



CHILD CARE ENROLLMENT FORM

FACILITY/PROVIDER NAME	ADMISSION DATE	DISCHARGE DATE
CHILD'S NAME	GENDER	BIRTHDATE

CHILD'S ADDRESS (STREET, CITY, STATE, ZIP CODE)

IDENTIFYING INFORMATION

PARENT/GUARDIAN NAME	TELEPHONE NUMBER
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ADDRESS (STREET, CITY, STATE, ZIP CODE) OR CHECK IF SAME AS CHILD'S ADDRESS

EMAIL ADDRESS

EMPLOYER OR SCHOOL	WORK/SCHOOL SCHEDULE
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EMPLOYER/SCHOOL ADDRESS (STREET, CITY, STATE, ZIP CODE)	WORK TELEPHONE NUMBER
---	-----------------------

PARENT/GUARDIAN NAME	TELEPHONE NUMBER
----------------------	------------------

ADDRESS (STREET, CITY, STATE, ZIP CODE) OR CHECK IF SAME AS CHILD'S ADDRESS

EMAIL ADDRESS

EMPLOYER OR SCHOOL	WORK/SCHOOL SCHEDULE
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EMPLOYER/SCHOOL ADDRESS (STREET, CITY, STATE, ZIP CODE)	WORK TELEPHONE NUMBER
---	-----------------------

If you or a member of your immediate family ever served in the U.S. Armed Forces, [click here for more information about military-related services in Missouri](#) or visit www.dese.mo.gov/veterans-services.

EMERGENCY CONTACT AND PERSONS AUTHORIZED TO TAKE CHILD FROM FACILITY OTHER THAN PARENT (AT LEAST ONE EMERGENCY CONTACT IS REQUIRED)

NAME	RELATIONSHIP TO CHILD	TELEPHONE NUMBER(S)
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ADDRESS (STREET, CITY, STATE, ZIP CODE)

NAME	RELATIONSHIP TO CHILD	TELEPHONE NUMBER(S)
------	-----------------------	---------------------

ADDRESS (STREET, CITY, STATE, ZIP CODE)

The Department of Elementary and Secondary Education does not discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, national origin, age, veteran status, mental or physical disability, or any other basis prohibited by statute in its programs and activities. Inquiries related to department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building, Director of Civil Rights Compliance and MOA Coordinator (Title VI/Title VII/Title IX/504/ADA/ADAAA/Age Act/GINA/USDA Title VI), 5th Floor, 205 Jefferson Street, P.O. Box 480, Jefferson City, MO 65102-0480; telephone number 573-526-4757 or TTY 800-735-2966; email civilrights@dese.mo.gov.

**COMMENTS ON CHILD'S DEVELOPMENT
(PERSONAL DEVELOPMENT, BEHAVIOR, PATTERNS, HABITS, & INDIVIDUAL NEEDS)**

RELATED CHILD

<input type="checkbox"/> Yes <input type="checkbox"/> No	CHILD'S RELATION TO CHILD CARE PROVIDER
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ETHNIC AND RACE INFORMATION (YOU ARE NOT REQUIRED TO ANSWER THIS SECTION)

Are you of Hispanic or Latino origin? Yes No

What is your race? (Select one or more.)	<input type="checkbox"/> American Indian or Alaskan native	<input type="checkbox"/> Asian	<input type="checkbox"/> Black or African American	<input type="checkbox"/> Native Hawaiian or other Pacific Islander	<input type="checkbox"/> White
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CHILD'S PROJECTED ATTENDANCE SCHEDULE AND ANY VARIATIONS EXPECTED

CACFP REQUIREMENT

Will child attend: <input type="checkbox"/> Full time <input type="checkbox"/> Part time Check what days your child will attend.		When does your child usually arrive each day?	When does your child usually leave each day?	Describe any changes or variations in usual attendance, including shift changes.
Monday	<input type="checkbox"/>	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	
Tuesday	<input type="checkbox"/>	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	
Wednesday	<input type="checkbox"/>	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	
Thursday	<input type="checkbox"/>	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	
Friday	<input type="checkbox"/>	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	
Saturday	<input type="checkbox"/>	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	
Sunday	<input type="checkbox"/>	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	<input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	

MEALS YOUR CHILD IS USUALLY GIVEN AT THIS FACILITY

Breakfast Morning snack Lunch Afternoon snack Supper Evening snack None

HOLIDAYS YOUR CHILD IS IN CARE AT THIS FACILITY

<input type="checkbox"/> New Year's Day <input type="checkbox"/> Martin Luther King, Jr.'s Birthday <input type="checkbox"/> Lincoln's Birthday <input type="checkbox"/> Washington's Birthday	<input type="checkbox"/> Easter <input type="checkbox"/> Truman Day <input type="checkbox"/> Memorial Day <input type="checkbox"/> Juneteenth <input type="checkbox"/> Independence Day	<input type="checkbox"/> Labor Day <input type="checkbox"/> Columbus Day <input type="checkbox"/> Veterans Day <input type="checkbox"/> Thanksgiving Day <input type="checkbox"/> Christmas Day
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AUTHORIZATION FOR EMERGENCY MEDICAL CARE

