EAGLE ROCK NURSERY
YOUR LOCAL GARDEN DESTINATION

Application for Employment

About Eagle Rock Nursery

Since 1983, Eagle Rock Nursery has been helping Eastern Idaho grow--and we're still growing. We're known for our high quality plants and products and providing honest, accurate local garden advice. We strive to exceed customers expectations. We take pride in our products and promise to never sell things we would not use ourselves. Gardeners of all skill levels make us their #1 choice for everything their yards need, plus local garden advice.

Working at Eagle Rock Nursery

Working at Eagle Rock Nursery can be equally demanding and rewarding. We work indoors and outdoors in all types of weather. We move or carry heavy objects and are on our feet much of the day. We support our co-workers and serve our customers with dependability, initiative, and enthusiasm.

Knowledge of plants and gardening is a plus, but we'd love to help you learn and grow along the way. If you have a happy attitude, love being around people, are dependable and a team player we want you to join our team!

We are treated with respect and earn fair wages in a fun and casual workplace. For those willing to bring your talents to the company, we are committed to providing the training necessary to ensure your success. We encourage employees to grow with the company and help it grow as well. Employees are also given a discount on plants and products for you to use.

If you would like to know more, just complete and return this application. Our managers will arrange an interview if an appropriate opening exists.

We appreciate your interest in working at Eagle Rock Nursery.

EAGLE ROCK NURSERY

1850 Rollandet St.
Idaho Falls, ID 83402 (208) 529.3305

An equal opportunity employer. We consider all applicants without regard to race, color, religion, gender, national origin, age, disability, or other legally protected status. Eagle Rock Nursery is a drug and alcohol free workplace.

Please print in pen and answer all questions or state "N/A" if a question is not applicable.

Name _____
Last First Middle

Address _____
Street City State Zip

Phone ( )

E-mail Address _____ Date / /

Position applying for _____ Referred By _____

Availability

☐ Seasonal/Temporary (0-40 hours/week) ☐ Full Time (32+ hours/week) ☐ Part-Time (up to 31 hours/week)

Date available to start / / What is your desired salary range or hourly rate of pay?

If hired on a seasonal/temporary basis, what dates are you available? From: / / To: / /

Are you able to work Saturdays and some holidays? Will you work overtime if required?

Specify days & times you are available	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Are you legally eligible for employment in this country?

Have you ever pleaded "guilty" or "no contest" to or been convicted of a misdemeanor or felony?
A conviction will not necessarily disqualify an applicant.

Education

Level of Education	Name & Location	Course of Study	Honors Received	Degree or Diploma
High School				
College (undergraduate)				
Graduate (professional)				
Trade/Business/Other				

Skills & Qualifications

Please list any languages you speak fluently, other than English:

Summarize any special training, skills, licenses, and/or certificates relevant to the position for which you are applying:

List 3 things important to you in a workplace	List 3 characteristics that best describe you	List 3 reasons you would like to work here
1	1	1
2	2	2
3	3	3

Employment History Starting with your most recent employer, provide the following information.

Employer Information	Dates & Facts	Job Title/Primary Duties
Company Name Address Telephone # Supervisor	Employed From: To: Wage Starting: Final: ☐ Resigned ☐ Terminated ☐ Other	

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Please explain any gaps in employment, other than those due to personal illness, injury, or disability:

References List 3 professional references, whom you have known for more than one year.

Name	Phone #	E-mail	How do you know them?	Years Known

Applicant Statement

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize Eagle Rock Nursery to investigate all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of Eagle Rock Nursery has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws."

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand, and accept all terms of the foregoing Applicant Statement.

Signature of Applicant Date / /

Do not write in this area Date / / Interviewed by: