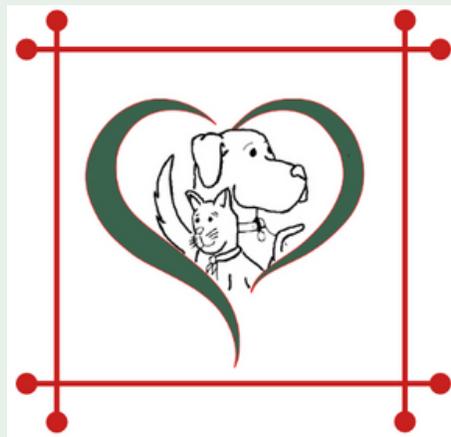


FIXING TO HELP

CNY SPAY/NEUTER
INCENTIVE PROGRAM, INC.

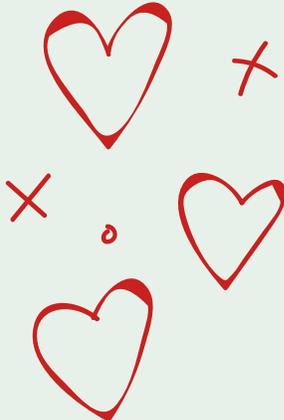


INTERIM REPORT

MARCH 1, 2022

The best way to stop
pet overpopulation
and suffering
is with responsible
pet ownership
and spay and neuter





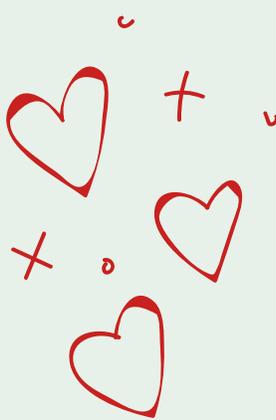
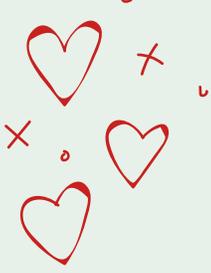
INTERIM REPORT

Fixing to Help
March 1, 2022



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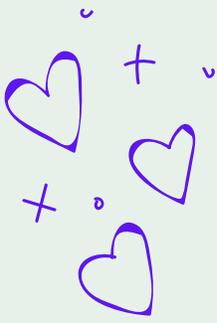
We're on the move!
Our Annual Meeting and Annual Report are moving from January to July to coincide with our fiscal year, July 1 to June 30. We will update the Interim Report this summer to serve as our Annual Report.

Tinka and her BFF



Keeping pets healthy and safe makes family and neighborhood life better.

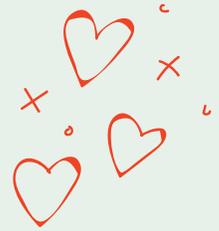




Interim Report

Fixing to Help

March 1, 2022



Welcome! Thank you so much for supporting our mission to promote pet wellness. There are so many wonderful things I'd like to tell you about our families, our friends, and our donors. **They're the heart of this program and Lin is a perfect example.**

Lin is disabled and barely makes do on her low income. She'd rescued a mama cat and her "teenage" son. They'd been hanging around the neighborhood much more than ever. It turns out that their so-called family had moved and left them to fend for themselves. They were in rough shape.

Mama cat was something of a neighborhood fixture. She'd been pregnant at least six times that Lin could recall. Yet, Lin rarely saw any kittens. She feared they probably didn't make it.



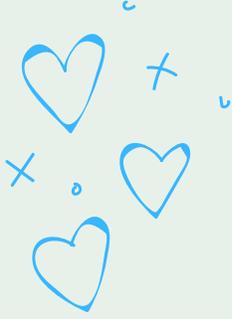
Lin was so relieved to be able to give Mama and Sonny the warm, loving home they deserved. But things went downhill fast. Mama was in heat again. And Sonny was determined to offer his services. Lin wasted no time putting them in separate rooms!

That did not go well. They wailed. They scratched the doors...and the spraying! **"It was AWFUL," Lin said. "I couldn't make them stop. I couldn't sleep. And I had no way to get them fixed!"**

Lin faced two nightmarish choices: Let Mama and Sonny out of their separate rooms to fuel a population explosion of inbred kittens or banish Sonny, sending him back outdoors and into survival mode.



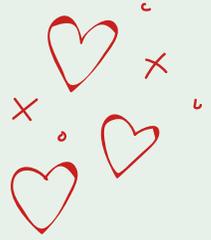
Continued on page 8



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Your stewardship has created the only program in Onondaga County that pays for spaying and neutering family dogs living in low-income homes

Spay and Neuter Program

Pets served 11/18/2018 - 2/5/2022

Dogs	375	(32%)
Cats	784	(68%)
Total	1159	

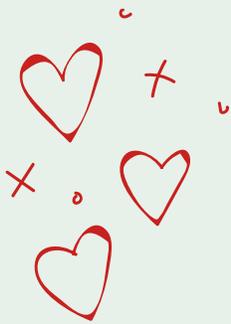


Meliodas

Without your help, low-income dog owners would have had nowhere to turn for financial help. New this year, the clinic now requires a \$20.00 refundable deposit to hold dog appointments and discourage no-shows.

