

THE BLOSSOM DEVELOPMENT TRUST



Helping children and young people
with special and additional needs on the journey towards independence,
self-worth and a fulfilling, happy life.

Internal Risk Management Policy and Procedures

Purpose:

To identify, assess, and manage risks to ensure the charity operates safely, responsibly, and in line with its objectives.

Policy:

- Risks include financial, operational, governance, reputational, and safeguarding issues.
- Trustees responsible for identifying and managing risks.
- Risk register maintained and reviewed at least annually.
- Serious issues reported immediately to Chair and, if required, Charity Commission.

Procedure:

- Identify potential risks and assess likelihood/impact.
- Implement measures to reduce or control risks.
- Record all risks in register; update as circumstances change.
- Review register at least annually; discuss at trustee meetings.

Reviewed: 10/10/2025