

THE BLOSSOM DEVELOPMENT TRUST



Helping children and young people
with special and additional needs on the journey towards independence,
self-worth and a fulfilling, happy life.

Trustee Conflict of Interest Policy and Procedures

Purpose:

To prevent conflicts of interest from influencing decisions.

Policy:

- All trustees and volunteers declare potential conflicts (financial, personal, professional) at the earliest opportunity.
- Individuals withdraw from discussions/decisions where conflict exists.
- Register of interests maintained and updated annually.

Procedure:

- Conflicts declared at trustee meetings or via email to Chair.
- Register updated and circulated to all trustees.
- Conflicted trustee excluded from related decisions.
- Policy reviewed annually at AGM.

Reviewed: 10/10/2025