Challenges to Tackle

- Fewer than half of our pets get fixed.
- The wait for appointments is 1-3 months for cats, 4-5 months for dogs. More providers are needed.
- We cannot provide transportation to and from appointments.



We are grateful for

- Our families who treasure their pets
- Our providers at Spay and Neuter Syracuse (SANS)
- Our collaborators
- Our fellow believers in humane treatment for all
- Our compassionate donors whose selfless hearts have helped 1159 pets live long and prosper!



Zuko and Ladybird





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Pantry Partner Program

Thanks to donations for printing and postage costs, our flyers are heading to more than 60 food pantries throughout Onondaga County. Neighbors receiving these flyers have already begun to call to register their pets. We can't wait for the day when more in-person contact is possible.



Pet Wellness/Vaccination Clinics

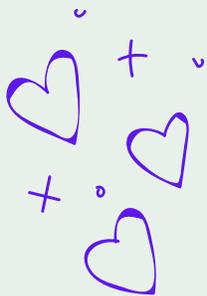


We worked with fellow animal welfare groups to offer basic pet wellness/vaccination clinics to low-income pet owners.

Our efforts fell short. We could not find veterinary staff available to participate in the clinics. The pressures and time constraints imposed by Covid have left veterinary practices overbooked and understaffed. We're hanging tight to the dream.

Advocacy

Thanks to strong public response to our call for help and to close collaboration with several animal advocacy groups, we successfully convinced the Syracuse Police Department to maintain their animal cruelty investigative services.



We collaborated to explore ways in which Onondaga County can address the lack of low-cost pet wellness services for low-income residents. This initiative requires further study and public input.

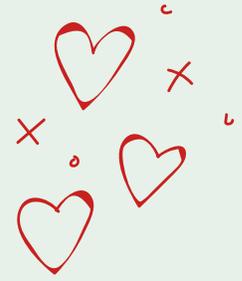




Interim Report

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What's the Impact?

Because of you, 1159 pets are now fixed and each one is somebody's family. These are their words:

I finally got rid of the smell. I can't afford to go out and replace all this stuff the cats sprayed on.



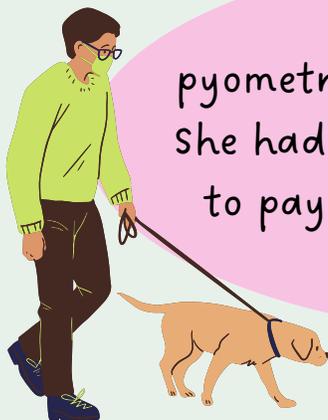
He's my emotional support dog. He has to get neutered.

I don't want no babies. I can't handle that!



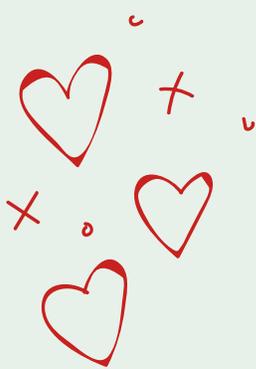
WE CAN FINALLY SLEEP AT NIGHT!

ALL THESE STRAYS IN THE NEIGHBORHOOD WERE COMING AROUND, SPRAYING EVERYTHING OUTSIDE. THEY KNEW MY CAT WAS IN HEAT AND SHE WOULDN'T PIPE DOWN.



My friend's dog got pyometra a while back and almost died. She had to borrow money from everyone to pay the vet. I don't want my baby to get the pyometra.





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Meatball

Money Matters

How We Got to Where We Are

As eager as we were to start fundraising, we could not ask for donations or even open a checking account until 12 months ago. That's when the IRS notified us that Fixing to Help had been certified as a public charity.

These past 12 months saw three major shifts:



The incredible startup funding from our two anonymous donors ended in June - as expected. They are why Fixing to Help exists today. We will never be able to thank them enough for that and for helping more than 700 pets get spayed or neutered.



Public donations began trickling in, although slowly. Even so, donors packed a punch - covering surgeries for 53 waiting pets. Unfortunately, it was not enough to keep us afloat.

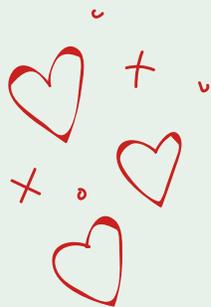


The Pet Wellness Fund, maintained by The Community Foundation of Herkimer and Oneida Counties was a lifesaver. The fund awarded Fixing to Help \$30,000. Without these charitable grants, we would have closed down.



