

REVE DIAMONDS DMCC

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Responsible Business Practices - 2024

In 2024, we engaged in several responsible business practices. Here are some of the key highlights:

Human Rights

- We onboarded a new employee, Janry Mitz Geca Tenencia, in March. He is an administrative assistant, helping to ensure that the work environment is always safe for all employees.
- All employees received training on responsible business practices, including ethical diamond sourcing and waste management to name a few.
- We also had internal review and feedback sessions with our staff, to ensure that they are content and have no grievances.

Ethical Conduct

- With transparency and honesty as our key principles, we have become more stringent with our sourcing procedures. We want to be very clear about the diamonds we source and sell, and therefore are not only requiring non-Russian declarations but are also asking for stone-by-stone origins to the extent possible.

Environmental Stewardship

- We started using water filtration systems for drinking water and reduced reliance on plastic.
- All employees have been informed and regularly practice turning off devices, lights, and switches when not in use to reduce energy consumption.
- We segregate and properly dispose of all waste materials. Furthermore, we use recyclable packing materials and office supplies to the extent possible to minimize waste.

Compliance

- We monitored changes in UAE law and tightened our AML policy and procedures swiftly.

Continuous Improvement

- We strongly value continuous improvement, and so have reviewed all our practices and policies to ensure continued relevance.
- We encouraged employees to provide feedback and report any concerns regarding ethical practices, environmental issues, or workplace health and safety. This open line of communication helps us maintain the highest standards of business operation.



Arav Sachin Mehta
Executive Director