I understand that I will be notified at once in the event of an emergency with my child, and I will make arrangements for medical care of my child with the physician or hospital of my choice. If I cannot be reached to make the necessary arrangements, or in a critical emergency requiring medical care, I authorize

_____ (CHILDCARE FACILITY NAME)

to contact the following:

PHYSICIAN OR CLINIC

NAME	TELEPHONE NUMBER
------	------------------

PREFERRED HOSPITAL

NAME	TELEPHONE NUMBER
------	------------------

ACKNOWLEDGMENTS

A	I have received a copy of this facility's policies pertaining to the admission, care, and discharge of children.	PARENT/GUARDIAN INITIALS
B	I have been informed that a copy of the licensing rules for child care home or the licensing rules for group child care homes and centers is available at this facility for review.	PARENT/GUARDIAN INITIALS
C	The provider and I have agreed on a plan for continuing communication regarding my child's development, behavior, and individual needs.	PARENT/GUARDIAN INITIALS
D	When my child is ill, I understand and agree that s/he may not be accepted for care or remain in care.	PARENT/GUARDIAN INITIALS
E	I understand that, before the first day of attendance by my child, I will provide proof of completed age-appropriate immunizations or exemption from immunizations.	PARENT/GUARDIAN INITIALS
F	I <input type="checkbox"/> do <input type="checkbox"/> do not give permission for field trips/excursions. I understand that I will be notified in advance when they are planned.	PARENT/GUARDIAN INITIALS
G	I <input type="checkbox"/> do <input type="checkbox"/> do not give permission for the facility to transport my child.	PARENT/GUARDIAN INITIALS
H	I have been informed and have received a copy of the facility's safe sleep policy when enrolling a child less than one (1) year of age.	PARENT/GUARDIAN INITIALS
I	I have been notified that I may request notice at initial enrollment or at any time thereafter whether there are children currently enrolled in or attending the facility for whom an immunization exemption has been filed.	PARENT/GUARDIAN INITIALS

PARENT/GUARDIAN SIGNATURE	DATE
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CACFP REQUIREMENT	FIRST ANNUAL UPDATE	PARENT/GUARDIAN SIGNATURE	DATE
	SECOND ANNUAL UPDATE	PARENT/GUARDIAN SIGNATURE	DATE
	THIRD ANNUAL UPDATE	PARENT/GUARDIAN SIGNATURE	DATE

USDA Nondiscrimination Statement

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotope, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. **mail:**
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW Washington,
D.C. 20250-9410; or
2. **fax:**
(833) 256-1665 or (202) 690-7442; or
3. **email:**
program.intake@usda.gov

This institution is an equal opportunity provider.

Tuition Rates

Preschool tuition for the school year (August- May) is as follows:

<u>Morning Preschool</u>	<u>Afternoon Preschool</u>	<u>Full Day Preschool</u>
2 days - \$1300	2 days - \$1400	1 day- \$1200
3 days- \$1950	3 days- \$2100	2 days - \$2400
4 days- \$2600	4 days- \$2800	3 days- \$3600
5 days- \$3250	5 days- \$3500	4 days- \$4800
		5 days- \$6000

Extended care is available for an early drop off and late pickup. A full breakdown of the tuition into 10 monthly payments, with or without prepaid extended care options can be found in the tables on page 6.

For extended care not prepaid on monthly tuition invoice, a charge of \$5/half hour will be added to your account.

If extra days are requested and approved, the fee is \$20 for half day, \$35 for full day, plus extended care if applicable.

Morning preschool includes breakfast. Afternoon preschool includes lunch and snack.

Lunch is available to add on to morning preschool with a rate of \$2.50 per day scheduled

10% multi child discount (applies to one student per family), does not include extended care hours

*There is a one time \$50 registration fee for all new students

Tuition Breakdown

A.M. Preschool	8:00 - 11:30	Extended Care 7:30 - 11:30
2 Days	\$130	\$150
3 Days	\$195	\$225
4 Days	\$260	\$300
5 Days	\$325	\$375

*Breakfast Served. To stay through lunch, add \$2.50/day and pick up at 12:10

P.M. Preschool	11:30 - 4:00	Extended Care 11:30 - 4:30
2 Days	\$140	\$160
3 Days	\$210	\$240
4 Days	\$280	\$320
5 Days	\$350	\$400

*Lunch and afternoon snack served.

All Day Preschool	8:00 - 4:00	Extended Care 7:30 – 4:30
1 Day	\$120	\$130
2 Days	\$240	\$260
3 Days	\$360	\$390
4 Days	\$480	\$520
5 Days	\$600	\$650

*Breakfast, lunch, and afternoon snack served.

Play Learn Achieve Academy Tuition Contract

1. There is no discount, refund, or other allowance for absence, illness, vacation, holidays, school closures, or any other reason. Any changes to child’s enrollment schedule must be submitted in writing.
2. Parents/Guardians will be required to give two weeks’ notice to terminate enrollment, submitted in writing. Parents/Guardians will pay tuition for the two-week notice period, even if the child does not attend the school during that time.
3. School operational hours are Monday – Friday from 7:30am to 5:00 pm (except for school holidays listed on the calendar and other school closures). Families picking children up after the conclusion of their scheduled departure will be charged a late fee of \$1.00/minute if not contacted. If contacted, the late fee is charged at our discretion.
4. Tuition, registration fees, late payment fees, late pick-up fees and all other fees are payable directly to Play Learn Achieve Academy, LLC.
5. Tuition is due by the 5th day of each month. If tuition is not received by the 10th day of the month, a \$25 fee will be incurred and added to the next month’s bill. Additionally, if payment is 30 days late and no arrangements have been made, your child will not be able to continue at Play Learn Achieve Academy.
6. A \$25 fee will be assessed for all NSF checks or other forms of returned payments.
7. Play Learn Achieve Academy LLC reserves the right to exclude any child from attendance, temporarily or permanently, under any circumstances deemed in discretion of the Director, to be interfering with the health, safety or educational development of the child or any other child(ren) or whose conduct is unsatisfactory.

By signing below, each signatory declares to have read, understood, and come into agreement with the terms of this Preschool Tuition Contract. Furthermore, each Parent or Guardian signing below has received, reviewed, and agreed to policies and procedures of the Parent Handbook.

Please indicate the days and times will your child be attending preschool:

	Monday	Tuesday	Wednesday	Thursday	Friday
Drop Off					
Pick Up					

Signature of Parent and/or Guardian who is financially responsible:

_____ Date: _____

FOR OFFICE USE ONLY:	
Child’s Name: _____	DOB: _____
Discount? _____	\$50 registration fee received on _____ Tuition Fee _____

Media Release Form

Dear Parent/Guardian:

During the school year, we take photographs and videos of school activities involving students to share the school's positive vibe and updates. By which some photographs may capture your child's participation, directly or indirectly.

These photos may be published through our website, social media pages, news bulletins, billboards, and ads. Published media will never include your child's name.

With this, we seek for your consent in allowing us to publish photos which may involve your child to the said platforms.

Please do provide your response by selecting your choice below:

- I hereby allow the reproduction and publication of my child's photograph(s)
- I do not allow the reproduction and publication of my child's photograph(s)

List any exceptions below if applicable:

Child's Name: _____

Signature of Parent and/or Guardian:

_____ Date: _____

Enrollment Questionnaire

Child's Name: _____ Birthday: _____ Age: _____

Parent's Names: _____

Siblings Names/Ages: _____

Please list your child's preschool or daycare experience (Facility name and dates of attendance): _____

Has anyone else cared for your child?

Any helpful information about daily routines (naps, potty training, etc.):

Any known allergies, and how they are handled?

What are your child's favorite foods?

Does your child like to try new things?

What five words best describe your child?

What are your child's favorite hobbies, sports, or special interests?

Describe your child's peer relationships:

List three activities your child enjoys doing:

Please list any fears your child has (thunder, bugs the dark, monsters, etc.):

Why did you choose PLA?

How did you hear about us?

What expectations/goals do you have for your child at preschool?

Do you have any concerns about your child's development?

List any special services that your child is currently receiving (Speech, OT, PT, etc.):

Please provide any additional information you think we should know about your child:

It is especially important to have open communication. If something happens at school that might make your child's evening more difficult (short nap, didn't eat well, etc.) or something exciting happened that your child might like to share with you, we will let you know. Likewise, if your child is having a rough morning, or has news to share, please let us know. We are a team and work to help each child through tough times and celebrate good times. We are excited to have your family as part of the PLA family!

