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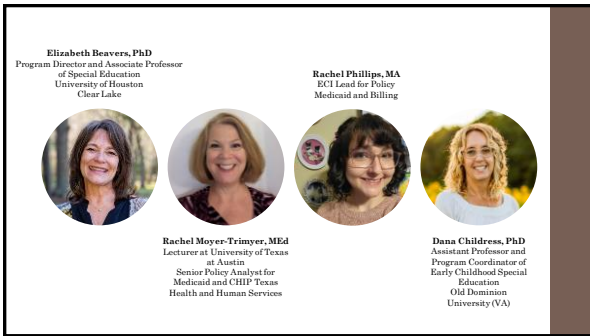
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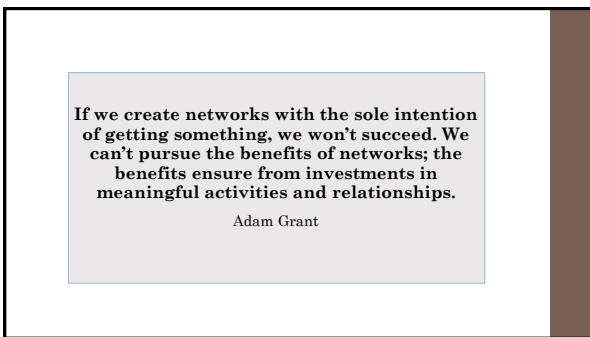
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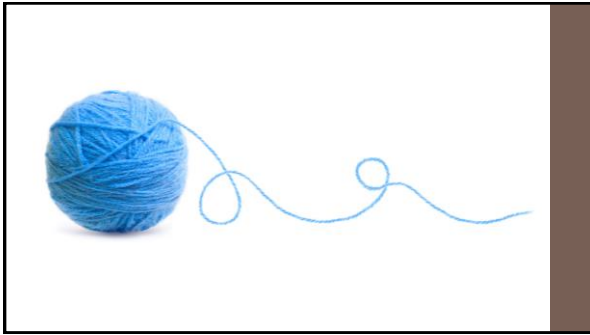
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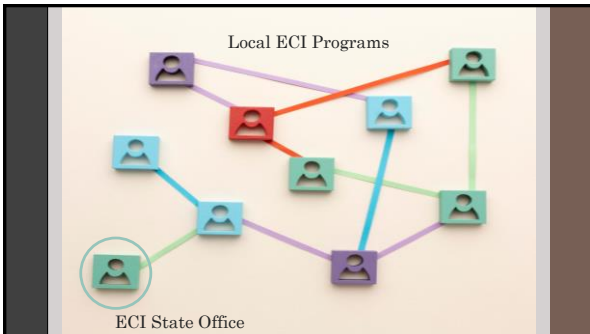
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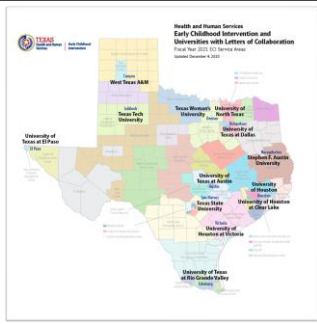
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## What's In Place Now?

- Letters of Collaboration
- Recruitment Flyer
- Career Fairs and Recruitment Events



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## Sample Letter of Collaboration



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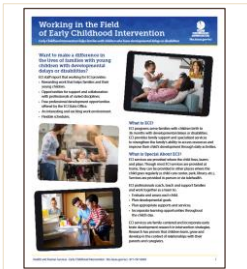
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## Recruitment Flyer



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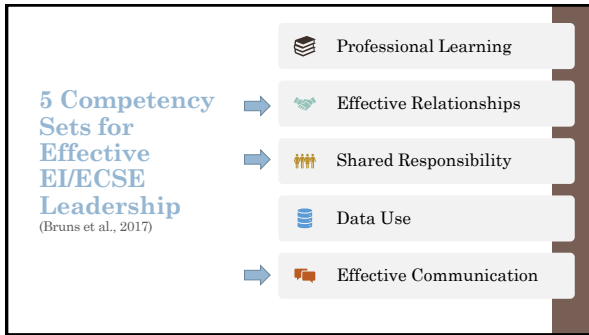
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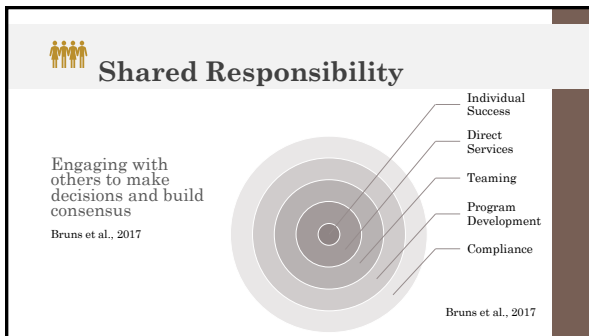
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What do you think **shared responsibility** for expanding the preservice pipeline and recruitment web in Texas should look like?

Who should be involved in decision-making and consensus-building?

Diagram illustrating a network of people (represented by icons) connected by lines, symbolizing shared responsibility and collaboration.

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## Effective Relationships




Have and expect high, ethical standards




Be adaptable and responsive



Build and sustain relationships



Understand realities of EI work



Model reflective practices

Bruns et al., 2017

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What needs to be in place to build and sustain **effective relationships** within your recruitment network?

How can you help your recruitment partners understand the realities of the real world of EI?

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## Effective Communication



Write and speak well



Actively listen



Communicate openly

Bruns et al., 2017

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How can we enhance and sustain **effective communication** within our recruitment web?



How do we support universities in preparing students with “hireable” skills?

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#### What's in the Pipeline?

- Stakeholder Groups
- Enhanced University Collaborations
- Proactive Presentations

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Other thoughts?  
Questions?

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Coming together is a beginning. Keeping together is progress. Working together is success.

-Henry Ford

@weareteachers

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