

Jan Holm

Board and advisory board member

contact@holm.vc

Danish national

Singaporean & Australian permanent resident

Select current board and advisory roles:

- Risk Intelligence A/S, Chairman
- Seatrium Ltd, Independent Non-executive Board Member,
- Kvasir Technologies, Chairman
- Avina Clean Hydrogen, Advisory Board Member
- Investor, HICO Investment Group

International board experience:
Denmark, UK, Spain, Egypt, Ghana, Angola, Malaysia, Nigeria, China, Singapore, Philippines, & Isle of Man

Selected board & sustainability training:

- International Directors Program, INSEAD
- Listed Entity Director, Singapore Institute of Directors (SID)
- Senior Accredited Director, SID

Global Board Leader, Investor and Former CEO with 30+ Years of Experience in Strategy, Finance, Energy, Maritime and Technology

Jan Holm is an experienced international board director, chairman, investor and former CEO with more than 30 years of leadership experience across maritime, energy, financial services, industrial technology and emerging technology sectors. Having held senior executive positions across Europe and Asia, he today pursues a portfolio career spanning listed-company governance, growth companies, venture investment and strategic advisory roles.

Jan currently serves as Chairman of listed **Risk Intelligence A/S**, Chairman of **Kvasir Technologies**, Independent Non-Executive Director and Chair of the Corporate Social Responsibility Committee of listed **Seatrium Ltd.**, Board Member of **DECPT** and **Terrafend**, and Founding Co-Chair of the **Centre for Strategic Energy and Resources (CSER)**. He is also an **Investor with HICO Investment Group** and holds selected strategic and advisory roles. His current portfolio spans listed companies, private growth businesses, venture investment and emerging technologies.

His board portfolio reflects particular exposure to the **energy transition, maritime and offshore industries, defence technology, industrial technology, sustainability, AI and digital transformation**. At DECPT, he contributes to the governance and development of a Danish defence technology company specialising in advanced multispectral camouflage and signature management technologies designed for increasingly sensor-rich and AI-enabled operating environments.

Before transitioning to a full-time portfolio career at the end of 2023, Jan held senior executive and leadership positions across banking, shipping, offshore energy and advanced nuclear technology. He spent 17 years with the **A.P. Moller-Maersk Group**, progressing through senior finance, strategy and general management positions to become CFO and subsequently CEO of A.P. Moller Singapore and Managing Director of Maersk Drilling's Asian business. Earlier in his career, he held finance and business development positions with Danske Bank and RealDanmark. Most recently, he was Executive Vice President of Seaborg Technologies, responsible for its Southeast Asian activities.

Throughout his career, Jan has operated at the intersection of **strategy, capital allocation, governance and operational execution**. He has extensive experience with P&L leadership, corporate finance, business development, risk management, sustainability, technology commercialisation and organisational transformation. His increasing involvement with venture and growth-stage companies has further developed his experience in evaluating investment opportunities, scaling businesses and supporting founders and management teams as they move from technology development towards commercialisation.

Jan holds a Master of Science in Economics & Business Administration from Aarhus School of Business and an Executive MBA from Copenhagen Business School. He has completed executive programmes at INSEAD, IMD and the University of Cambridge, is an **INSEAD Certified International Director**, and is a **Senior Accredited Director of the Singapore Institute of Directors**.

At board level, Jan brings a combination of **CEO and CFO experience, listed-company governance, investment perspective and deep sector knowledge across maritime, energy and industrial technology**. His principal areas of contribution include strategy and capital allocation, corporate governance, sustainability and energy transition, finance and risk management, technology and digital transformation, commercialisation and scaling of growth companies, and navigating complex international stakeholder environments.

Current board positions and selected advisory board positions

2026-date	**Board Member,** DECPT, Denmark. DECPT is a Danish defense technology company developing advanced multispectral camouflage and signature management solutions for modern warfare. Its proprietary Camofoil technology reduces thermal and visual signatures across land, sea and air platforms, addressing emerging threats from UAVs, advanced sensors and AI-enabled targeting. DECPT is working with defense organizations across Europe and the United States, supporting NATO and allied markets. For more information visit: https://www.decpt.com/
2025-date	**Chairman of the board of Directors,** Kvasir Technologies Aps, Denmark. Kvasir Technologies is a energy tech start developing a solution to turn non-edible cellulose to bio diesel. Advisory Board Member 2024-2025, before becoming Chairman. For more information visit https://kvasirtechnologies.com/
2025-date	**Board Member**, Terrafend, UK, member of the Remuneration Committee. Terrafend is revolutionizing industrial cleaning of tools and surfaces in an economical and sustainable way already having secured notable clients like Aston Martin, Jotun, Land Rover and many more. For more information visit: https://www.terrafend.com/
2023-date	**Board Member**, Seatrium Ltd., Singapore, Chair of CSR committee (Sustainability and Health & Safety) and Member of the Audit & Risk Committee and the Transformation Committee. Transforming the company into a premier global player in offshore renewables, new energies, and cleaner O&M solutions. For more information visit https://www.seatrium.com/
2022-date	**Founding Co-Chair**, Centre for Strategic Energy and Resources, Singapore. Global energy transition think tank. A leading centre of excellence for strategic analysis and thought leader in energy transition and sustainability. For more information visit https://cser.energy/
2018-date	**Chairman of the Board of Directors**, Risk Intelligence A/S. Risk Intelligence provides independent, unbiased, intelligence-led advisory services to private and governmental clients on security threats and risks. For more information visit https://www.riskintelligence.eu/