Cell Numbers: Mom: _____ Dad: _____ Do you text? _____

Signature of Parent and/or Guardian:

Date: _____

Play Learn Achieve Academy

2024 / 2025 School Calendar

Teacher Work Day

No Students

Holiday / No School

No Students

Summer Vacation

Closed

August 2024				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

September 2024				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

October 2025				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

November 2025				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

December 2025				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

August 5-9	Teacher Work Week
August 12	First Day of Preschool
Aug 30- Sept 2	Labor Day Weekend
November 18 8	No School - Conference
November 25-29	Thanksgiving Vacation
Dec. 23 - Jan 6	Christmas Break
January 20	Martin Luther King Jr. Day
February 17	Presidents Day
March 10-14	Spring Break
April 17-21	Easter Break
May 22	Last Day of Preschool
May 23- 31	Teacher Work Week
June 1- August 3	Summer Break
If Camdenton Schools are closed due to inclement weather, PLA will also be closed	

January 2025				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

February 2025				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

March 2025				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
25	26	27	28	29

April 2025				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

May 2025				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

June and July 2025				
Closed				

Play Learn Achieve Academy
 765 W US Hwy 54, Camdenton, MO 65020
 (573)873-2556
www.plaacademy.com

Regular Preschool Hours: 8:00 am - 4:00 pm
 Extended Care Hours: 7:30 am - 4:30 pm

Tuition is due on the 5th of each month. Late fees incurred after the 10th.

Daily Schedule

7:30-8:00	Extended Care - Free Choice
8:00-9:00	Free Choice
9:00-9:05	Wash Hands/Bathroom
9:15-9:45	Breakfast
9:45-9:55	Music
9:55-10:10	Circle Time: Attendance/Pledge of Allegiance/Calendar/Weather/Music/Book
10:10-10:35	Table Time: Literacy/Fine Motor/Math/Science- Large Group
10:35-11:00	Child Guided Learning Centers: Small Groups
11:00-11:35	Gross Motor Playground/Motor Room
11:30	Morning Dismissal
11:35-11:40	Wash Hands/Bathroom
11:40-12:10	Lunch
12:10-12:30	Restroom Break for everyone and prepare for nap/rest time
12:30-3:00	Nap/Quiet Room Activities for early risers/non-sleepers
3:00-3:05	Wash Hands/Bathroom
3:05-3:35	Snack
3:35-4:30	Gross Motor Playground/Motor Room
4:00	P.M / All Day Preschool Dismissal
4:00-4:30	Extended Care - Child Choice: Playground/Motor Room/Table Activity

*Individual bathroom breaks occur as needed throughout the day.

School Supplies

4 Glue Sticks

2 Boxes Kleenex

White Liquid School Glue

8 Rolls Paper Towels

Crayola Crayons

3 Clorox Wipes

*Spiral Notebook

2 packs Baby Wipes for faces and hands

Crayola Washable Markers

1 box quart or gallon sized bags

Watercolor Paint

Dry Erase Markers

Family Photo (4x6 to hang on the back door). You can send via email.

*Backpack or bag for carrying home notes and art

Blanket /Pillow/Stuffed Friend to leave here if napping

*Extra Change of Clothes - Season Appropriate (in a big baggie)

Diapers/Pull-Ups/Wipes for Diapering if needed

*Mark with your child's name



Parent Handbook/ Registration Packet

Play Learn Achieve Academy
765 W. Hwy 54 Camdenton, MO

Director: Carina Blair

Office Phone: 573-873-2556

Director Cell: 573-216-3855

Email: carina@placademy.com

Website: www.placademy.com

Child led, play based curriculum following Missouri Early Learning standards

“Play is the highest form of research” –Albert Einstein

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Dear Parents,

My name is Carina Blair. I am a mom and a mamaw to some amazing tiny (and not so tiny) humans! I am so excited to be living my dream and getting to do what I love! I have been a preschool teacher 21 years, 5 years as an assistant teacher, 5 years as a lead teacher, just celebrated 10 years as owner/director, and my favorite title, teacher, at PLA Academy.

I have dreamed of having my own preschool! I am extremely excited about how PLA has grown. PLA is a family and I hope you feel like home when you walk in the door. My mom, Miss Vicki, is our Kid Chef, and Miss Chelsea is a teacher, tech person, phone call maker, basically my right arm.

Children learn best through play. "Play builds the kind of free-and-easy, try-it-out, do-it-yourself character that our future needs." –James L. Hymes (child development specialist, author) It will be our job to make sure all our children are learning the skills they need to be ready for "Big School" in a fun way. If children enjoy what they are doing, they are more likely to remember what they are learning. We will be learning fine motor, math, science, literacy, gross motor, and social skills, all disguised as play!

Parents are kids' first and most important teachers. What does that mean at PLA? That means we want you to be a part of your child's learning. We want you to be part of our team! One of the most important things is to have an open line of communication with our families. We have two parent boards- one with any notes that have been sent home, our calendar, and our menu. The other is where you will find all about our week! Our VIP, theme, and any other important reminders. We also have our blog, Facebook page, and our website! You have my personal cell phone number, my email address, as well as the PLA office phone. If you have any questions or concerns, we want to know! Remember, we are a team with the same goal: ensure that your child is happy, healthy, and ready for success.

