

Governmental Management Maturity Framework

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1 Introduction

This document outlines a **Governmental Management Maturity Framework** designed to help public sector organizations assess their current capabilities and create a roadmap for strategic development and continuous improvement. The model integrates best practices from established frameworks such as **CMMI, P3M3, and OPM3** to provide a holistic view of maturity across key management areas.

The framework is structured to guide a government's progression from an **Initial** state of chaos and self-interest to an **Optimizing** state of continuous improvement and proactive global partnership.

This Governmental Maturity Framework is designed not merely to measure a government's efficiency, but to actively build and protect democracy by fundamentally altering the source of its political leadership. The framework achieves this by redefining the two essential pillars of democratic theory—Popular Sovereignty and the Separation of Powers—to create an **ethical pipeline** that crowds out self-serving rulers in favor of community-vetted ethical leaders.

1.1 Decision-Making System Supported by the Subjects

The traditional view holds that **Popular Sovereignty** is exercised primarily through the act of voting. However, this framework posits that **voting is only the final institutional step**; true sovereignty is secured when the *pool of candidates* available for election is composed exclusively of ethical leaders committed to public utility.

This is achieved by elevating the **International Cooperation System** to the role of the **Civic In-Stream**—a permanent, non-political organization responsible for the rigorous, ongoing development of citizens through community work, ethical training, and robust education in law, economics, and science.

- **Cooperation is the Government's Future Leadership Pipeline:** The success of this framework is measured by the ability of the International Cooperation System to deliver a stream of proven, ethically-vetted talent directly into the highest political levels.
- **The Decision Making System (Elections/Referendums)** then functions as the mechanism for selecting representatives from this ethically curated pool. The electoral process is thus protected, transforming from a contest between competing factions seeking self-gain into a mechanism for public affirmation of **civically-developed leadership**.

1.2 The Separation of Powers (Trias Politica)

While the **Trias Politica** (Legislative, Executive, Judiciary) is crucial for preventing the concentration of power, this framework introduces a deeper separation to protect the

system from *kleptocratic intent*. We separate the **Ethical Source of Leadership** from the **Operational Control** of government.

In this model, the power of **Ethical Leadership** is intentionally *removed* from the day-to-day functions of the state. It is not developed inside the operational systems:

- **Operational Systems: Governmental Budget, Justice Department, Law Enforcement, and Execution & Ministerial Control.** These systems must mature in their processes and data-driven management, but they are deliberately prevented from being the originators of political power.
- **Ethical Delivery Branch: The International Cooperation System** is designated as the primary source of ethical political talent, ensuring the decision-making head of government is beholden to the civic, truth-seeking body rather than to the entrenched interests of the state bureaucracy.

This new separation of powers institutionalizes the struggle between ad-hoc rulers and ethical leaders in favor of the latter, ensuring that the government's **Decision Making System** is led by individuals committed to the community's good, ethically *delivered* by the civic sphere, and not merely *monitored* by procedural laws.

1.3 The Framework

This framework provides a holistic approach to governmental excellence by defining six core, interconnected systems. Each system represents a critical function of government, and its maturity is measured by its progression from a chaotic state to a continuously improving, data-driven, and ethical system. The true strength of this framework lies in the synergy between these systems.

1.4 A Matrix Model for Excellence

To accurately assess a government's effectiveness, the Governmental Maturity Framework is structured as a **matrix**. This model provides a clear and comprehensive view of a government's strengths and weaknesses by evaluating each of its six core systems against five distinct maturity levels. The resulting table highlights areas that require focused improvement and charts a path toward more mature, data-driven, and ethical governance.

Systems	Level 1: Initial	Level 2: Managed	Level 3: Defined	Level 4: Quantitatively Managed	Level 5: Optimizing
Decision Making	Unstructured & Reactive	Controlled & Stabilized	Standardized & Institutionalized	Measured & Truth-Oriented	Continuously Improving & Agile
Governmental Budget	Unstructured & Reactive	Managed & Controlled	Standardized & Institutionalized	Measured & Predictable	Continuously Improving & Agile
Execution	Unstructured & Reactive	Managed & Controlled	Standardized & Institutionalized	Measured & Predictable	Continuously Improving & Agile
Justice Department	Subjective & Compromised	Managed & Accountable	Standardized & Fair	Ethical & Predictable	Just & Continuously Improving
Law Enforcement	Subjective & Compromised	Managed & Accountable	Standardized & Transparent	Ethical & Predictable	Community-Focused & Continuously Improving
International Cooperation	Unstructured & Reactive	Managed & Controlled	Standardized & Institutionalized	Measured & Predictable	Continuously Improving & Agile

