

LEADERSHIP DEVELOPMENT POST COVID-19



THE NEED

Traditional Development provision is being challenged. Businesses are asking for less classroom time, better digital solutions & more robust measures of success. And the new methodology needs to support social distancing & greater levels of remote working.

THE ANSWER

A development methodology that builds on the past, offers a more agile approach & **delivers clear performance improvement**.
The following 3-step process provides what's needed...



STEP 1 | LEARN



Managers learn *content* using highly engaging digital resources that challenge the participants to think for themselves. *Testing for knowledge* is replaced by **challenging for application**.

This step replaces traditional 'pre-work', providing all the required models, research & information in a learner-led environment.

Armed with all the information they need managers attend a short, live, facilitated session, **either face-to-face or delivered digitally**. The focus is to provide participants with opportunities to apply their learning.
This step includes high challenge '*crucible*' moments that create insight & build muscle.

STEP 2 | APPLY



STEP 3 | EMBED



Knowing how to use the new skills the managers challenge the current processes & establish a 'new normal' using a series of tracked & shared '**Safe Experiments**' which, given the right framework, supports the whole business to learn & change.



LEARN

Engaging Digital Resources – Short, Challenging, Live – Facilitated Safe Experiments



APPLY



EMBED

GET IN TOUCH



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