Thank you for choosing PLA Academy and I look forward to working with you and your family!

-Miss. Carina

Policies and Procedures

Attached are all our policies here at PLA. All are in place to ensure that you and your child have the best experience and are safe. If you have any questions about any of our policies, please let us know. Please read over all policies and procedures and sign and date the back page acknowledging that you have read and agree.

*Please note that the days written on your tuition agreement cannot be changed unless in writing and with agreement from a teacher. We have only enough help as we need, we cannot be over ration. Which means that your child is only to be in our care of the days agreed upon.

Registration

A non-refundable, one-time enrollment fee of \$50 per child is due at the time of registration, as well as the first month of tuition. Documentation required for your child's records include:

1. A completed registration packet
2. Copy of immunization record
3. A Well Child form from your Doctor
4. Authorization for pick-up/emergencies
5. A copy of any court orders regarding child custody/ visitation rights
6. School supplies

Our Program

We are a 10-month preschool program that serves children ages 2-6 years, with limited two-year-old spots. Our center is open Monday-Friday from 7:30 a.m. to 4:30 p.m. We will be closed for holidays, snow days, and teacher work days (see calendar for those dates). Our morning preschool program is from 8:00-11:30 and includes breakfast. Our afternoon preschool is from 11:30-4:00 and includes lunch and snack (Only available for children that attend Dogwood PreK in the morning). Our full day preschool is 8:00-4:00 and includes breakfast, lunch, and snack. We offer extended care from 7:30-8:00 and 4:00-4:30 for an additional charge (see Tuition and Tuition Agreement for more information).

Tuition

Your child is only to be in our care on the agreed upon days written on your tuition agreement. If you need your child to be in our care different or additional days, please return the request form, if we can accommodate your request there will be a \$35 charge per day/\$20.00 per half day. If you bring your child on a day not agreed upon or without notice, your child will not be allowed to stay, and you will need to find other arrangements for that day.

*Tuition rates are subject to review and change each year

Payments and Fees

We accept cash or check made out to Play Learn Achieve Academy or PLA Academy. Online payments can be made via our Procure app. Please note, there is a processing fee charged by the card processor for that option. For online payments with no processing fee, tuition can be sent via Venmo (@Carina-Blair). If payment is via goods and services, you will be charged the amount that was taken out for processing on those platforms. Monthly invoices will be sent via our school app, Procure. If you wish to receive a paper bill, please let us know and one will be placed in your child's cubby. Payment is due on the 5th of each month. You will pay tuition for the month as well as any additional charges for extended care or extra days from the previous month. There are no deductions for child absences or for days PLA is closed. Any changes to days/times need to be submitted in writing. If you need to remove your child from our care, 2 weeks' notice in writing is required. If you are 30 days late paying your bill your child will not be allowed to continue care at PLA Academy.

There is a \$25 charge for returned checks. There is also a \$25 late fee for bills paid after the 10th of the month.

There will be a \$1/min. charge after 4:30 unless we have been contacted.

Privacy Practices

PLA Academy is required to keep records on all children enrolled in our program. This information is kept confidential and is in a filing cabinet in the office area. You have the right to review your child's file at any time. Other than staff, this information can only be viewed by the Missouri Department of Health for licensing purposes. Permission will have to be granted by the parents for anyone else to access this information.

Attendance

Please notify your teacher or the office if your child will be absent on a scheduled day of attendance, we do worry.

Two-Year-Old Students

It is important for young ones to start school and to be around older kids. But please remember that they are only two. They need time to adjust to a new environment. Two-year-old children need adequate time both at school and at home. It is recommended that children under three years of age stay at school no longer than 8 hours a day.

Emergency Contact Information

Each parent must have on a file a list of names and phone numbers of emergency contacts. The emergency contacts are people in the area who are authorized by the parents to pick up and/or care for the child in case of illness or emergency when the parents cannot be reached. Please ensure the persons whose names you give are aware that they have been listed for this purpose and that staff members will ask for identification of anyone we are not familiar. In case of legal issues, the registered parent must indicate who has legal custody and who may pick up the child. We assume no liability if not properly advised. Whenever changes are made to your phone number, work, or address, it is your responsibility to update this information with the office. Written authorization is required for changes in this respect. Children will not be released to persons whose name is not on the list without a note from the parents.

Adult/Child Ratios

Adult/child ratios are maintained according to licensing guidelines. 1 adult to 10 children with no more than four children age 2 and no more than 20 in the group. Or 1 adult to 8 children with more than four children age 2 and no more than 16 in the group.

Americans with Disabilities Act (ADA)

The ADA is a federal civil rights law that went into effect in 1992. The Act states that people with disabilities are entitled to equal rights in employment, state, local, and public services, and public accommodations such as preschools, childcare centers, and family childcare homes. ADA presents an exciting opportunity to plan for and include children with disabilities in early childhood settings. Children and families benefit from inclusion. Children with disabilities share learning opportunities with their peers. Inclusion also fosters caring attitudes and teaches children about interdependence and understanding for human differences. For early childhood professionals, it is an extension of continuing efforts to meet the individual needs of each child and family.

No-Smoking Policy

This is a non-smoking facility. No smoking is permitted inside the building at any time. Smoking is prohibited within 100 feet of the center.

Discipline

Discipline comes from the Latin word “disciplina” which means teaching and learning. Somehow, discipline in today’s world has taken on the meaning of punishment. At PLA, we believe that no child is “bad,” we will teach them to be accountable for the decisions they make. We will be respectful to each other and ourselves, we will be responsible for our actions, and we will work hard to be a good friend. We believe in teaching children to use their words and not their hands to solve problems. When problems do occur, it is our job to help guide the children to come up with a solution to the problem. The first thing we will do to help children have ownership over their classroom is have them help

set the rules. That way when someone breaks a rule, we can remind them that these are their rules that were designed to help keep peace and harmony in their classroom. We will also use positive reinforcement and redirection when needed. If a child does cause physical harm to another child, they will be asked to sit and calm down before we bring them back together to talk about the situation. Children will be asked to apologize if they have hurt their friends, we believe this is an important step in teaching empathy. If the behavior becomes too much for our staff to deal with, we will contact you and you may be asked to find care for your child elsewhere. This is the last thing we want to do, and we will work with you to help find a solution to the problem.

Immunizations

We strongly recommend every child gets immunized. But, if your child is not, (whether from parental consent or a medical condition) please let us know as there are forms that need to be filled out. The State of Missouri says any parents has the right to know how many children in our facility are not immunized. No names will be given, and all immunization records will be kept behind the desk along with you other records. You can access your child's file at any time. Our staff and licensing are the only other ones who can access these files.

Drills and Evacuations

PLA has an Emergency Preparedness Plan in the office. Evacuation Routes are posted in all classrooms. Emergency drills are practiced monthly for fire and quarterly for tornado. An emergency pack is readily available containing items needed in an emergency and contact information for each child. This may make quite an impression on your child the first time a drill is held, but your child will soon become accustomed to it and know just what to do. Our center is equipped with a fire alarm system, ceiling sprinkler system, and fire extinguishers that are placed throughout the building. The Fire Marshal Inspection Certificate is poster in the office.

Child Abuse and Neglect

All PLA Academy staff have a legal obligation to report and potential or suspected abuse and/or neglect under MO Statue RSMO Section 219

Sick Child Policy

For the safety and health of all our children and teachers, sick children need to be at home. It is important you have alternative care for your child when they are sick. We know it can be a very frustrating time when a child is sent home because of an illness, but it is necessary for the wellbeing of the other children and staff. No tuition adjustment will be made for absences due to illness. Please do not send your child to school if they have had any of the following conditions in the past 24 hours. If your child exhibits any of the following signs while at school, they will be isolated immediately, and you will be contacted to pick up your child. When you have been contacted because of illness, please pick up your child within the hour. Please notify us at once if your child has been exposed to a communicable disease.

1. Diarrhea (2 or more loose stools)
2. Rapid or difficulty breathing
3. Vomiting
4. Yellowish skin or eyes
5. A temperature of 99° under the arm or 100° orally
6. Mucus with a green or yellow color
7. Undiagnosed rash
8. Sore throat/Severe Cough
9. Ear infection, unless notified that child is under physician's care
10. Untreated head lice
11. Pinkeye
12. Unable to participate in class

Embedded Objects

It is our policy to call a parent if an embedded object is found on your child, such as ticks, splinters, etc. We will follow your wishes for what you would like us to do with the embedded object.

Medications

If your child needs to have medication administered during school hours, the parent will need to complete a medication authorization form indicating dosage and times of administration. Please bring the appropriate measuring utensils for administering the medication. No sharing is permitted. The medication must be plainly labeled, contain the name of the child for whom it is prescribed, dates to be administered, and expiration date. We are unable to take phone calls from your doctor's office. For licensing purposes, medication administered to a child must be in writing. Please do not give your child Tylenol before coming to school as it only masks the problem and leaves the illness untreated. Please notify the staff of any medical conditions that will require special considerations in the classroom.

Please note: Medication needs to be given to a staff member, not left in your child's cubbies. All unused or expired medication must be removed from the center by the parent.