1.5 The Interacting Systems

- **Decision Making** and **Governmental Budget** are the foundational systems. The quality of budget decisions directly impacts the ability to fund and execute effective policies. A mature Decision Making system ensures that the Governmental Budget is based on data and public utility rather than political interests.
- **Execution & Ministerial Control** and **Law Enforcement** are the action-oriented systems. They rely on the clear policies and well-managed budgets provided by the Decision Making and Governmental Budget systems. A mature Execution & Ministerial Control and Law Enforcement system ensure that policies are implemented efficiently and fairly, and that laws are upheld with integrity.
- **Justice Department** and **International Cooperation** are the systems of accountability and global agreements. They are supported by the other systems and, in turn, provide feedback that refines the entire framework.
- **Ethical Governance** is the bedrock that runs through all six systems, providing integrity and public trust at every level. It is not a separate system but a core principle integrated into the actions and levels of all others.

1.6 Core Guiding Principles

The following principles must be applied to every system to ensure it is effective within a government context.

- **Mission-Centric:** All metrics and levels must directly relate to the system's core mission.
- **Adaptable:** The framework should be flexible enough to apply to diverse legislative, regulatory, and operational processes.
- **Data-Driven:** Progress must be measured by clear, quantifiable metrics.
- **Holistic:** It must cover management across people, processes, information, and governance.
- **Iterative:** The goal is not a one-time assessment but a continuous cycle of assessment, planning, and improvement.
- **Governance & Public Utility:** The system must guide the transition from ad-hoc, faction-based decision-making to a **sustainable, truth-based, and representative system** that maximizes overall societal utility and improves life quality for all citizens.
- **Civic Development & Democratic Stability (The Leadership Pipeline):** The governmental systems must recognize that the deepest source of ethical

conduct, truth-orientation, and democratic stability is the continuous development of citizens through **civic international cooperation**. This "civic in-stream" of talent must **deliver leaders** for the highest levels of the **Decision Making** system, replacing self-serving figures with leaders committed to public utility.

2 The Decision Making System

2.1 What it Represents

This system is the core function of **setting strategic goals and direction** for the nation. It is responsible for amending, approving, and ratifying all laws and major governmental budgets, ensuring they align with the state's **constitutional and international legal obligations**.

2.2 General Behavior & Interaction

It acts as the **mandate setter**, providing the legal and financial rules that the **Executive** and **Judicial** branches must follow. Crucially, it is the primary **recipient of ethical talent** (future leaders) and **legal/ethical context** cultivated by the **International Cooperation System**.

2.3 Evolving Interactions

In **L1 (Initial)**, interactions are chaotic, and the system sets unstructured, siloed priorities. By **L3 (Defined)**, it formalizes the legal frameworks for all other systems and creates standardized rules for its own operation. In **L4 (Quantitatively Managed)**, it begins to integrate **objective data** from the Executive and Judicial systems to inform its legislative decisions, specifically ensuring new laws comply with **international human rights law and ratified treaties**. By **L5 (Optimizing)**, its existence is intrinsically linked to the **International Cooperation System**, which it formally recognizes as the **ethical and international law oversight pipeline** that ensures its long-term legitimacy and stability.

2.4 Decision Making System Maturity Levels

- **Level 1: Initial (Unstructured & Reactive)**

Description: Decision-making is driven by centralized, ad-hoc leadership and reaction to immediate pressures. Processes are personalized and inconsistent, reflecting siloed priorities and competing organizational interests rather than broad public impact analysis or international legal adherence.

Activities to Reach Next Level:

- Establish basic legal and procedural frameworks for the **Justice, Law Enforcement**, and **International Cooperation** systems.
- Create a basic procedure for submitting and reviewing budget and law proposals.
- Establish a simple, documented approval process for all new amendments.
- **Level 2: Managed (Controlled & Stabilized)**

Description: The system establishes basic, documented processes for reviewing specific proposals, typically in a limited scope. This initial formalization serves to stabilize organizational control. Initial attempts at formal participation frameworks (like controlled elections) may be introduced, and basic checks for constitutional legality are implemented.

