



APPLICATION OF EMPLOYMENT

BLUE FLAMINGO LLC IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE IN HIRING OR EMPLOYMENT ON THE BASIS OF RACE, RELIGION, COLOR, NATIONAL ORIGIN, SEX, AGE, DISABILITY, VETERAN STATUS OR ANY OTHER PROHIBITED BASIS. NO QUESTION ON THIS APPLICATION IS INTENDED TO SECURE INFORMATION TO BE USED FOR SUCH DISCRIMINATION.

Date: _____

PERSONAL INFORMATION

Full Legal Name:	
Nickname/Preferred Name:	
Address:	
City, State, Zip:	
Primary Phone:	Secondary Phone:
Email:	

GENERAL INFORMATION

5045 W Baseline Road, A105-122
Laveen, AZ 85339
Phone: 480-382-2322
info@blueflamingocleaning.com
www.blueflamingocleaning.com

Are you 18 years or older?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have the legal right to live and work in the U.S.?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If hired, can you provide the documentation required by U.S. law?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have a legal and current Arizona driver's license?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have a reliable source of transportation?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

If you answered 'No' to any of the above questions, please explain here:

We require a background check prior to being hired. Are you willing to submit to a background check during the hiring process?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
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What is your primary language?

Do you speak any language other than English?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
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If so, what languages do you speak?

Have you since the age of 18, ever been convicted of a misdemeanor or felony?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
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If so, please provide information on the nature and date of the offense. *NOTE: Background checks are run on all employees prior to employment. A conviction will not necessarily bar you from employment. Each conviction will be judged on its own merits with respect to circumstances and seriousness*

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EMPLOYMENT DESIRED

Position applying for:		
Desired Hourly Rate: \$	Date you can start?	
Do any of your relatives work or have ever worked for this company before?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If so, when?		
Have you ever applied to this company before?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If so, when?		
Are you currently employed?		
How did you hear about us?		
BLUE FLAMINGO LLC's hours of operation are usually varied depending on our contracts with clients. Office hours are from 8am to 8pm Monday through Saturday. If needed, are you willing to work additional hours?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

EMPLOYEMENT HISTORY

Please list the last three employment positions held with the most current first.

1.

Job Title:	Start Date:
	End Date:
Employer's Name:	Telephone:
Supervisor's Name:	
Start Pay: \$	Reason for Leaving:
End Pay: \$	

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Please briefly describe your duties:

May we contact this employer?

Yes

No

2.

Job Title:

Start Date:

End Date:

Employer's Name:

Telephone:

Supervisor's Name:

Start Pay: \$

Reason for Leaving:

End Pay: \$

Please briefly describe your duties:

May we contact this employer?

Yes

No

3.

Job Title:

Start Date:

End Date:

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Employer's Name:		Telephone:
Supervisor's Name:		
Start Pay: \$	Reason for Leaving:	
End Pay: \$		
Please briefly describe your duties:		
May we contact this employer?		<input type="checkbox"/> Yes
		<input type="checkbox"/> No

EDUCATION/ONLINE/TRAINING HISTORY

1.

High School Name and Address (City, State, and Zip required)	Years Attended (mo/yr)		Years Completed	Did You Graduate?	Type Of Diploma
	From	To			
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	

2.

College/University Name and Address (City, State, and Zip required)	Years Attended (mo/yr)	Years/Credits	Did You Graduate?	Type Of Degree

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	From	To	Completed	ate?	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	

3.

Other Schools (Trade, Vocational, Business, or Military) Name and Address (City, State, and Zip required)	Years Attended (mo/yr)		Years Completed	Did You Graduate?	Type Of Diploma
	From	To			
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	

SKILLS, LICENSES, AND CERTIFICATIONS

Please list any licenses and certifications as well as summarize any special skills and qualifications acquired from employment or other experience relevant to this position

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REFERENCES

Please list three (3) references either personal or professional not related or living with you.

Name And Job Title	Number Of Years Known	Contact Number
Name:		
Job Title:		
Name:		
Job Title:		
Name:		
Job Title:		

APPLICANT CERTIFICATION

- I certify that the answers and information given in this application to the best of my knowledge are true and complete. I understand that any false or misleading information provided, or omitted, on this application, in my resume, or during the interview process is grounds to disqualify me for consideration for employment and, if discovered after my hire, is grounds for discharge.*
- Except where indicated above, I authorize you to contact my present and former employers, references, schools, and other sources to investigate my background and to verify any of the information contained in*

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this application, in any accompanying resume, or in any interview. I further authorize those employers, references, schools, and other sources to give BLUE FLAMINGO LLC any and all information concerning my previous employment, education, conduct, and any other relevant information they may have, personal or otherwise.

3. *I hereby release and forever discharge all such persons, companies or other sources, and their agents and employees, BLUE FLAMINGO LLC, and its agents and employees, from any and all claims, demands, or liabilities arising out of, or in any way related to, whether known or unknown, that may result from the disclosure or collection of the requested information.*
4. *I understand that this application for employment is not a contract of employment and that if I am hired, my employment with BLUE FLAMINGO LLC, is at-will and can be terminated without cause and without notice at the option of the company or myself unless the contractor agreement or written terms of employment provides otherwise.*
5. *I certify that no representations have been made to me, written or oral, that alter the at-will nature of the employment relationship. I further understand that the at-will- nature of the employment relationship may not be changed or modified unless specifically acknowledged in writing by BLUE FLAMINGO LLC, in a document signed by both me and by BLUE FLAMINGO LLC.*

I acknowledge by my signature that I have read and understand the above statements.

SIGNATURE: _____ DATE: _____

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