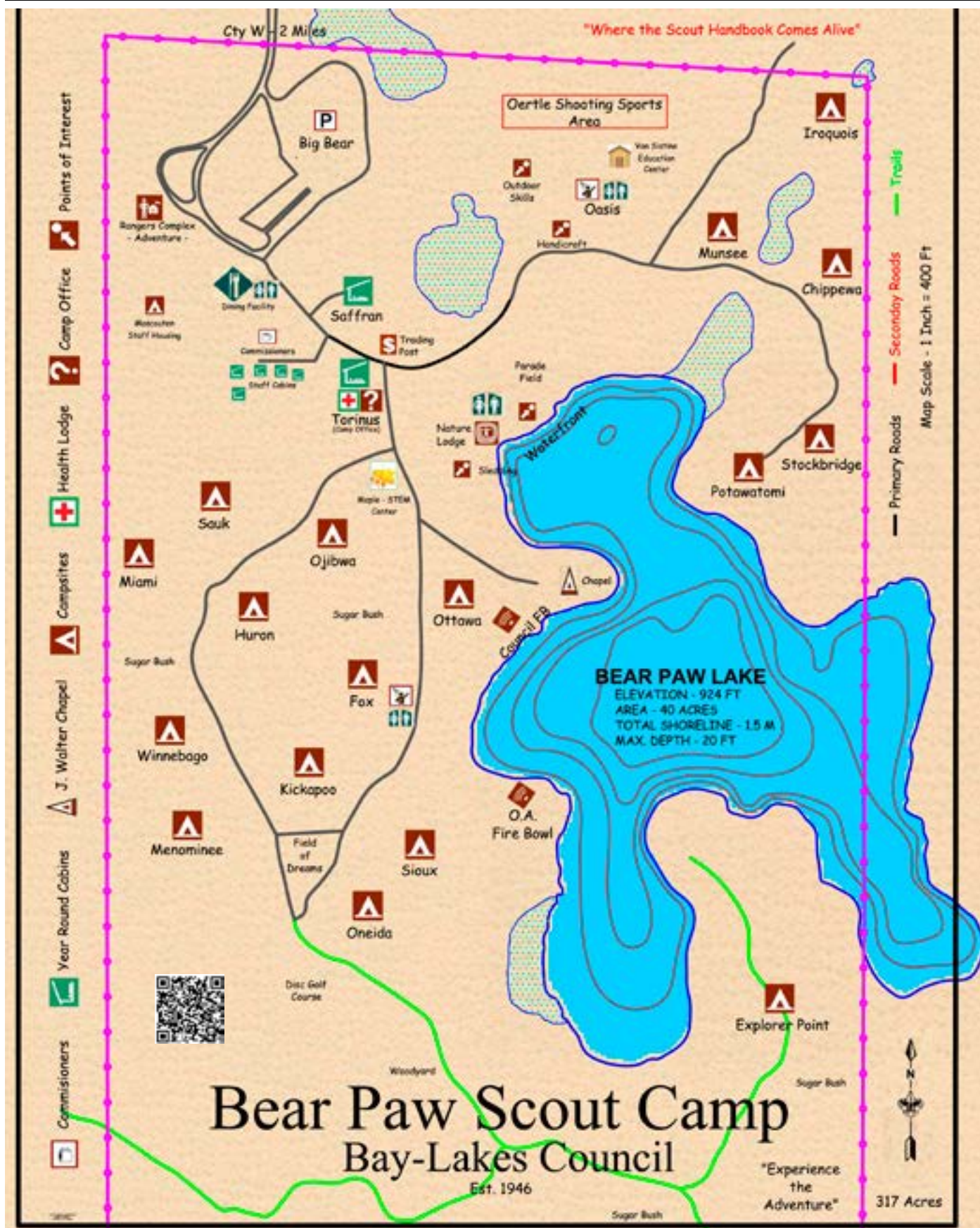
Phone of Parent/Legal Guardian: _____ . Email Address: _____ .

Please submit one of this form per participant



Map of Bear Paw

showing the way around your woodland haven



**Bay-Lakes Council, BSA**

2555 Northern Road
PO Box 267
Appleton, WI 54912-0267
920-734-5705
920-734-1991 (fax)
www.BayLakesBSA.org

Bear Paw Scout Camp

14000 Bear Paw Camp Ln
Mountain, WI 54149
715-276-6167
www.BearPaw.camp

Bay-Lakes Camping Department

920-734-5705
camp@baylakescamps.org

Melissa Lochner

Bay-Lakes Program Assistant
melissa.lochner@scouting.org
920-734-5705 x112

Dan Skrypczak

Bay-Lakes Camping Director
daniel.skrypczak@scouting.org
920-205-3553 (cell)

Patrick Williquette

Camp Director
920-427-9023 (cell)

BAY-LAKES CAMPING

Adventure Beyond the Expected

**A Nationally Accredited Program**

The Bay-Lakes council camping department is committed to camps that meet high standards for health and safety, food service, program, maintenance, conservation, staffing, and administration. All of our camps are inspected and accredited on an annual basis.

This Emblem is one of your assurances of a quality camp!