

Running for Treasurer-Elect of the GSRC



Question 1: What is your vision for the GSRC, and how do you see your role in advancing that vision as a member of the Board of Directors?

Answer:

My vision for GSRC is to help expand Georgia's respiratory therapy workforce by reducing licensure barriers and fostering professional mobility. A stronger respiratory therapy presence means better patient outcomes and a more resilient healthcare system.

As a member of the Board of Directors, I will champion initiatives that make this vision real. Specifically, I will collaborate with the Respiratory Care Professional Advisory Committee to the Georgia Composite Medical Board to identify and implement strategies that decrease turnaround time for out-of-state respiratory therapists seeking Georgia licensure. In addition, I will advocate for Georgia's adoption of the Respiratory Care Interstate Compact, which will allow qualified professionals to practice across state lines with ease. These steps will not only attract talent but also position Georgia well for the future

As Treasurer, I will ensure resources are aligned to support these workforce initiatives while maintaining fiscal responsibility.

Question 2: How would you describe your leadership style, and how do you plan to engage and collaborate with fellow board members, committees, and the respiratory care community across Georgia?

Answer:

I lead by example with a collaborative and practical approach. My leadership style is rooted in accountability, clear communication, and respect for the different perspectives within our profession. I believe people do their best work when they feel valued, included in decisions, and encouraged to reach their full potential. That's why I make it a priority to listen first and lead second.

As Treasurer, I will bring that same mindset to financial stewardship. Transparency and data-driven decision-making will guide how we allocate resources to support initiatives that matter most to our members, such as educational programs and advocacy efforts. I see financial management not as a back-office function, but as a strategic tool to empower committees and respiratory therapy leaders to achieve their goals.

Question 3: In your opinion, what unique skills, experiences, or perspectives do you bring to the table as a candidate for office in our organization?

Answer:

As an Administrative Director for Pulmonary and Neurosciences Service Lines, I bring a blend of

clinical expertise, operational leadership, and fiscal management that aligns perfectly with the Treasurer role. I've led multi-campus teams, developed productivity models based on AARC value metrics, managed service line budgets, and implemented programs that improved patient outcomes and staff engagement.

Beyond my current role, I have a proven record of leadership at the state level, having served as District Representative, Vice President, and President of the Ohio Society for Respiratory Care. These experiences taught me how to navigate complex organizational challenges, build consensus, and advocate effectively for our profession.

Additionally, as a hiring manager of respiratory therapists, I've seen firsthand the barriers that out-of-state professionals face when seeking licensure in Georgia. This perspective drives my commitment to improving that process by working with regulatory bodies and supporting initiatives like the Respiratory Care Interstate Compact to make Georgia more accessible for qualified therapists.