

FRENZY ANIMAL RESCUE VOLUNTEER APPLICATION & WAIVER

Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____ City: _____ Zip Code: _____

Email address: _____

Employer Name: _____ Work Phone: _____

Emergency Contact: _____

Relationship: _____ Phone Number: _____

Volunteer Birthday: _____ Age: _____

Do you have a valid driver's license? _____ Driver's License #: _____

(PLEASE HAND TO GREETER TO MAKE A COPY)

Would you be willing to transport animals in your car as part of your volunteer work? _____

Is your car covered by liability insurance? _____

Approximately how many hours per week can you volunteer? _____

What days of the week are good for you? ___ Monday ___ Tuesday ___ Wednesday ___ Thursday
___ Friday ___ Saturday ___ Sunday

Please explain your experience working with animals:

List any special talents or skills you have that would benefit Frenzy Animal Rescue (e.g. office skills, computer skills, carpentry, plumbing, animal training, grooming, ETC) and how you would like to use these skills:

Signature of Volunteer: _____ Date: _____

Signature of Parent or Guardian (for volunteers 18 years and younger)

_____ Date: _____

Please note: Volunteers under the age of 16 must be accompanied by a parent at all times. The parent must also fill out an application and sign a waiver. You must attend a volunteer orientation before you can begin your volunteer work with Frenzy Animal rescue.

CONTINUE TO NEXT PAGE*****

FRENZY ANIMAL RESCUE VOLUNTEER WAIVER & RELEASE

I, the volunteer, _____ hereby agree to accept a position in a VOLUNTARY capacity as a VOLUNTEER for the FRENZY ANIMAL RESCUE FOUNDATION (hereinafter referred to a "FAR"). I understand that the term VOLUNTARY means that I render actions or services to FAR with charitable motives. I understand that VOLUNTEER means a person who freely chooses and renders services to FAR in a voluntary capacity.

1) Waiver and Release. I, the volunteer, release and forever discharge and hold harmless FAR and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my volunteer work at FAR. I understand and acknowledge that this Agreement discharges FAR from any liability or claim I may have against FAR with respect to bodily injury, personal injury, illness, death, or property damage that may result from participation in my provision of volunteer services with FAR.

2) Insurance. I understand that FAR does not assume any responsibility or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance of any nature in the event of injury, illness, death, or property damage. I expressly waive any such claim for compensation or liability on the part of FAR beyond what may be offered freely by FAR in the event of such injury or medical expenses incurred by me.

3) Medical Treatment. I hereby release and forever discharge FAR from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical service rendered in connected with an emergency during my tenure as a volunteer with FAR.

4) Assumption of Risk. I understand that my tenure as a volunteer with FAR may include activities that may be hazardous to me including but not limited to, handling domestic animals, construction activities, and loading and unloading of heavy equipment and materials. Also, I recognize and understand that my tenure as a volunteer with FAR may, in some situations, involve inherently dangerous activities. As the volunteer, I hereby expressly assume the risk of injury or harm in these activities and release FAR from any and all liability for injury, illness, death, or property damage resulting from my tenure as a volunteer with FAR.

5) Relationship with FAR. I do hereby acknowledge that I do not have any employment relationship with FAR and that I do not expect to receive any offer of employment, entitlement, benefits, or compensation for my work as a volunteer with FAR.

6) At Will Service. I do hereby acknowledge that my service and work provided to FAR is performed of my own free-will and volition. As such, I may be asked, at any time and for any reason, to cease my activities with or without notice.

7) Individual Responsibility. I recognize that it is my personal responsibility to conduct myself within the confines of all applicable federal, state, and local laws during my tenure as a volunteer with FAR. In

addition to this, I acknowledge and understand it is my responsibility to be familiar with and adhere to all relevant FAR policies, procedures, and other relevant documentation, including but not limited to, the FAR by-laws. Furthermore, I do hereby acknowledge and understand that it is my responsibility to immediately notify a designated agent of FAR (such as a staff member or volunteer Supervisor) if I am witness to or a participant in any activity during my tenure as a FAR volunteer that may jeopardize the safety and well being of myself, animals and/or others, as well as the successful operation of FAR, including but not limited to any illegal or illicit activities, unsafe work procedures and conditions, abuse/neglect to the animals ,etc. Also, I do recognize and understand that my acknowledgement of such instances and activities does not remove from me my responsibility related to such instances and activities as outlined herein.

8) Photographic Release. I do hereby grant and convey unto FAR all right, title and interest in any and all photographic images and video or audio recordings made by DARF during my tenure as a volunteer with FAR.

9) Confidentiality. I do hereby understand and acknowledge that during my tenure as a volunteer with FAR, I may have access to Confidential Information not generally known to the public concerning the business of FAR. I do hereby agree that during my tenure as a volunteer with FAR and all times thereafter, I will hold FAR Confidential Information in strict confidence, and will not disclose or use such information outside of the scope of my volunteer service with FAR, or without FAR's prior authorization. For purposes of this Agreement, "Confidential Information" includes, but is not limited to, information regarding projects and potential projects, organizational practices, donors and potential donors, sponsors, methodologies, management philosophy, and information concerning FAR's employees and volunteers. I further agree and understand that I will immediately return all FAR Confidential Information at the end of my tenure as a volunteer, or whenever requested by FAR.

10) Other. I do hereby expressly agree that this Agreement is intended to be as broad and inclusive as permitted by the laws of the State of Indiana in the United States of America, and that this Agreement shall be governed by and interpreted in accordance with the laws of the State of Indiana. I agree that in the event should any clause or provision of this Agreement be held invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Agreement, which shall continue to be enforceable.

I ACKNOWLEDGE THAT I HAVE READ AND FULLY UNDERSTAND THE TERMS AND CONDITIONS OF THE

FOERGOING VOLUNTEER WAIVER AND RELEASE AND THAT I WILL COMPLY WITH THE SAME.

Signature of Volunteer _____ Date: _____

Signature of Frenzy Animal Rescue Representative _____

Date: _____

PARENT OR LEGAL GUARDIAN OF VOLUNTEERS 18 YEARS OLD AND YOUNGER
CONTINUE TO NEXT PAGE:

As a parent or legal guardian of the above-named Volunteer _____,
I hereby give my consent to allow my child/ward to volunteer services at Frenzy Animal Rescue Inc. as described within this volunteer agreement. I have read this Volunteer Waiver and fully understand its terms and conditions. On behalf of myself and my child/ward, I agree to all terms and conditions as set out in this Volunteer Waiver, paying special attention to the Release section herein.

Signature of Parent or Guardian (for volunteers 18 years old and younger)

_____ Date: _____