



Annex-III, QHSE Policy

Constructors Force Contracting Co. is dedicated to promoting a high level of quality of service and establishment a trust full relation with their customer and suppliers. We promote supplier complying environment and social issues fairly and evaluate them regularly.

We are committed to follow national environmental regulation and prevention of pollution during our business process and to comply Saudi Law, ensuring that our employees are trained to acquire the necessary skills to meet environmental standards conserving natural resources by improving efficiency and reducing wastage.

We ensure total compliance with all applicable occupational health and safety regulations and other legal requirements. We improve our management system to minimize health and safety hazards to our stake holders and all other influenced by our activities.

Constructors Force Contracting Co. is committed that:

- ❖ In Business Operations, We are committed to provide service, in time complying our customer satisfaction
- ❖ We systematically monitor all relevant operating processes. We evaluate internal monitoring results as well as external input from other Industries, clients, press or auditors and always consider how we can improve our management system.
- ❖ We communicate in an open, timely and factual manner.
- ❖ We employ a non-blame culture as there is no better way to learn as an organization.
- ❖ We encourage everybody report any deficiency regarding quality, health, safety and environment.
- ❖ We use clearly defined objectives and targets to fix our QHSE Management System and plot the planning ahead. We are truly committed to zero defects, accidents, and spills, and to the prevention of pollution.
- ❖ We educate our staff in accordance with our training policy, continuously improving staff knowledge and awareness about the importance of quality, safety and respecting the environment in their daily work

- ❖ We nurture a respectful, open, and participative working environment, where employees are given the opportunity to develop the skills to enhance their career and grow with the organisation
- ❖ The Management's involvement and commitment helps develop employees to reach their full potential, to be competitive, creative, responsible, and accountable, through training programmes.
- ❖ It is our policy that our business is executed in a manner that ensures the optimum safety and health of our staff and all persons who may be affected by our operations
- ❖ Continually analyse and assess risk factors, both physical and social, that may affect the safety and health of employees.
- ❖ Recognise that our people are our most important asset and provide them with appropriate health and safety awareness to minimise risk of injury or sickness, via circulars, internal workshops, and toolbox talks, as well as external training/courses
- ❖ Provide basic Emergency Response facilities and training to employees.
- ❖ Maintain adequate medical records of employees, and provide them access to quality medical services with proper health insurance coverage

It is the responsibility of senior management to ensure that appropriate resources, including human resources and financial resources, are aligned with continued implementation of this policy across all operations and communication of our policies and standards to employees

Our QHSE Management System performance will be considered at every management meeting at Constructors Force Contracting Co. We review this policy annually to ensure it continues to reflect our aims and goals of the company and keeps us up to date with legislative requirements. We will report annually on the introduction of and compliance with these standards.



Dr. Ali Smaili

Chief Executive Officer

CONSTRUCTORS FORCE CONTRACTING CO.



Dated: **01-10-2021**