Other advisory work

2020-date	**Advisor:** Union Marine Management Services (2023), Marcura (Strategic Advisor, 2025), Bigyellowfish.io (2024), Motion Ventures (2020), MDIS's MUCASI Advisory Board (2026) & Avina Clean Hydrogen (Advisory Board, 2024).

Career Summary, Past positions

2023-2026	**Board Member**, Navozyme, Singapore. Advisory Board Member Jan-Sep 2023, then Board Member. Navozyme are developing innovative and robust solutions for the maritime industry based on blockchain technology.
2023-2026	**Advisor, Low Carbon Advisors. A network of energy transition business leaders advising businesses, investors and governments on net-zero strategies.**
2023-2024	**Chairman VL 82 Singapore,** The Danish Management Society.
2022-2023	**Managing Director & EVP,** Seaborg Singapore Pte. Ltd., Singapore Seaborg is developing a fourth generation floating nuclear plant to deliver abundant green, secure, safe, and affordable energy.
2019-2022	**Mentor**, Techstars, Singapore. Techstars is a global Venture Fund & Incubator. Mentor to startup companies in the Techstars Eastern Pacific Accelerator.
2019-2021	**Advisory Board Member**, Seaborg Technologies ApS, Denmark. Seaborg is developing a fourth generation floating nuclear plant to deliver abundant green, secure, safe, and affordable energy.
2009-2021	**Board Member**, Maersk Group. Board positions in various group companies and joint ventures in UK, Egypt, Ghana, Angola, Malaysia, Nigeria, China, Singapore, Philippines, and Isle of Man
2019	**Board member**, Dropboy.IO, Denmark. Last mile distribution tracking, management, and planning.
2015-2017	**Chairman and Investor,** Wuxus A/S (later Dropboy), Denmark, via HS291117 A/S. Freight transport software platform; majority sold to a VC fund.
2015-2021	**Vice Chairman**, Singapore Shipping Association Offshore & Renewables Committee, Singapore.
2011-2021	**Managing Director,** Maersk Drilling Holdings Singapore Pte. & subsidiaries, International Rig owner

	managing all operations, commercial and technical aspects of the business.
2011-2013	**CEO/Managing Director/Shipowner** - A.P. Moller Singapore Pte. Ltd., Singapore Ship owner managing all operations, commercial and technical aspects of the business.
2004-2011	**Maersk Group, International**
2009-2011	CFO, A.P. Moller Singapore Pte. Ltd.
2009	CFO, Technical Organization.
2008-2009	Head of Business Development, Technical Organization
2005-2008	CFO, Group Procurement.
2004-2005	Head of IT, Group Procurement.
2000-2004	**Danske Bank A/S, Denmark**
2002-2004	Head of Business Development, Nordania Leasing.
2001-2002	Assistant Program Manager, Group Finance.
2000-2001	Head of Business Controlling, Group Finance.
1999-2000	**RealDanmark A/S, Denmark**
1999-2000	Head of CFO Office, Group Finance.
1999	Controller, Project Leader, Group Finance.
1997-1999	**Relationship Manager, BG Bank A/S, Export & Project Finance, Denmark.**
1995-1997	**Relationship Manager, Danske A/S, Export Import Finance, Denmark.**

Education & Qualifications

Singapore Management University	Artificial Intelligence in Marketing (May 2026).
SID	Senior Accredited Director (Jan 2024)
University of Cambridge	Circular Economy and Sustainability Strategies (Dec 2023).
INSEAD	Certified International Director (2022).
IMD	Maersk Customized Program, Business Strategy & Execution (2014).
INSEAD	Asian International Executive Program, INSEAD (2011).
INSEAD	Advanced Management Program, INSEAD (2007).
Copenhagen Business School	Executive MBA, Management, Copenhagen Business School, (2002).
Aarhus School of Business	Master of Science, Economics and Business Administration, Finance and Accounting (1997).
Aarhus School of Business	Diploma, Economics and Business Administration, International Business (1994).
Aarhus School of Business	Bachelor of Science, Economics and Business Administration (1992).

Personal Details

Languages	English (fluent), Danish (native), German (intermediate).
Nationality	Danish national / Singapore PR / Australian PR.

LinkedIn	Jan Holm | LinkedIn