



BOARD MEETING MINUTES

HELD ON Saturday, February 1st, 2025 **START TIME** 10:30 AM

AT DoubleTree Hilton Miami Doral

CALL TO ORDER BY Rodolfo “Rudy” Bustamante / Meeting Chair + Facilitator

ATTENDANCE Christine Bustamante
Rodolfo “Rudy” Bustamante *
Franco Cantero *
Jacqueline Ceballos *
Susanna Goode *
Wilma Nazario *
Marcel Rivas *
Arquimedes Trujillo
Rebeca C. Trujillo *
GUEST: Thomas Jardón

*BOD

ABSENCES Jorge Fernandez
Lissete Hermida
Adalberto “Al” Maulini
Susan Montoya Blandón
Sandra Ochoa
Frank Robleto, Jr.
QUORUM Yes

READING OF MINUTES Rebeca C. Trujillo, Board Secretary

Rudy Bustamante presented the motion for the minutes to be approved
Susanna Goode seconded the motion
>>> **Vote** **motion was APPROVED – U**

ORDERS OF BUSINESS

Rodolfo “Rudy” Bustamante — Meeting Chair + Facilitator

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OUT OF FOSTER FOUNDATION

A 501(c)(3) CHARITABLE ORGANIZATION WORKING TO MAKE THE ‘IMPOSSIBLE’ POSSIBLE
FOR OUR COMMUNITY’S FORMER FOSTER YOUTH

- **Old Business — Items for Discussion**

- **Monthly Pledge Program**

Rudy Bustamante

- Fundraising Effort

- Three tiers: \$9 / \$19 / \$29 + Other amount option
 - On website under DONATE
 - Linked to PayPal to setup recurring charge
 - We need to explore customer relationship management (CRM) program, as recommended by Mr. Halpern
 - Gifts for giving: mugs, caps, t-shirts, (± cost of one month donation)
 - Launch campaign for Valentine's: "Have A Heart"
 - Post through OOFF social media and have everyone reposts
 - Initial Thrust Goal: 5 people per director

- **Excalibur Youth Empowerment Program**

Rudy Bustamante

- All donations from Monthly Pledge Program will be destined for EYEP
 - Expand the housing assistance for more former foster youth
 - Not for use on hiring another entry level employee to assist with programs

- **Non-Compete Covenant**

Rudy Bustamante

- Discussion to add Tommy Jardón to Advisory Council
 - Non-Compete Covenant indicates that no OOFF BOD member can be a part of another organization's BOD

- **New Business — Items for Discussion**

- **Fundraising Projects**

Marcel Rivas

- GMCC Leadership Miami — New Beginning Essentials: Marcel presented details of that effort; selected as finalists to pitch the project
 - The Miami Foundation — grant based on our organization's annual budget
 - Both initiatives expose OOFF to new audiences, potential supporters

- **Closing**

- **Next Board Meeting** is set for Tuesday, March 4th, 2025, at 6:30 pm.
 - **Meeting Adjourned** at 11: 30 am.

MINUTES prepared/updated by Rebeca C. Trujillo, OOFF Board Secretary, on 03/04/2025