Prevention

Young children are very vulnerable to infectious diseases, so we encourage you, as the parent, to be aware of our health policies as states. Prevention of illnesses or contagious diseases is crucial. We encourage you to be a brief assessment of your child's health each morning. Do not bring a sick child to school.

Sanitation Procedures

Parents must supply disposable diapers and wipes if your child is not potty trained. Changing areas have running water and are disinfected after each use. Every precaution is made to keep the diaper changing areas as germ free as possible. Toys are sanitized regularly, and all areas touched by the children are wiped down frequently throughout the day. Licensing regulations are adhered to in all areas of sanitation procedures. Our current Child Care License is posted in the office. The Health Inspection Certificate is posted in the kitchen.

Injuries

The staff makes every effort to ensure the safety of your child. Unfortunately, accidents do occur. As a partner in the care of your child, we realize that you will want to be aware of your child's injuries or illnesses that occur at the center. In order to keep you informed, we will provide you with an Accident and Incident Report for each occurrence. In case of a serious injury, we will make every attempt to contact you for instructions. If we cannot reach you, we will all the emergency contacts you have listen. Please keep these numbers up to date. Your signed emergency medical release will also assist us in obtaining prompt medical attention. A staff member will stay with your child until your arrival. All staff is CPR and First Aid Certified.

Breastfeeding

PLA is a breastfeeding supportive center. We will provide a safe space if you choose to or need to breastfeed or pump. We will also help to provide any information we can.

Hygiene

Children will be encouraged to learn good hygiene habits. Children will be guided by teachers to wash hands with soap and water before and after meals and snacks, after using the restroom, and before engaging in any cooking activity or water play.

Rest Time

The children who are in our care for longer than 4 hours will have a rest time. Children do not have to go to sleep and after 1 hour of rest time, will be allowed to go to the quiet room and participate in quiet activities. To protect your child's health, sheets and blankets are laundered each week and cots are sanitized regularly. Parents should provide a familiar cuddly blanket to help soothe a restless body, which we will also wash at the end of the week. Please label the blanket with your child's name. A stuffed friend is also allowed for rest time.

Meals

We offer our kids different and healthy foods to try. We never force them to eat something they may not like, but we do encourage them to try everything. We have turned the pickiest of eaters to the best eaters!! Miss Vicki has years of experience cooking food that kiddos love! We have heard years later how much they miss Miss Vicki's cooking! We offer fruit 2 times a day, vegetables one time, along with protein and grain. We have milk at breakfast at lunch and juice or water at snack. We send home a copy of our menu at the beginning of each month.

Screen Time

Here at PLA Academy, play comes first! That is why we keep screen time to a minimum. We have no tablets or T.V.'s in the classrooms. We do have one television in the quiet room that is for special occasions and is rarely turned on. We ask that your child keep any screens (tablets, electronic games, etc.) at home.

Toys

We ask that all toys, except for a soft sleepy time toy, or toys for sharing days, stay at home. This assures they will not be lost or broken while at school. Any toys that are brought to school will remain in the child's cubby until they leave for the day.

Play Time

Play is what kids do best! We ensure that all kids get an appropriate amount of teacher-led and kid-led play time. Free choice play in the classroom is from 7:30-9:05. We have two playground times, once before lunch and again after snack. If it is snowing, raining, too hot, or too cold, we will play in the Gross Motor Room. The motor room has tunnels, balls, scooters, cones, blocks, balance beams, tumbling mat, and slid, as well as lots of room to run. Please dress your child in appropriate wear. Be sure to send jackets, coats, gloves, sunglasses, and sunscreen, appropriate for the weather. We are unable to keep sunscreen for all the children, so if you would like to send some, labeled with your child's name, we will keep in in the office and apply it before outside time.

Clothing and Personal Belongings

We ask that all clothing be appropriate for preschool. Please, remember to provide coats, jackets, and shoes because we do go to the playground every day as long as it isn't wet, too cold, or too hot. We do many fun and messy activities. Although children will have a paint shirt available for messier activities, at a play based preschool they will get messy. We do not want to ruin anything special to you or your child so please keep those special clothing items at home. We ask that you leave at least one complete change of clothes for your child in their cubby. Children grow fast so please be sure to check the fit and weather appropriateness of these extra clothes. Label everything with your child's name.

Communication

Parents are the first and most important teacher in their child's life. We want you to not only have an open line of communication with us, but also to be a part of your child's learning team. There are 2 parent boards hanging in the office. There is also a daily blog, newsletters, a Facebook page, phone calls, emails, Procure messaging and texts! There will be many opportunities for parents to be involved in classroom activities as well.

Cubbies

Your child will have a cubby at school for storing personal belonging. Some children may have to share their cubby with another child. Please check the cubby daily for any artwork or notes. Also, please help your child learn where their cubby is located. All notes and artwork will be directly into the cubbies, not in backpacks. Please be sure to take these home daily.