Activities to Reach Next Level:

- Formalize the rules for the **Governmental Budget** and **Execution & Ministerial Control** systems.
- Develop a formal manual or guide for all staff on how to review, debate, and amend proposals.
- Implement a centralized system for tracking the progress of all legislative work.
- Implement a system to monitor and track the level of public and international civic engagement to inform strategic planning.
- **Level 3: Defined (Standardized & Institutionalized)**

Description: Review and approval processes are standardized and fully documented across the organization. The voting system is formalized with clear, public rules. The legislative process now includes a defined review stage to ensure consistency with constitutional law and initial international agreements.

Activities to Reach Next Level:

- Define **Key Performance Indicators (KPIs)** for the effectiveness of the review process and public impact.
- Implement a system for collecting **quantitative data** on how amendments affect policy outcomes.
- Establish a dedicated unit to conduct **data-driven impact analyses** for all proposed legislation.
- **Formalize an oversight checkpoint to verify compliance with ratified international law.**
- **Level 4: Quantitatively Managed (Measured & Truth-Oriented)**

Description: The organization collects and analyzes quantitative data on its review and approval processes. KPIs ensure decisions are based on objective, verifiable facts and truth. The system formally recognizes that its legitimacy is sustained by ethical leaders and the legal mandate of international human rights law, both delivered directly by the International Cooperation System network.

Activities to Reach Next Level:

- Establish a **continuous improvement program** for all review processes, integrating **international best practices in legislative drafting**.
- Create a **feedback loop** where data from policy outcomes is used to inform future amendments.
- Foster a culture of **proactive learning and innovation** within the organization.
- **Integrate metrics for human rights law compliance into the mandatory legislative review process.**
- **Level 5: Optimizing (Continuously Improving & Agile)**

Description: The organization is in a state of continuous improvement, proactively identifying opportunities for innovation. This system is a primary driver in maintaining democracy by actively fostering international civil cooperation, ensuring full adherence to human rights standards, and is directly responsible for DELIVERING the ethical, high-quality leadership pipeline that sustains the Decision Making System.

Activities to Reach Next Level: (Optimization is the highest level, focusing on sustained excellence and adaptation.)

3 The Governmental Budget System

3.1 What it Represents

The central fiscal engine of the government. Its mission is to manage resource allocation, ensure fiscal responsibility, and create and maintain budget policy for all other agencies.

3.2 General Behavior & Interaction

This system translates the broad strokes of the **Decision Making System's** financial mandates into detailed, executable budgets. It *provides* the necessary financial resources for the **Execution & Ministerial Control, Justice Department, and Law Enforcement** systems to operate, with **mandated line items for human rights adherence and ethical oversight**.

3.3 Evolving Interactions

In **L1 (Initial)**, interactions are chaotic. By **L3 (Defined)**, its processes become standardized and begin integrating **input from community leaders and civic organizations**, demonstrating early influence from the **International Cooperation System's** values. In **L4 (Quantitatively Managed)**, it establishes a formal **feedback loop** where outcome data *from* the **Execution & Ministerial Control System** is used to scientifically inform and adjust future budget allocations, explicitly prioritizing programs that demonstrate **compliance with international law and human rights standards**.

3.4 Governmental Budget System Maturity Levels

- **Level 1: Initial (Unstructured & Reactive)**

Description: Budgeting is an ad-hoc process driven by unstructured departmental competition. Allocations reflect siloed influence rather than verifiable data. Fiscal transparency and adherence to international spending norms are non-existent.

Activities to Reach Next Level:

- Follow the basic budget procedures and reporting requirements set by the **Decision Making system**.
- Establish a **central budget office** with the authority to review all departmental requests.
- Implement a basic system for **tracking and reporting** on expenditures.

- **Level 2: Managed (Planned & Controlled)**

Description: Basic processes for budget creation are established at a departmental level. Financial managers can now plan, monitor, and control the budget. Initial, basic auditing procedures are introduced to ensure legal spending, but these do not yet cover ethical or human rights compliance.

Activities to Reach Next Level:

- **Standardize financial reporting and budgeting software** across all government departments.
- Develop a **comprehensive financial policy manual** and train all staff on its use.
- Implement a **standardized approval process** for all major financial transactions.
- **Level 3: Defined (Standardized & Institutionalized)**

Description: Budget management processes are standardized and documented across the entire government, creating a more equitable financial system. Standardized

procedures for soliciting and integrating input from community leaders and civic organizations (linked to the International Cooperation System) are now mandated.

Activities to Reach Next Level:

- Define **Key Performance Indicators (KPIs)** for fiscal responsibility and public utility.
- Implement a system for collecting and analyzing data on **return on investment** for government programs.
- Require **data-driven justifications** for all budget proposals from department heads.
- **Mandate specific budgetary allocations for human rights training and international agreement compliance.**
- **Level 4: Quantitatively Managed (Measured & Predictable)**

Description: The organization collects and analyzes quantitative data on its budget and spending. KPIs are used to make data-driven decisions. Data from the Execution & Ministerial Control System is used to prioritize funding for programs demonstrating the highest adherence to human rights and international cooperation goals.

Activities to Reach Next Level:

- Establish a dedicated unit for **long-term fiscal forecasting and trend analysis.**
- Create a **feedback loop** where data from program outcomes informs future budget allocations, with an **ethical finance review** stage.
- Invest in **pilot programs** for innovative spending models designed to maximize public good and **international development impact.**
- **Level 5: Optimizing (Continuously Improving & Agile)**

Description: The organization is in a state of continuous improvement, proactively identifying opportunities for innovation. The focus is on building a truly sustainable, ethical financial system that maximizes public good through data-driven continuous process refinement and total transparency regarding human rights compliance spending.

Activities to Reach Next Level: (Optimization is the highest level, focusing on sustained excellence and adaptation.)

4 The Execution & Ministerial Control System

4.1 What it Represents

The central policy implementation and maintenance body. It oversees all ministries, manages project execution, and ensures policies mandated by the Legislative branch are consistently delivered as public services.

4.2 General Behavior & Interaction

It is the government's *action arm*. It **generates performance data** (including data on **human rights compliance in service delivery**) which is sent back to the **Decision Making System** and the **Governmental Budget System**. It is held accountable by the **Justice Systems** and its adherence to the standards set by the **International Cooperation System**.

4.3 Evolving Interactions

In **L1 (Initial)**, operations are uncoordinated. By **L3 (Defined)**, it introduces a formal, standardized process for **civil participation** and publicly mandates that service delivery respects **core human rights principles**. In **L4 (Quantitatively Managed)**, it creates **cross-ministerial teams** and actively uses **civil participation feedback loops** informed by the **International Cooperation System** to refine policies and ensure demonstrable **adherence to international law** in public services.

- **Execution & Ministerial Control System Maturity Levels**
- **Level 1: Initial (Unstructured & Reactive)**

Description: Ministerial operations are uncoordinated and siloed. Oversight is highly personalized and reactive. Public services often fail to meet the needs of the majority, and there is no awareness of or mechanism for international human rights compliance.

Activities to Reach Next Level:

- Comply with the project management procedures and law enforcement protocols set by the **Decision Making system**.
- Appoint a **project lead** for each initiative with clear responsibilities.
- Implement a simple system for **reporting on the progress** of major projects directly to central authority.
- Establish basic procedures to **document project findings and lessons learned**.
- **Level 2: Managed (Planned & Controlled)**

Description: Basic processes for ministerial oversight are established for specific projects. The execution of major policies is planned and tracked. Initial, limited training on basic ethical guidelines for public service is introduced.

Activities to Reach Next Level:

- Develop a **standardized performance management framework** for all ministries.
- Implement a **centralized system for ministerial reporting** on a regular basis.
- Create a centralized, standardized **knowledge base** for best practices and documented procedures.
- **Introduce mandatory training on the basic requirements of key international agreements and human rights principles.**
- **Level 3: Defined (Standardized & Institutionalized)**

Description: Oversight and management processes are standardized and documented across all ministries. A formal, standardized process for civil participation is instituted, and all policies are formally checked against core human rights principles before execution, creating a more representative system.

Activities to Reach Next Level:

- Define **quantitative metrics** for public service delivery (e.g., citizen satisfaction scores, average service times).
- Implement a centralized **data collection and analysis system** to monitor ministerial performance.
- Use performance data to create **public-facing dashboards** for transparency.
- **Establish a clear policy on the execution of international agreements and human rights mandates.**
- **Level 4: Quantitatively Managed (Measured & Predictable)**

Description: The organization collects and analyzes quantitative data on ministerial performance. KPIs ensure decisions are based on objective data and a truth-based assessment of public service delivery. Data from civil participation feedback loops is actively used, and formal audits track compliance with international human rights law in every public-facing program.

