

THE BLOSSOM DEVELOPMENT TRUST



Helping children and young people
with special and additional needs on the journey towards independence,
self-worth and a fulfilling, happy life.

Equal Opportunities Statement

The Blossom Development Trust is committed to promoting equality, diversity and inclusion in all aspects of its operations, including fundraising activities.

This Equal Opportunities Policy outlines our commitment to accepting donations from all parties, regardless of affiliation, while ensuring compliance with legal requirements.

We are dedicated to ensuring this non-profit organisation remains a safe and inclusive environment for all.

Acceptance of donations

In light of our commitment to equality and non-discrimination, The Blossom Development Trust accepts donations from all individuals, organisations, and entities, provided that the funds are obtained legally. We do not discriminate on the basis of race, ethnicity, religion, belief, age, gender, sexual orientation, disability, or any other protected characteristic.

Compliance

We reaffirm our commitment to adhering to guidance provided by regulatory bodies such as the Charities Commission and complying with all relevant legislation, including the Equal Opportunities Act 2010. This legislation prohibits discrimination in the provision of goods, facilities, and services, including charitable donations.

Donation Recipients

Donations received by Blossom Development Trust will be allocated in accordance with our charitable objectives and priorities. We will ensure that funds are used to benefit individuals and communities in need, regardless of their background or characteristics.

Non-Discrimination

The Blossom Development Trust will not discriminate in the distribution of funds or provision of services on the basis of any protected characteristic. We are committed to promoting equality of opportunity and ensuring that all individuals have access to the support and resources they require.

Training and Awareness

We will provide training and support to staff, volunteers, and trustees to ensure they understand and adhere to our Equal Opportunities Policy. We will raise awareness of the importance of equality and diversity within our organization and promote a culture of inclusivity and respect.

Monitoring and Review

We will regularly monitor and review our Equal Opportunities Policy to ensure it remains effective and up-to-date. We will take appropriate action to address any instances of discrimination or inequality and continuously strive to improve our practices.

Complaints procedure

The Blossom Development Trust has a formal complaints procedure in place for individuals who believe they have been discriminated against in relation to our fundraising activities. Complaints will be investigated promptly and impartially, and appropriate action will be taken to address any concerns raised.

Conclusion

Blossom Development Trust is committed to promoting equality, diversity, and inclusion in all aspects of its work, including fundraising. We believe that everyone should have equal access to opportunities and support, and we will continue to work towards creating a fair and inclusive society.

This Equal Opportunities Policy is endorsed by the trustees of Blossom Development Trust and will be regularly reviewed to ensure its effectiveness and compliance with legal requirements.

Reviewed: 14/10/2025