

Timothy H. Wood, Ph.D.

Vice President, Grand Valley State University, Retired
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To Whom It May Concern:

Re: Letter of recommendation, Mr. Ram Ravikumar

It is my sincere pleasure to write a letter of recommendation on behalf of Mr. Ram Ravikumar, as he has served Grand Valley State University (GVSU), Charter School Office, as Data Analytics Manager and Senior Data Analyst for the past 14 years. I previously served as the Associate Vice President at GVSU and Ram was one of the first people I hired. I had the pleasure of working with Ram for seven years as his direct report.

At GVSU, his performance as Senior Data Analyst surpassed our expectations. His competence is evident in every task he undertakes. Whether drafting a simple memo or compiling a complex data report, he approaches each assignment with the same level of diligence and care. His colleagues often marvel at his ability to catch even the smallest of errors, a skill that has saved countless hours and ensured the accuracy of numerous projects. I would frequently hear this phrase from Ram “yes, it’s finished, I am just checking it one more time.”

During my tenure at GVSU, I observed Ram’s innate ability to work with people and I believe he is truly gifted in this area. It is my considered judgment that Mr. Ravikumar is highly effective with colleagues and our clients alike. He performs his role with great proficiency due to his interpersonal skills and his charismatic approach with people.

Ram has the rare combination of technical proficiency and strategic thinking. His deep understanding of data systems and statistical methodologies provides colleagues and clients valuable information from large and complex data sets. He makes complex information understandable to a wide range of associates, including teachers, principals, board members, and legislators.

He is thought of highly by the GVSU Charter Office team, the university staff that has worked with him, as well as the teachers and administrators we serve in our charter schools. They view Ram as a person of high integrity who is able to accomplish much. He receives my highest recommendation.

Sincerely,



Timothy H. Wood, Ph.D.
Associate Vice President, Grand Valley State University, Retired