Activities to Reach Next Level:

- Establish a **continuous improvement program** based on data analysis and knowledge sharing.

- Create **cross-ministerial teams** to address systemic issues, specifically those related to **human rights compliance**.
- Foster a culture of innovation by empowering ministries to propose **data-driven process improvements**.
- **Institute mandatory reporting of human rights impact assessments for all new policies.**
- **Level 5: Optimizing (Continuously Improving & Agile)**

Description: The organization is in a state of continuous improvement, proactively identifying opportunities for innovation. The focus is on building a truly sustainable system that is agile enough to adapt to emerging public needs while maintaining the highest international standards for ethical governance and human rights by co-creating solutions with citizens.

Activities to Reach Next Level: (Optimization is the highest level, focusing on sustained excellence and adaptation.)

5 The Justice Department System

5.1 What it Represents

The legal authority responsible for prosecution, judicial fairness, and upholding the consistent application of the rule of law across all branches of government and society, with a primary focus on **adherence to constitutional and international human rights law**.

5.2 General Behavior & Interaction

It acts as the ultimate **ethical and legal safeguard**, ensuring that all government systems operate within legal and ethical bounds. It relies on the standards set by the **International Cooperation System** to ensure its own processes reflect **global best practices in fairness and human rights**.

5.3 Evolving Interactions

In **L1 (Initial)**, processes are subjective. By **L3 (Defined)**, it begins external community outreach, collaborating with **community-based civic organizations** (linked to the **International Cooperation System**) to provide **legal and human rights literacy programs**. In **L4 (Quantitatively Managed)**, its ethical integrity is formalized, and it **formally establishes the "ambassador" role** to provide a permanent, non-political ethical oversight and check on the **Executive** and **Legislative** systems, ensuring all governmental action is compliant with **international human rights law**.

5.4 Justice Department System Maturity Levels

- **Level 1: Initial (Subjective & Compromised)**

Description: Processes are unstructured and highly subjective. Case outcomes can be influenced by external pressure. There is no formal framework to consistently judge ethical conduct or ensure compliance with international human rights law.

Activities to Reach Next Level:

- Implement the basic legal frameworks and ethical mandates set by the **Decision Making system**.
- Establish formal **case management procedures** with documented steps.
- Require documentation and after-action reports for all major cases.
- **Level 2: Managed (Accountable & Controlled)**

Description: Basic processes for specific cases are established, and a minimal level of ethical oversight is introduced. Initial, limited training on international justice principles begins to build a foundation for a more predictable justice system.

Activities to Reach Next Level:

- **Standardize all litigation and investigation processes** across the department.
- Create a centralized **ethics and compliance office** to provide oversight.
- Provide mandatory, recurring training for all legal personnel on the code of ethics and new procedures.
- **Mandate specific training modules on the jurisdiction and application of core international human rights treaties.**
- **Level 3: Defined (Standardized & Fair)**

Description: Ethical management processes are standardized and documented. Legal outcomes are based on institutionalized process, creating a more fair and predictable system. A formal framework for judging the ethical conduct of all personnel is now in place. Collaboration with community-based civic organizations (driven by the International Cooperation System) is formalized to provide legal and human rights literacy programs.

Activities to Reach Next Level:

- Define **Key Performance Indicators (KPIs)** for fairness and impartiality (e.g., demographic data on case outcomes and time to resolution).
- Implement a system for collecting and analyzing this **quantitative data**.

- **Integrate international human rights compliance audits** into the regular operational review cycle.
- Establish a protocol for investigating and reporting on cases of **misconduct by higher-level decision-makers**.
- **Level 4: Quantitatively Managed (Ethical & Predictable)**

Description: The organization collects and analyzes quantitative data on its management and ethical performance. KPIs ensure decisions are based on objective evidence of fairness and impartiality, with adherence to international human rights law as a core metric. The "ambassador" role is formally established to provide non-political oversight and ensure the entire government respects its international legal obligations.

Activities to Reach Next Level:

- Establish a dedicated **research and development unit** to analyze legal precedents and **international comparative law**.
- Create a **feedback loop** where data on ethical performance informs training and policy updates.
- Invest in a **public survey program** to measure and track public trust and satisfaction with the justice system's **impartiality and human rights record**.
- **Level 5: Optimizing (Just & Continuously Improving)**

Description: The organization is in a state of continuous improvement, constantly seeking to improve fairness and public trust. The focus is on building a truly sustainable, representative system of justice that is recognized globally as a leader in ethical governance and upholding international human rights standards.

Activities to Reach Next Level: (Optimization is the highest level, focusing on sustained excellence and adaptation.)

6 The Law Enforcement System

6.1 What it Represents

The operational public safety arm, responsible for maintaining physical order, enforcing laws, and conducting field investigations.

6.2 General Behavior & Interaction

It is the most visible representative of the rule of law. Its procedures are governed by the **Justice Department** and must strictly adhere to the **human rights protocols and ethical standards** set by the **International Cooperation System**. Its performance directly impacts public trust, which is rigorously measured.

6.3 Evolving Interactions

In **L1 (Initial)**, procedures are unstructured. By **L3 (Defined)**, it establishes formal, standardized **community engagement programs** and mandates that all operational procedures align with **international human rights protocols**. In **L4 (Quantitatively Managed)**, data from **civil participation feedback loops** is actively used to refine tactics, and the "**ambassador**" role is formally established to ensure external, non-political oversight of human rights compliance during operations.

6.4 Law Enforcement System Maturity Levels

- **Level 1: Initial (Subjective & Compromised)**

Description: Operational procedures are unstructured and highly variable. Deployment and tactics are often personally directed, compromising public trust. There is no mechanism to monitor or ensure adherence to international human rights protocols or standards for the use of force.

Activities to Reach Next Level:

- Implement the basic codes of conduct and use-of-force policies set by the **Decision Making system**.
- Establish formal **incident reporting procedures** for all major operations.
- Require after-action reviews to document what occurred during an event.

- **Level 2: Managed (Accountable & Controlled)**

Description: Basic processes for a specific operation are established. Missions are planned and executed in accordance with policy, introducing a foundation for accountability. Initial training on international policing norms and basic human rights considerations is introduced.

Activities to Reach Next Level:

- **Standardize all operational procedures** (e.g., patrol protocols, investigation techniques).
- Create a centralized **ethics and review board** to investigate complaints.
- Provide mandatory training on **de-escalation, conflict resolution, and community relations**.
- **Integrate basic international human rights protocols (e.g., UN standards) into the standard operational manuals**.
- **Level 3: Defined (Standardized & Transparent)**

Description: Ethical operational processes are standardized and documented across all agencies. Training, operations, and investigations are consistent, and all procedures are formally aligned with international human rights best practices. Formal, standardized community engagement programs (e.g., citizen advisory boards) are in place.

Activities to Reach Next Level:

- Define **quantitative metrics** for public trust (e.g., citizen complaint rates, use-of-force incidents).
- Implement a formal, standardized process for investigating and judging **internal ethical and financial misconduct**.
- **Mandate external auditing of use-of-force policies for compliance with international law.**
- Establish formal, standardized community engagement programs.
- **Level 4: Quantitatively Managed (Ethical & Predictable)**

Description: The organization collects and analyzes quantitative data on its operations and ethical performance. KPIs ensure decisions are based on objective evidence of fairness and impartiality, with adherence to international human rights law as a top metric. Data from civil participation feedback loops informs strategic planning. The "ambassador" role is formally established to provide non-political oversight of operations.

Activities to Reach Next Level:

- Establish a dedicated unit for **community-oriented policing research**.
- Create a **feedback loop** where data on public trust and human rights compliance informs training and tactical adjustments.
- Develop **predictive models** to identify and address personnel at risk of ethical breaches.
- **Level 5: Optimizing (Community-Focused & Continuously Improving)**

Description: The organization is in a state of continuous improvement, proactively identifying opportunities for innovation to build a truly sustainable system of public safety centered on ethical foundation and trust with the community. This includes proactively integrating feedback from civil society and co-creating solutions with citizens while consistently demonstrating global leadership in human rights-compliant law enforcement.

Activities to Reach Next Level: (Optimization is the highest level, focusing on sustained excellence and adaptation.)

7 The International Cooperation System

7.1 What it Represents

A foundational **societal cultural movement** (non-political) whose primary mission is to cultivate **Civic Culture**, develop ethical leadership talent, manage diplomatic relations, and act as the **apolitical, non-governmental authority for international agreements, human rights, and ethical governance oversight**. It is the **Ethical and Legal Foundation** (or Civic In-Stream) for the entire government.

