

To Whom It May Concern:

My name is Todd Grand and I am the owner of the Ethan Allen Design Center in Baton Rouge, LA. This is a letter of recommendation for Robert Putt. Robert came to our store to assist us with a relocation sale. Robert was the conductor of our sale and stayed with us for approximately ten weeks. He goes all over the country conducting these sales for upper end furniture stores. Robert's wife, Lisa also assisted him with his duties. She was a designer/salesperson on the floor and assisted with the overflow of customers. They were an amazing team! Robert came to interview with me about six months before he came for our sale. He said his main job was to keep the sale running while I worked on our new store project. He took complete charge of every facet of the business.

At all times I found Robert to be dependable, reliable, hard-working, and conscientious. From emptying the garbage to helping with payroll, he was involved in every aspect of our business. He was always upbeat, positive, challenging and very self-motivated. He worked very efficiently with our designers, warehouse, office personnel and myself.

He was a tremendous asset to us for our sale and I highly recommend him without reservation. I am happy to provide further information if needed.

Best Regards,
Todd Grand,
President Ethan Allen Design Center, Baton Rouge