**Coaching Staff Conduct Off the Field**

1. **Definitions**
2. Coaches – are those that are on the field who have been approved to teach the players the game of softball.
3. Violation – shall be an act that has something to do with state or federal statutes
4. Organization –the Cortez Softball Association
5. Governing Body – the board of directors of the Cortez Softball Association.
6. **It is the view of the Cortez Softball Association that our coaches conduct on and off the field should exemplify the character of the organization.**
7. Background checks will be performed on all coaches in accordance with USSSA regulations.
8. Coaches shall not be permitted to coach if there are violations for crimes of violence against children.
9. Coaches shall not be permitted to coach if they have been convicted of any sex crimes.
10. Coaches shall not be permitted to coach if they have charges pending against them. If the charges are dismissed, they may petition the Board of Directors for the permission to coach.
11. All other violations are to be reviewed on a case-by-case basis by the Governing Body.
12. **Appeal process**.
13. Denial to coach may be appealed by the person who wishes to coach.
14. All appeals must be submitted in writing
15. The Governing Body will meet in executive session to discuss the written appeal.
16. The decision will be made at the next Board of Directors meeting following the executive session.