

Netting Talent - the virtual way

NOTHING IS more disgusting for an HR manager than to sift through thousands of applications forms to shortlist the right candidates for the next round of recruitment process. After shortlisting the candidates, calling them for interviews, co-ordinating their schedules poses further headache for a HR manager. No wonder this first round consumes maximum

the strengths and weaknesses of short-listed candidates. This is where a need for streamlined system that segregates, identifies, sorts and shortlists candidates from heaps of applications is felt. And what better option than to take the net route to achieve this? This is precisely what HRNetmanager.com does to your organisation's recruitment process.

It not only handles the tedious sorting, shortlisting and scheduling aspects but also helps HR right upto identifying the right candidates for the job.

HRNet Manager is the first web-based recruitment software in India, developed by Rizvi Software. It is specially designed to automate and streamline recruitment from the time you take out a recruitment advertisement in the press. Once applications are invited on the company's website through an advertisement,

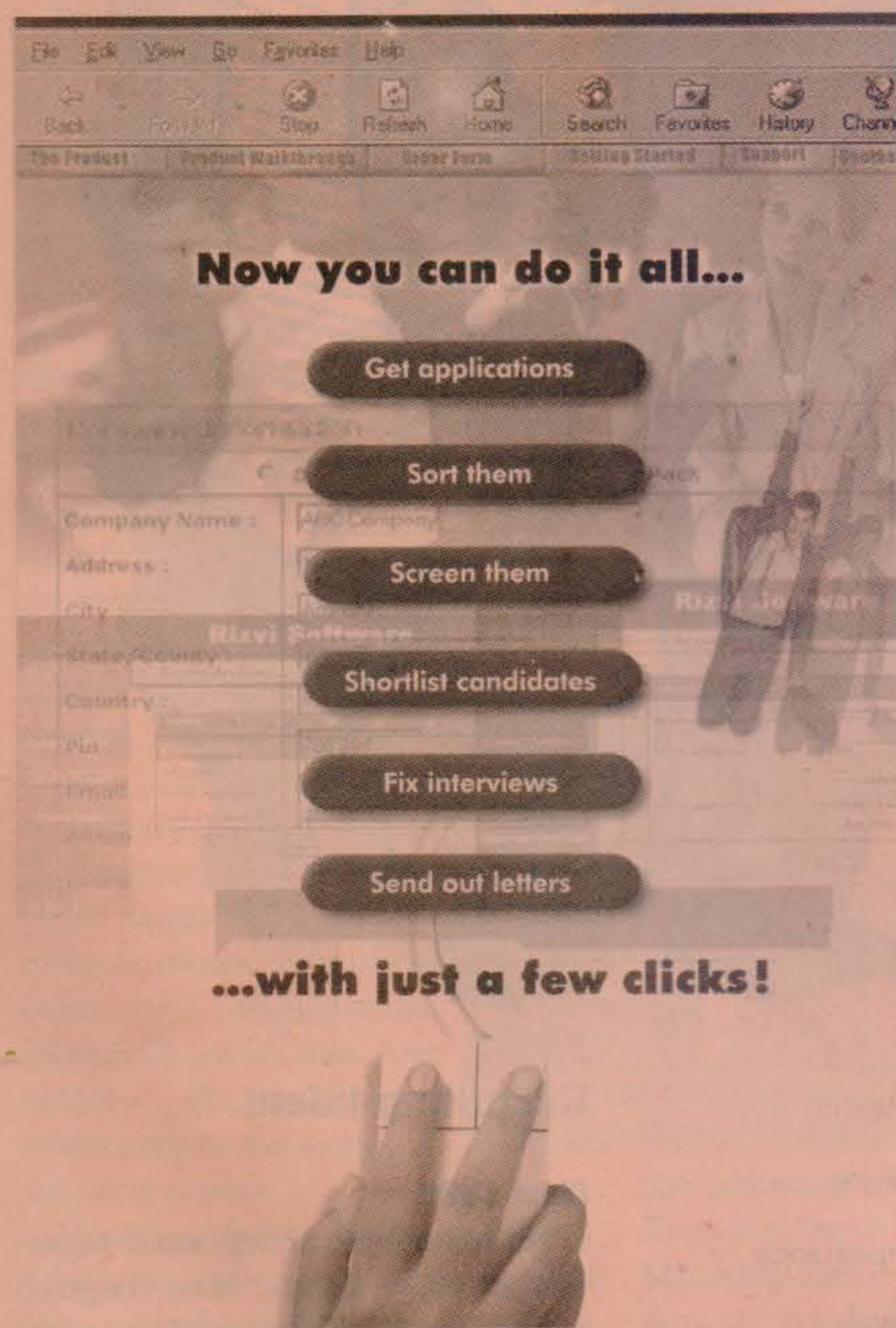
HRNet Manager takes over the recruitment online. It enables candidates to apply through the company's

website in a common format, and automatically creates a database of candidates even as the applications come in. Then it helps in sorting and screening the resumes in a matter of minutes, and

prepares a shortlist for review. It even helps fix timings for interviews and sends the interview calls by e-mail. In effect it provides more quality time to review and evaluate prospective candidates.

What you get?

- Application in a common format with a pre-formatted online application form. You no longer have to grapple with irrelevant and incomplete information.
- Change requirements according to your needs with customisable requirements section. You can change post, skills and education qualifications.
- A database of application created automatically even as the applications come in. What's more, you can store the information digitally, saving storage space.
- Saves time and effort by searching the entire database of application and preparing your shortlist in a matter of minutes.
- No running around to schedule interviews since the HR Net Manager does it automatically, according to the timings specified by you
- No hassles, email interview letters to ensure that there is no time wasted in typing, correcting and printing letters.
- Complete confidentiality with password-protected access, so that classified information is not available to unauthorised people.
- Track applications for multiple vacancies with the help of the job code
- Easy to use and maintain, and does not need any knowledge in IT on your part.



time in the whole recruitment process and is generally the most non-productive phase of the HR manager's work. Not only that, it leaves the HR personnel with very little or no time to analyse

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