7.2 Trias Politica Role

Foundation / Ethical & Legal Mandate Source. (It is *not* a traditional branch of power, but the essential supply chain that feeds ethical talent and the **human rights mandate** into the Legislative, Executive, and Judicial branches.)

7.3 General Behavior & Interaction

Its main output is **ethical talent, human rights mandates, and international legal context**, which directly sustains the **Decision Making System**. It interacts with all other systems by providing the **ethical foundation, international legal framework, and civic**

context necessary for their community engagement and compliance activities.

7.4 Evolving Interactions

In **L1 (Initial)**, civic engagement is neglected. By **L3 (Defined)**, it standardizes consultation with civil society and the government **begins to recognize its long-term value** as the source of leadership values and **the ultimate ethical standard bearer**. In **L4 (Quantitatively Managed)**, the diplomatic corps **actively tracks and reports** on the global **adherence to human rights law** and the maturity of its own **Civic International Cooperation network**, officially cementing its role as the vital **leadership pipeline and ethical oversight structure**. By **L5 (Optimizing)**, it is proactively **optimizing its role as the Community Leadership Source** and the guarantor of the state's **human rights mandate**, ensuring the organic rise of ethical leaders into the Decision Making System.

- **International Cooperation System Maturity Levels**
- **Level 1: Initial (Unstructured & Reactive)**

Description: International agreements are pursued on an ad-hoc basis, driven by short-term interests. Engagement with independent civic organizations is minimal.

Compliance with international law and human rights standards is neglected and not formally monitored.

Activities to Reach Next Level:

- Conduct all international negotiations and agreements in line with the basic policies and procedures set by the **Decision Making system**.
- Appoint a **lead negotiator** for each project with clear responsibilities.
- Require **after-action reports** to document the results of a negotiation.
- **Level 2: Managed (Planned & Controlled)**

Description: Basic processes for a specific negotiation are established and documented. Agreements are planned and executed in accordance with policy. Initial, limited training on basic human rights principles and the existence of international laws is introduced across all diplomatic missions.

Activities to Reach Next Level:

- **Standardize negotiation procedures** across all diplomatic missions.
- Create a **central repository** for strategic documents and best practices, including **copies of ratified international human rights treaties**.
- Initiate **rudimentary efforts to engage with external, non-governmental organizations and local civic development clubs**.
- **Level 3: Defined (Standardized & Institutionalized)**

Description: Negotiation and agreement processes are standardized and documented. Diplomatic action is based on institutionalized process. Standardized procedures for consulting with civil society organizations are integrated, and the government formally recognizes this network as the ultimate ethical and human rights standard bearer for all branches.

Activities to Reach Next Level:

- Define **quantitative metrics** for diplomatic success (e.g., treaty ratification rates, long-term economic benefits).
- **Define quantitative metrics for the ethical success and maturity of the civic development network**.
- **Standardize procedures for consulting with international human rights organizations** and cultural groups.
- **Establish a formal, apolitical ethical committee** drawn from the civic network to provide advice to the Decision Making System.
- **Level 4: Quantitatively Managed (Measured & Predictable)**

Description: The organization collects and analyzes quantitative data on its diplomatic efforts. KPIs ensure decisions are based on objective evidence. The diplomatic corps

actively tracks and reports on the global adherence to human rights law and the maturity of its own Civic International Cooperation network, officially cementing its role as the vital leadership pipeline and ethical/legal oversight structure that supports political stability.

Activities to Reach Next Level:

- Establish a dedicated unit for **long-term geopolitical trend analysis and human rights monitoring**.
- Create a **feedback loop** where data from past agreements and human rights reports informs new diplomatic strategies.
- **Proactively report on the nation's human rights compliance status to the global community.**
- Invest in new technologies and research to enhance diplomatic effectiveness and foresight.
- **Level 5: Optimizing (Continuously Improving & Agile)**

Description: The organization is in a state of continuous improvement, proactively optimizing its role as the Community Leadership Source and the guarantor of the state's ethical and international legal mandate. This system is the primary driver in sustaining democracy by fostering a vibrant Civic Culture, ensuring the core human rights mandate organically gives rise to the ethical, high-quality leadership that sustains the Decision Making System.

Activities to Reach Next Level: (Optimization is the highest level, focusing on sustained excellence and adaptation.)