



## **A.R.I.A. Hub - General Data Protection Regulation (GDPR) Compliance**

At A.R.I.A. Hub, we are committed to ensuring the privacy and protection of personal data in accordance with the General Data Protection Regulation (GDPR). This policy outlines how we collect, process, store, and protect your personal information. By engaging with A.R.I.A. Hub's activities and services, you consent to the practices described in this policy.

### **Confidentiality:**

WE RESTART personnel need to maintain the confidentiality of the personal data of persons of concern at all times, even after a data subject is no longer of concern to WE RESTART.

### **Confidentiality of Personal data:**

Personal data is by definition classified as confidential. The confidentiality of personal data must be respected by WE RESTART when processing personal data at all times.

In order to ensure and respect confidentiality, personal data must be filed and stored in a way that it is accessible only to authorized personnel and transferred only through the use of protected means of communication.

### **Data Collection and Use:**

1. **Purpose:** We collect and process personal data to facilitate your participation in A.R.I.A. Hub's programs, events, and activities, as well as to communicate relevant information.
2. **Types of Data:** The data we may collect includes, but is not limited to personal data (name, surname, date of birth, address, country of origin, email address), social media contacts, photo, biography and curriculum vitae.
3. **Legal Basis:** We process your personal data on the basis of legitimate interest, contractual necessity, or with your explicit consent, as required.
4. **Data Storage:** Your data is securely stored and accessed only by authorized personnel. We take appropriate measures to protect your information from unauthorized access, disclosure, alteration, or destruction.

### **Data Sharing:**

1. **Third Parties:** We may share your data with trusted third parties, such as partners and service providers, for the purpose of delivering A.R.I.A. Hub's programs and services. These third parties are bound by confidentiality and data protection agreements.
2. **Marketing Communication:** We may use your contact information to send you updates, newsletters, and invitations. You can opt out of these communications at any time.

### **Personal Data Breach:**

WE RESTART personnel are required to notify the data controller as soon as possible upon becoming aware of a personal data breach and to properly record the breach.

If a personal data breach is likely to result in personal injury or harm to a data subject, the data controller should use his or her best efforts to communicate the personal data breach to the data subject and take mitigating measures as appropriate without undue delay.

**Data Retention:**

We retain your data only for as long as necessary to fulfil the purposes for which it was collected and to comply with legal obligations.

**Rights of Data Subjects:**

You have the right to access, rectify, restrict, and delete your personal data. You also have the right to withdraw your consent and object to the processing of your data.

**Cookies and Analytics:**

Our website may use cookies and analytics tools to enhance your browsing experience and gather non-personal information. You can adjust your browser settings to manage cookies.

**Children's Data:**

A.R.I.A. Hub does not knowingly collect personal data from individuals under the age of 16. If you believe a minor has provided us with their data, please contact us to have it removed.

**Contact Information:**

For inquiries, requests, or concerns related to your personal data, please contact our Data Protection Officer at [contact@werest.art](mailto:contact@werest.art).

This GDPR policy is subject to change. We recommend reviewing this policy periodically for any updates. Your continued engagement with A.R.I.A. Hub constitutes acceptance of any revised terms.

Last Updated: 10/07/2023

By participating in A.R.I.A. Hub's activities, you acknowledge and agree to the terms outlined in this GDPR policy.