Arrival

Parents must always accompany their children in and out of PLA Academy. Upon your arrival and departure, please make sure a staff member is aware that you are here. Share information that will help teachers with your child and in turn we will share information about your child's day. According to Missouri Child Care Licensing regulations, you must sign in your child at the time of arrival and sign them out upon your departure. We have an electronic sign in/out system via Procure software. There is a tablet on the desk where you will sign in and out.

*Do not let you child enter/exit the building without an adult. *

Guidelines for a Smooth Separation

When you arrive at the center, plan to spend a few minutes with you child. Seek out a familiar teacher or a favorite activity. A teacher will be there to greet you. Sometimes children need to share this time with parents before they can try it on their own. Interestingly, in most cases when children sense their parent's willingness to spend some time with them they feel comfortable enough to move out on their own. However, when they think parents are anxious to leave, children sometimes feel the need to cling even more. When you leave, be sure to say good-bye, then follow through with leaving. Continually returning makes it more difficult for the child and parent to separate. When you do depart, you child may cry and protest. This is what psychologists call separation distress. It is part of the normal developmental process. The intensity of a child's distress seems to depend mostly on the child's personality and temperament. It also depends on the way teachers handle the anxiety and the way in which parents leave. Children may show this kind of behavior at the initial separation. As they become more familiar with the teachers in the classroom, their protest will taper off. If you are experiencing difficulties in this area, please let one of the teachers know. Do not sneak away, but please remember, quick goodbyes leave drier eyes

Open Door Policy

PLA has an open-door visitation policy for parents and grandparents. Remember, seeing you can be exciting to your child and they may act out. This is very normal, and I promise they do not always act like that. Please keep in mind that staying too long can throw off our schedule and interrupt the natural progression of play. Short visits are easiest on the child and the class as a whole.

Departure

Parents sometimes find it difficult to get their child to leave at the end of the day. It is important for the parent to not feel rejected or unneeded when this happens. In fact, the child may be feeling more secure with a parent there and may feel freer to participate with other children. Tell your child you will be leaving soon and stick with that decision. Be sure and check cubbies for any artwork and notes.

Birthdays

Birthdays may be celebrated at the center. Please talk to your child's teacher to plan for a day and time. For health regulations, it is required that all food be store bought or made at the center. Food may not be prepared at home.

Holidays

Holidays represent opportunities for young children to learn about the celebrations of various cultures. Certain holidays are recognized in the preschool classrooms in ways that are consistent with the individual program's curriculum and the age of the children. The staff, however, recognize, understand, and value other holidays which reflect the cultural diversity represented among out families. Teachers encourage all parents to propose the observance of any additional holidays that reflect their family's backgrounds and traditions. Such celebrations represent unique opportunities for children to experience and understand various cultural heritages.

Field Trips

Transportation for field trips is provided by our staff and parents. We will ask for parent volunteers to assist on our field trips and they will need to fill out a short form with a copy of your driver's license and current insurance card. Parents will be notified prior to any field trips. Parental consent is required before children may be transported on a field trip.

Thank you for choosing PLA Academy. If you ever have any questions or concerns, please bring them up! We look forward to having you on our team!

Handbook Agreement

PLA works endlessly to always improve and make our center better. These policies help us do that. Please be sure to read all the policies, sign and date, and bring this page back along with the rest of your registration.

Thank you!

I have read and agree to all policies as written above:

Printed Name: _____ Child's Name: _____

Signature: _____ Date: _____

Temporary Covid-19/Pandemic Policies

1. Children will wash their hands before entering the classroom. We will also continue to wash frequently as we always do: after the bathroom, before we eat, after the playground, etc.
2. If you are feeling ill at the time of pick up, please call us and we will bring your child out to your vehicle.
3. If any person in your household is positive, or awaiting results, please keep your child at home until a negative test result or until cleared by the county health department.
4. If your child is experiencing symptoms of covid-19, or has had close contact with a confirmed case of covid-19, your child will be sent home until one of the following re-entry criteria are met:
 - a. at least 10 days have passed since onset of symptoms, AND at least 24 hours fever free without the use of fever-reducing medications since recovery, AND symptoms are improving
 - b. receive a negative acute infection test from a healthcare entity (No self-administered home tests are accepted to meet re-entry criteria unless specifically stated.)
 - c. obtain a medical professional's note clearing the individual to return based on an alternative diagnosis
5. If our staff, or multiple children test positive, or the center is exposed to a person who is positive for covid-19, we may close without notice until cleared by the county health department.
6. We understand that as more information is available and the regulations put forth by our health officials change, this policy may be updated to reflect the guidance given by the Camden County Health Department.