Individual donations accounted for 15% of our income, charitable grants 85%. We must do a better job of engaging animal lovers in Central New York in our life-saving mission.

Our pets rely on their help.



Interim Report

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Where We Are Now

INCOME 2/26/21 to 1/31/22

Pet Wellness Fund of CFHOC	\$30,000.00
Public Donations	<u>5,310.28</u>
Total	\$35,310.28

EXPENSES 2/26/21 to 1/31/22

Spay/Neuter Surgeries	\$20,393.50*
Printing	336.93
Tech	132.44
Postal	69.60
Bank	<u>18.00</u>
Total	\$20,950.47**



Lulu

TOTAL CLEARED BALANCE as of 1/31/22 \$14,359.81

* Surgery expenses from the first third of 2021 are not included here. They were donated directly to the spay/neuter clinic by our startup donors.

** Additional surgery, printing, and postal expenses incurred since 1/31/22 have dropped the balance to \$9,186.81. That leaves enough for only six more weeks of spay/neuter sponsorships.



Brutus
and
Max



Interim Report

Fixing to Help

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Lin's story, continued from page 2

You can guess what happened.

Lin's friends told her about Fixing to Help and of course she qualified. She lives in Onondaga County and receives benefits due to her disability and low income.

Lin's troublesome twosome were fixed - thanks to the kindness of our donors. They recuperated at home and then the time came to reunite them. Lin was a little nervous about how it was going to go after all these weeks of chaos.



Her delightful phone message said it best:

"Life is different here. It's so much better! It's like I have two different cats. They're so CALM . . . and I got to sleep for 12 hours!

"I was so afraid I was going to have to throw him outside – and now he is NEVER going outside! Your organization is a godsend."

To that I can only say that it's our donors, friends, and families who are the godsend and the true heart of Fixing to Help.

On a clear, cold November morning 3 1/2 years ago, a little Yorkie turned Fixing to Help's dream into a reality. Since her spay that day, 1159 dogs and cats have been spayed or neutered, thanks to generous gifts totaling more than \$92,000.

This report is sincerely and gratefully dedicated to our families and their pets, our friends, our veterinary providers, and our donors. You've enriched so many deserving lives.

THANK YOU!

Marcia Tupper



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Goalposts

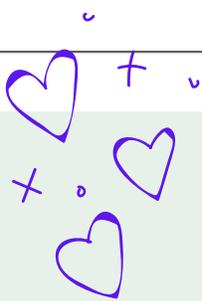


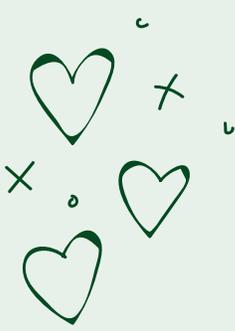
2021 Financial Goals	Status	2022 Financial Goals
Establish bank account	Done	
Engage an accountant	Done	
Create a development program	Ongoing	Expand development program
Increase donor base	Ongoing	Increase donor base

2021 Program Goals	Status	2022 Program Goals
Increase # of surgeries to 1200	1159	Increase # of surgeries*
Expand list of surgical providers	Ongoing	Expand list of surgical providers
Expand surgery services beyond Onondaga County	Not met	
Launch food pantry outreach	Ongoing	Continue food pantry outreach
Increase access to wellness services	Not met	Explore options for wellness services
Increase contact with donors, stakeholders, and community	Ongoing	Increase contact with donors, stakeholders, and community
Utilize media to promote programs	Not met	Utilize media to promote programs

*Number of surgeries depends upon availability of appointments.

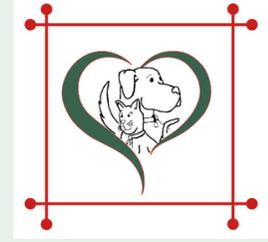
2021 Organizational Goals	Status	2022 Organizational Goals
Expand volunteer base, including board membership	Ongoing	Expand volunteer base, including board membership
Comply with 501(c)(3) requirements	Done	
	New	Establish committees for specific tasks





Interim Report

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Where to Find Us

- Need help? More information?
- Have suggestions?
- Want to get involved?
- We want to hear from you!



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EMAIL: fixingtohelpcny@gmail.com

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WEBSITE: www.fixingtohelpcny.com

FACEBOOK:

www.facebook.com/CNYSpay.NeuterIncentiveProgram

TWITTER: [Fixing to Help CNY@FixingtoHelpCNY](https://twitter.com/FixingtoHelpCNY)

INSTAGRAM: [fixing_to_help_cny](https://www.instagram.com/fixing_to_help_cny)



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